

2010 Election

Review of CAS Ballot Initiatives



Constitution, Bylaws Changes to be Voted on During 2010 Elections

The CAS Board of Directors is proposing changes to the CAS Constitution and Bylaws for the Fellows' approval on the 2010 ballot. These proposals are based on resolutions passed during the March 2010 and May 2010 Board meetings, and are the resulting efforts of the CAS Constitution and Bylaws Task Force, which was formed in November 2009.

The Board charged the Task Force with conducting a critical review of the Constitution and Bylaws and recommending changes in response to current and emerging issues. Part of the Task Force's charge was to develop provisions for removing officers/directors from office and enabling members to propose amendments to the Constitution and Bylaws. In addition, the Task Force conducted a general review to uncover "antiquated" provisions and ensure that the Constitution and Bylaws accurately reflect current policies and practice.

The Board believes that the proposed changes represent the opportunity for a clearer governance framework for the CAS.

The proposed changes, each of which will be presented and voted on individually, are enumerated below.

See the proposed amendments in the redlined Constitution and Bylaws beginning on page 16.

Summary of Proposed Changes to the CAS Constitution and Bylaws

1. Provide for the orderly removal of an elected Officer and/or Director from office.

Changes affecting (1) Constitution Article IV, Section 4, and (2) Constitution Article V, Section 4

As it is currently written, the CAS Constitution provides no guidance on removing an Officer or Director from office. The Board feels that explicit guidance would provide the CAS with a stronger governance framework.

CAS leadership advised the Task Force that under the law in Illinois (the state of CAS incorporation), appointed Officers and Directors can be removed by a simple majority vote of the Board. Because this statute concerning appointees already exists, the proposed changes are limited to a removal process for elected Officers and Directors. The proposed changes allow CAS members, Officers, or Directors to initiate the process to remove elected Officers and Directors from office. For example, 5% of Fellows can petition to initiate the process for removal; this threshold for member petition is the figure that also currently constitutes a quorum for a meeting of the membership.

Reasons for removal are included so as to give the Board a guidepost for recommending action to the membership. These reasons include violation of the code of conduct; abuse of power; or behavior gravely incompatible with the proper function and purpose of the office.

A vote to recommend removal would require a two-thirds majority of the Board members voting (with the officer proposed to be removed not voting); and subsequently, the final decision for removal rests with a two-thirds majority of the Fellows voting, as specified under Illinois law.

If this proposal is approved by the Fellows, rules of procedure for a removal recommendation hearing (similar to what exists for discipline cases) will be developed and implemented.

2. Provide a mechanism for the membership to initiate amendments to the Constitution and Bylaws.

Changes affecting (1) Constitution Article XII, and (2) Bylaws Article IX.

Currently, the Constitution and Bylaws are silent as to the means for proposing amendments. The proposal puts forth a process for the Board (with a two-thirds majority of Board members voting) or the membership (with a petition of 5% of Fellows) to initiate proposed changes. Similar to the threshold selected for initiating the process for removal of an Officer or Director, the 5% threshold for member petition was chosen as that is the figure that currently constitutes a quorum for a meeting of the membership.

The proposal gives a supermajority of the Board the authority to veto a member petition in case such a petition is poorly worded or deemed by the Board to be in conflict with the interests of the CAS.

3. Ensure that an Officer is designated to hold the position of Secretary/Treasurer for the Society.

Changes affecting (1) Constitution Article IV, Section 1, and (2) Bylaws Article IV.

Currently, no CAS Officer is designated to hold the position of Secretary/Treasurer, and there can be times when the organization needs an Officer to legally fulfill these duties. With Constitution and Bylaw changes in 2006, the CAS created Article IV of the Bylaws that describes the duties of the Chief Staff Executive as they relate to record keeping and financial matters, among the common roles of a Secretary and Treasurer. However, the Chief Staff Executive is not currently designated as an Officer of the CAS.

The proposed changes clarify that the Chief Staff Executive is an Officer of the Society, and explicitly notes that an Officer will henceforth be designated by the Board to serve as Secretary/Treasurer. This clarifying language more accurately reflects appropriate practice while allowing for flexibility in the future regarding the designation of Secretary/Treasurer.

