



**AMERISURE**

CONCURRENT SESSION R-11: WORKERS' COMPENSATION – STATE OF THE MARKET

Brent Otto, FCAS, MAAA  
Vice President of Actuarial & Chief Actuary

MARCH 19 2018 | THE CARRIER PERSPECTIVE

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### Today's Topics

Industry current topics from a carrier perspective:

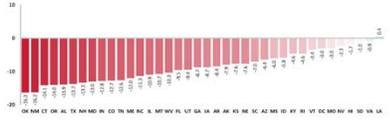
- Rate Adequacy and Underwriting
- Digital Health
- Legislative Watch
- Impaired Workforce

A look at a few independent WC bureau states:

- WC results in independent bureau states
- Trends/changes seen within these states
- Interaction with NCCI

#### Latest Changes in Bureau Premium Level

Voluntary Market, Excludes Late-Only Filings



State	2014	2015	2016	2017
AK	-1.0	-1.0	-1.0	-1.0
AL	-1.0	-1.0	-1.0	-1.0
AR	-1.0	-1.0	-1.0	-1.0
AZ	-1.0	-1.0	-1.0	-1.0
CA	-1.0	-1.0	-1.0	-1.0
CO	-1.0	-1.0	-1.0	-1.0
CT	-1.0	-1.0	-1.0	-1.0
DC	-1.0	-1.0	-1.0	-1.0
DE	-1.0	-1.0	-1.0	-1.0
FL	-1.0	-1.0	-1.0	-1.0
GA	-1.0	-1.0	-1.0	-1.0
IA	-1.0	-1.0	-1.0	-1.0
IL	-1.0	-1.0	-1.0	-1.0
IN	-1.0	-1.0	-1.0	-1.0
KS	-1.0	-1.0	-1.0	-1.0
KY	-1.0	-1.0	-1.0	-1.0
LA	-1.0	-1.0	-1.0	-1.0
MA	-1.0	-1.0	-1.0	-1.0
MD	-1.0	-1.0	-1.0	-1.0
ME	-1.0	-1.0	-1.0	-1.0
MI	-1.0	-1.0	-1.0	-1.0
MN	-1.0	-1.0	-1.0	-1.0
MO	-1.0	-1.0	-1.0	-1.0
MS	-1.0	-1.0	-1.0	-1.0
MT	-1.0	-1.0	-1.0	-1.0
NC	-1.0	-1.0	-1.0	-1.0
ND	-1.0	-1.0	-1.0	-1.0
OH	-1.0	-1.0	-1.0	-1.0
OK	-1.0	-1.0	-1.0	-1.0
OR	-1.0	-1.0	-1.0	-1.0
PA	-1.0	-1.0	-1.0	-1.0
RI	-1.0	-1.0	-1.0	-1.0
SC	-1.0	-1.0	-1.0	-1.0
SD	-1.0	-1.0	-1.0	-1.0
TN	-1.0	-1.0	-1.0	-1.0
TX	-1.0	-1.0	-1.0	-1.0
UT	-1.0	-1.0	-1.0	-1.0
VA	-1.0	-1.0	-1.0	-1.0
VT	-1.0	-1.0	-1.0	-1.0
WA	-1.0	-1.0	-1.0	-1.0
WI	-1.0	-1.0	-1.0	-1.0
WV	-1.0	-1.0	-1.0	-1.0
WY	-1.0	-1.0	-1.0	-1.0

Amersure Insurance Companies

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Industry Current Topics

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### Impaired Workforce

- Medical marijuana is legal in 29 states and Washington D.C.
- Culture Shift
- Opposition from new administration



- Recent court cases have favored injured workers
- What does it mean for WC?
- Possible solution to over prescribing opioid pain killers

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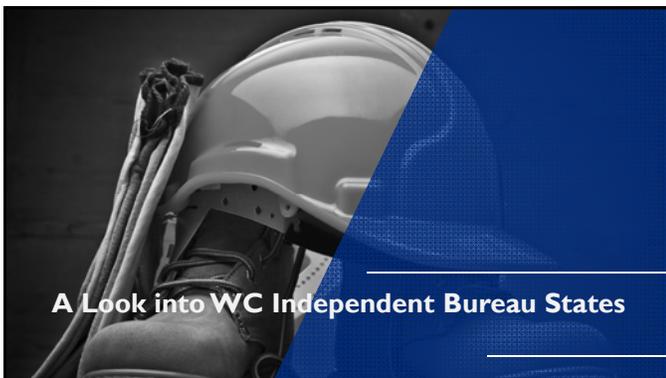
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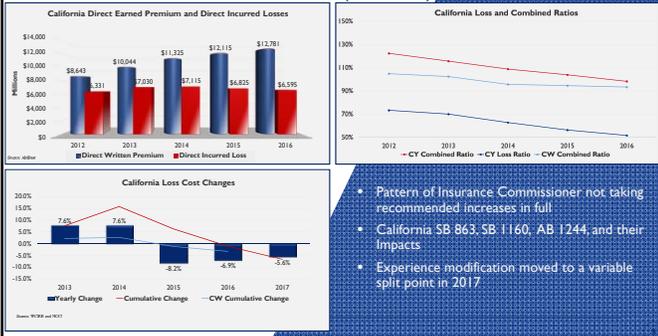
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### California (WCIRB)



- Pattern of Insurance Commissioner not taking recommended increases in full
- California SB 863, SB 1160, AB 1244, and their impacts
- Experience modification moved to a variable split point in 2017

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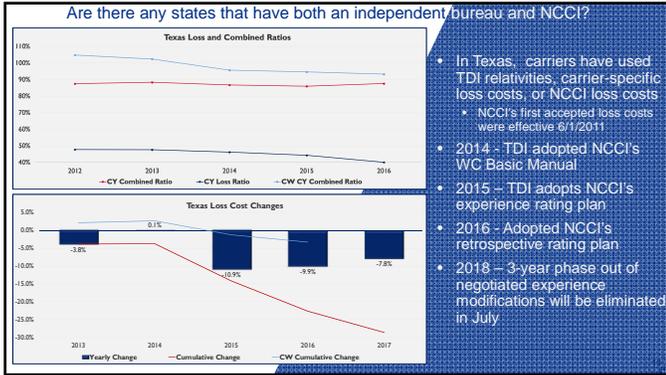
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### Other Bureau States

- Massachusetts (WCRIBWA)**
  - Loss ratios are increasing
  - Smaller increases in rates
- North Carolina (NCRB)**
  - Loss ratios are decreasing
  - Larger decreases in loss costs
- Wisconsin (WCRB)**
  - Loss ratios relatively flat
  - Loss cost changes within +/-3%
- Pennsylvania (PCRB)**
  - Loss ratios are decreasing
  - Decreases in loss costs
- Delaware (DCRB)**
  - Loss ratios are decreasing
  - Small cumulative loss cost decrease over past 3-years

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### Other Discussion

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