4. Align the Constitution and Bylaws with current governance practices within the CAS.

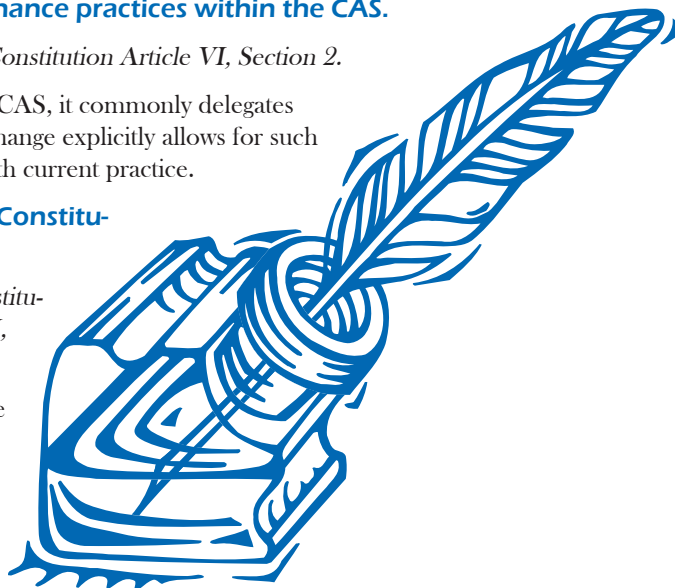
Changes affecting (1) Constitution Article V, Section 3, and (2) Constitution Article VI, Section 2.

In order for the Board to focus on strategic issues impacting the CAS, it commonly delegates certain operational tasks to the Executive Council. This proposed change explicitly allows for such delegation, bringing the Constitution and Bylaws language in line with current practice.

5. Eliminate antiquated terms and redundancy from the Constitution and Bylaws.

Changes affecting (1) Constitution Article IV, Section 2, (2) Constitution Article V, Section 2, (3) Bylaws Article II, (4) Bylaws Article III, Sections 2 and 3, (5) Bylaws Article V and (6) Bylaws Article VII.

In reviewing the current Constitution and Bylaws, the Task Force noted several instances of antiquated language and one instance of redundancy. The changes specifically eliminate gender-specific references as well as references to “mail” ballots. In addition, the changes eliminate a redundant paragraph relating to filling vacant Board positions.



Frequently Asked Questions on the 2010 CAS Ballot Propositions

Q: Broadly speaking, what proposals for revisions to the CAS Constitution and Bylaws will be included on the 2010 CAS elections ballot?

A: Three broad groups of changes are being proposed:

- A process for removing Officers/Directors (#1 of accompanying article, page 14);
- A process for members to propose amendments to the Constitution and Bylaws (#2 of accompanying article, page 15); and
- A general update removing antiquated provisions and ensuring that the Constitution and Bylaws accurately reflect current or ideal policies and practices (#3-5 of accompanying article page 15).

Each of these proposals will be voted on separately.

Q: What are the proposed changes for removing Officers/Directors?

A: It's the law in Illinois, the state of CAS incorporation, that **appointed** Officers and Directors can be removed by a simple majority vote of the Board. The law, however, does not cover **elected** Officers and Directors. The proposed changes fill this gap in the law with language delineating the removal process for elected Officers and Directors.

The proposed changes specify how the removal process will work, such as how to initiate and resolve the action, and reasons for removal. Specifically, the proposed changes state the following:

- There are several options for initiation of the removal process:
 - A petition of 5% of the Fellows, the current figure constituting a quorum for a membership meeting.
 - A two-thirds majority vote of the Officers of the CAS (with the person proposed to be removed not voting)
 - A majority vote of the Board of Directors (with the person proposed to be removed not voting)
- Reasons for removal include code of conduct violations, abuse of power, as well as behavior gravely incompatible with the proper function and purpose of the office. These reasons would guide the Board in recommending such action to the membership.
- A vote by the Board to recommend removal would occur after a hearing and would require a two-thirds majority (with the officer or board member proposed to be removed not voting); subsequently, the final decision for removal rests with a two-thirds majority of the Fellows voting.

If this proposal is approved by the Fellows, rules of procedure for a removal recommendation hearing (similar to what exists for discipline cases) will be developed and implemented.

Q: Why are changes needed on proposing amendments to the Constitution and Bylaws?

A: Because the current Constitution and Bylaws do not include the means for proposing amendments, these proposed changes establish such a process.

Specifically, in order to initiate amendments, a two-thirds majority of Board members voting is required. For member-initiated amendments, a petition of 5% of Fellows is required. (Again, the 5% threshold for member petition was chosen because it is the figure that currently constitutes a quorum for a meeting of the membership.)

The proposal also gives a supermajority of the Board the authority to veto a member petition in case such a petition is poorly worded or deemed by the Board to be in conflict with the interests of the CAS.

Q: What prompted the proposals on Officers/Directors removal and amendments to the Constitution and Bylaws?

A: These proposed changes fulfill the need for guidance on the processes for removing an Officer/Director from office and amending CAS governing documents by petition. The Board feels that such guidance would provide a stronger governance framework for the CAS.

Q: What are the proposed changes to remove antiquated provisions?

A: The Constitution and Bylaws contained instances of outdated language, gender-specific references, and one instance of redundancy. The changes simply remove these items.

Q: What change is being proposed to ensure that the Constitution and Bylaws accurately reflect current policies and practice?

A: Because of its focus on CAS strategic issues, the Board commonly delegates certain operational tasks to the Executive Council. This proposed change explicitly allows for such delegation. This change also brings the Constitution and Bylaws language in line with current practice.

Q: What changes will help the CAS follow ideal “best practices?”

A: Oftentimes the CAS needs an Officer to legally fulfill Secretary/Treasurer duties. Right now no one is appointed to be Secretary/Treasurer of the CAS. When the Constitution and Bylaws were last amended in 2006, Bylaws Article IV was created to outline the duties of the Chief Staff Executive, primarily related to record keeping and financial matters—some of the common duties of a Secretary and Treasurer. However, specific references to the Secretary/Treasurer were removed at that time, and the Chief Staff Executive was not designated as an Officer of the CAS. This created uncertainty that this proposal is meant to clarify as to the status of the role of Secretary/Treasurer.

The newly proposed changes will make the Chief Staff Executive (the Executive Director) an Officer of the Society, and explicitly note that an Officer will from now on be designated by the Board to serve as Secretary/Treasurer. This language more accurately reflects appropriate practice and allows for flexibility in the future about whom can serve as Secretary/Treasurer. The Board’s current intent is to appoint the Chief Staff Executive to serve as Secretary/Treasurer.

Q: Where can I see the actual proposed changes to the CAS Constitution and Bylaws?

A: The changes, as they will be if all the proposed initiatives pass, are included in this publication. They are also available on the CAS Web Site and will be available with the election ballot.

Q: When will the Fellows vote on these proposals?

A: Balloting will take place with the annual CAS elections, from August 1, 2010, through September 1, 2010.

Q: What is required to amend the Constitution and Bylaws?

A: The Constitution or Bylaws may be amended by an affirmative vote of 10% of the Fellows or two-thirds of the Fellows voting, whichever is greater. Each of these changes, which will be decided individually, will require a separate vote.

Proposed Changes to the CAS Constitution and Bylaws

[Proposed May 23, 2010]

CAS CONSTITUTION

NOTE: Deletions are in ~~strike through~~; additions are underlined.

(As Amended September 2006)

ARTICLE I. - *Name*

This organization shall be called the "Casualty Actuarial Society." (CAS)

ARTICLE II. - *Statement of Purpose*

The purposes of the Casualty Actuarial Society are to advance the body of knowledge of actuarial science applied to property, casualty, and similar risk exposures, to establish and maintain standards of qualification for membership, to promote and maintain high standards of conduct and competence for the members, and to increase the awareness of actuarial science.

ARTICLE III. - *Membership*

SECTION 1.—CLASSES OF MEMBERS

The membership of the Casualty Actuarial Society shall be composed of three classes:

a) Fellows

The Fellows of the Society shall be the present Fellows and those who may be duly admitted to Fellowship as hereinafter provided. Fellows shall be eligible to vote, hold office, make nominations, and generally exercise the rights of full membership. Fellows are authorized to append to their names the initials F.C.A.S.

b) Associates

The Associates shall be the present Associates and those who may be duly admitted to Associateship as hereinafter provided. Associates shall be entitled to attend meetings of the Casualty Actuarial Society and to participate at Society functions. Associates are authorized to append to their names the initials A.C.A.S.

c) Affiliates

The Affiliates shall be the present Affiliates and those who may be duly admitted as Affiliates. Affiliates shall be entitled to attend meetings of the Casualty Actuarial Society and to participate at Society functions. Affiliates are encouraged to refer to themselves as such, but are not authorized to append CAS initials to their name. In referring to themselves Affiliates may refer to themselves as "Affiliate of the Casualty Actuarial Society" or "Affiliate Member of the Casualty Actuarial Society." They may not refer to themselves as "Member of the Casualty Actuarial Society."

SECTION 2.—REQUIREMENTS FOR ADMISSION TO MEMBERSHIP

a) Associateship

Any applicant shall be enrolled as an Associate upon notification by the Casualty Actuarial Society provided that:

- (i) the applicant successfully completes the examinations prescribed by the Board of Directors for Associateship and complies with any further requirements the Board may prescribe; and
- (ii) the applicant is approved by a majority vote of the Board of Directors.

b) Fellowship

An Associate shall be enrolled as a Fellow of the Society following notification of successful completion of the examinations prescribed by the Board of Directors for Fellowship, subject to any further requirements the Board may prescribe.

c) Affiliates

An actuary who is not otherwise a member shall be enrolled as an Affiliate upon action of the Board of Directors, subject to such requirements as the Board may prescribe.

d) Waiver of Examinations

The Board of Directors may waive, subject to such other requirements as it may prescribe, any examination of the Casualty Actuarial Society if the applicant has passed an examination required by another recognized actuarial organization that the Board of Directors deems equivalent to such examination of the Casualty Actuarial Society.

e) Mutual Recognition

The Board of Directors may negotiate and implement Mutual Recognition Agreements with other actuarial organizations that qualify actuaries through a process that includes rigorous testing of a comprehensive property and casualty specialization. Such Mutual Recognition Agreements will include requirements that applicants:

- (i) complete the property and casualty specialization requirements and all other requirements for full membership in their home organization,
- (ii) complete the CAS professionalism education requirements, and
- (iii) complete property and casualty experience requirements to be specified by the Board.

The Board may include additional requirements in the Mutual Recognition Agreements.

Any applicant who meets the Mutual Recognition requirements so agreed, and any other requirements prescribed by the Board, and who is approved by a majority vote of the Board of Directors shall be enrolled as a Fellow.

ARTICLE IV. - Officers

SECTION 1.—OFFICERS

The Officers of the Society, all of whom shall be Fellows, shall consist of a President, a President-Elect, and the Vice Presidents. The President, President-Elect and the Vice Presidents, all of whom shall be Fellows, shall be Officers of the Society. The Chief Staff Executive is also an Officer. An Officer shall be designated by the Board as Secretary/Treasurer of the Society.

SECTION 2.—ELECTION AND TERM OF OFFICE

At the close of the annual meeting, the President-Elect shall assume the office of President for a term of one year. Annually, a new President-Elect shall be elected by the Fellows in a secret mail ballot for a term of one year. Before the close of the annual meeting, the Board of Directors shall, by majority vote of the Directors present and voting, elect the Vice Presidents for a term of one year.

The term of all Officers shall begin at the close of the annual meeting in the calendar year of their election and continue until their successors take office.

SECTION 3.—DUTIES

The duties of the Officers shall be such as are customarily incident to their respective offices and such other duties as specified in the Bylaws.

SECTION 4. REMOVAL FROM OFFICE

The process for the removal from office of the President-Elect or President can be initiated by either a petition of 5% of the Fellows, a two-thirds majority vote of the Officers of the CAS (with the person proposed to be removed not voting), or a majority vote of the Board of Directors (with the person proposed to be removed not voting). Reasons for the removal include: violation of the code of conduct; abuse of power; behavior materially incompatible with the proper function and purpose of the office.

Procedures relating to the removal process shall be adopted by the Board. Once the removal process has been initiated, a hearing and vote of the Board will be held within 45 days. A vote to recommend removal requires a two-thirds majority of the Board members voting (with the person proposed to be removed not voting). A Board recommendation for removal shall be subject to approval by a vote of the Fellows, to be held within 45 days of the Board vote. A two-thirds majority of the Fellows voting is required for removal.

ARTICLE V. - Board of Directors

SECTION 1.—COMPOSITION

The Board of Directors shall consist of the President, the President-Elect, the immediate past President, 12 other elected Fellows and up to three additional appointed members.

SECTION 2.—ELECTION AND TERM OF OFFICE

Annually, in a secret mail ballot of the Fellows, four Fellows shall be elected to the Board of Directors for a term of three years. A retiring elected Director shall not be eligible for reelection for at least one year after the expiration of the term for which he the Director was elected. Appointed Directors will be elected by the Board of Directors and will serve a term of one year, renewable for up to three years.

SECTION 3.—DUTIES

The duties of the Board of Directors shall be to pass upon candidates for membership, to supervise the publication of papers presented at meetings of the Society, to supervise the examination of candidates and prescribe fees for such examinations, to call meetings, to ratify such committee and other special appointments as may be made by the President, to authorize promulgation of statements of principles, and, in general, to manage the affairs of the Society, and, for the latter purpose, shall determine all questions arising with respect to the interpretation or administration of this Constitution and the Society's Bylaws not inconsistent therewith.

The Board of Directors may, at its discretion, delegate authority to fulfill specific duties to the Executive Council, subject to policies adopted by the Board of Directors and ongoing monitoring and oversight by the Board.

SECTION 4. REMOVAL FROM OFFICE

The process for the removal from the Board of the immediate past President or any elected Director can be initiated by either a petition of 5% of the Fellows, a two-thirds majority vote of the Officers of the CAS (with the person proposed to be removed not voting), or a majority vote of the Board of Directors (with the person proposed to be removed not voting). Reasons for the removal include: violation of the code of conduct; abuse of power; behavior materially incompatible with the proper function and purpose of the office.

Procedures relating to the removal process shall be adopted by the Board. Once the removal process has been initiated, a hearing and vote of the Board will be held within 45 days. A vote to recommend removal requires a two-thirds majority of the Board members voting (with the person proposed to be removed not voting). A Board recommendation for removal shall be subject to approval by a vote of the Fellows, to be held within 45 days of the Board vote. A two-thirds majority of the Fellows voting is required for removal.

ARTICLE VI. - *Executive Council*

SECTION 1.—COMPOSITION

The Executive Council shall consist of the President, the President-Elect, the Vice Presidents and the Chief Staff Executive. The number and duties of Vice Presidents shall be determined by the Board of Directors.

SECTION 2.—DUTIES

The Executive Council shall act on matters specifically delegated to it by the Board of Directors. It shall act as the principal forum in which the operational activities of the Society are coordinated and monitored, subject to policies adopted by the Board of Directors and monitoring and oversight by the Board of Directors.

ARTICLE VII.- *Meetings*

There shall be an annual meeting of the Society on such date in the last quarter of each calendar year as may be fixed by the Board of Directors, but other Society meetings may be called by the Board from time to time and shall be called by the President at any time upon the written request of 5% of the Fellows. At least two weeks notice of all Society meetings shall be given to the members. At Society meetings, the presiding officer shall vote only in case of a tie.

ARTICLE VIII. - *Quorum*

A majority of the members of the Board of Directors shall constitute a quorum. Five percent of the Fellows of the Society shall constitute a quorum at every meeting of the Society.

ARTICLE IX. - *Public Expression of Professional Opinion*

No opinion with respect to questions of public interest shall be publicly expressed by, or on behalf of, the Casualty Actuarial Society, the Board of Directors, or any committee except on matters within the special professional competence of actuaries and then only in accordance with authority given and procedures determined in each instance by the Board and in accordance with the following conditions:

- (i) An opinion of the Casualty Actuarial Society (CAS) shall require advance approval by an affirmative vote of at least ninety percent of the Fellows who vote in a mail ballot. However, the Board of Directors of the CAS may, by a two thirds vote of all members of the Board, direct the CAS's delegate to the International Actuarial Association (IAA) to vote on behalf of the CAS on a proposed public expression of professional opinion to be issued by the IAA and allow the IAA to list the CAS as a supporting organization of that public expression of professional opinion when the vote is positive.
- (ii) An opinion of the Board of Directors or a committee authorized by the Board to express an opinion shall indicate that it does not purport to represent the views of the Casualty Actuarial Society, but only of the Board of Directors or the committee, as the case may be.

ARTICLE X. - *Resignation and Discipline of Members*

Any member who is not in default in payment of dues, and against whom no complaints are pending, may resign at any time by filing a resignation request in writing with the Casualty Actuarial Society Office. Notwithstanding the foregoing, the Board of Directors may, in its discretion, approve the resignation of a member in default of payment of dues or against whom a complaint or charge is pending before the Actuarial Board for Counseling and Discipline, the Canadian Institute of Actuaries, or other appropriate investigatory body, or against whom a recommendation for public disciplinary action has been made to the Society by the Actuarial Board for Counseling and Discipline, the Canadian Institute of Actuaries, or other appropriate investigatory body. The Board, on written application of any member who has resigned, may reinstate such member subject to such conditions as it may prescribe.

No member of the Society shall be subject to public disciplinary action except upon action of the Discipline Committee or, in the case of an appeal, the Appeals Panel acting on behalf of the Board of Directors as provided for in the Bylaws of the Society.

ARTICLE XI. - *Use of Financial Resources: Dissolution*

The funds of the Casualty Actuarial Society shall be devoted exclusively to the purposes stated in Article II hereof. No part of the net earnings of the Society shall inure to the benefit of, or be distributable to, its members, Directors, Officers, or other private persons, except that the Society shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof. If the Casualty Actuarial Society is dissolved, all of its remaining assets shall be transferred to one or more organizations organized and operating exclusively for purposes similar to those of the Casualty Actuarial Society and which qualifies as an exempt organization under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future Internal Revenue Law).

ARTICLE XII. - *Amendments*

This Constitution may be amended by an affirmative vote of 10% of the Fellows or two-thirds of the Fellows voting, whichever is greater. Notice of such proposed amendment shall be sent to each Fellow by the Casualty Actuarial Society Office at least one month before the vote is taken.

An amendment to the Constitution can be proposed by a two-thirds majority vote of the Board members voting. Alternatively, an amendment can be proposed by a petition of 5% of the Fellows, unless such petition is vetoed by a two-thirds majority vote of the Board members voting.

CAS BYLAWS

NOTE: Deletions are in strike through; additions are underlined.

(As Amended September 2006)

ARTICLE I. - *Order of Business*

The Board of Directors shall authorize the procedure for determining the agenda and order of business at all meetings.

ARTICLE II. - *Meetings of the Board of Directors*

Meetings of the Board of Directors shall be chaired by the immediate past President and shall be called whenever ~~he~~ the immediate past president or three members of the Board so request. Notice shall be sent to each member of the Board seven or more days before the time appointed. Such notice shall state the objects intended to be brought before the meeting, and, should any other matter be passed upon, any member of the Board shall have the right to reopen the question at the next meeting. At Board meetings, the presiding officer may vote in all cases.

A two-thirds vote of the Board members voting is required for approval or promulgation of statements of principles.

ARTICLE III. - *Duties of Officers*

SECTION 1.—PRESIDENT

The President shall preside at meetings of the Society and at meetings of the Executive Council. The President shall appoint all committees and shall perform all duties customarily incident to the Office of President and such other duties as may be prescribed by the Board of Directors from time to time.

SECTION 2.—PRESIDENT-ELECT

The President-Elect shall have such duties as may be assigned to him by the President or the Board of Directors. In the absence of the President, or in the event of his the President's inability or refusal to act, the President-Elect shall perform the duties of the President.

SECTION 3.—VICE PRESIDENTS

Each of the Vice Presidents shall have such duties as may be assigned to him by the President or the Board of Directors. In the absence of both the President and President-Elect, one of the Vice Presidents shall be designated by the Board of Directors to preside at meetings of the Society.

ARTICLE IV. - *Chief Staff Executive*

The Chief Staff Executive shall be responsible for keeping a full and accurate record of the proceedings of meetings of the Society and of the Board of Directors and for sending notices of such meetings. Subject to the direction of the Board, the Chief Staff Executive shall have immediate charge of the archives of the Society, and shall have charge of the books, pamphlets, manuscripts, and other literary or scientific material collected by the Society.

The Chief Staff Executive shall also be responsible for collecting the annual dues of members, paying all bills for ordinary expenditures incurred by the Society and any other bills as authorized by the Board of Directors, keeping a detailed record of all receipts and expenditures, and presenting an accounting of same at the annual meetings. After the financial statements have been audited and reviewed by a committee appointed by the Board of Directors a financial report will be released reflecting the audited results.

The Chief Staff Executive shall have such other duties as may be assigned by the President or the Board of Directors.

ARTICLE V. - *Elections and Filling of Vacancies*

Procedures for nominations and elections shall be established by a majority vote of the Directors present and voting at a meeting of the Board of Directors. These procedures shall be provided to the membership annually at the beginning of the election process. A majority of the votes cast by Fellows shall be necessary for the election of the President-Elect. For the election of Directors, the four candidates with the highest number of votes cast shall be elected, subject to a requirement that one-third of the valid ballots cast for Director shall be necessary for the election of a Director.

The Board of Directors may fill vacancies in the term of any Officer or member of the Board. Any Officer so appointed shall serve until the next annual meeting. Any member of the Board so appointed shall serve, subject to ratification by the Fellows at the next meeting of the Society, until the expiration of the term of office of the Board member being replaced.

~~The Board of Directors may fill openings on the Board of Directors caused by a change in the number of Directors. These openings may be filled by appointment or by election by the Fellows, at the Board's discretion.~~

ARTICLE VI. - *Discipline of Members*

SECTION 1.—COMPLAINTS AND QUESTIONS

- a. Complaints concerning alleged violations of the Code of Professional Conduct, and all questions which may arise as to the conduct of a member of the Society, in the member's relationship to the Society or its members, or in the member's professional practice, or questions affecting the interests of the actuarial profession, constitute matters for serious consideration.
- b. Such complaints, questions, or requests for advice shall be referred to the national organizations responsible for profession-wide investigation, counseling and/or discipline, e.g., the Actuarial Board for Counseling and Discipline (ABCD) and the Canadian Institute of Actuaries (CIA).

SECTION 2.—REFERRAL AND CONSIDERATION OF PUBLIC DISCIPLINARY ACTION

Acting pursuant to Section 1, and if circumstances warrant, the appropriate investigatory body shall present a recommendation for disciplinary action to the Society. The member whose activities are the subject of the disciplinary recommendation is referred to here as the subject actuary.

Disciplinary action includes a public or private reprimand by, or suspension or expulsion from, the Society.

If an appropriate investigatory body recommends disciplinary action to the Society, the matter shall be referred to the CAS Discipline Committee, which shall consider the matter and may take such disciplinary action with respect to the CAS member (the subject actuary) as it deems appropriate in accordance with Rules of Procedure adopted from time to time by the Board of Directors.

The CAS Discipline Committee shall consist of ten Fellows. The Chairperson shall form a Discipline Committee Panel consisting of seven members of the Discipline Committee each time a recommendation for disciplinary action against a member is received from an investigatory body.

The Discipline Committee Panel shall schedule a hearing at which the subject actuary shall have the right to appear personally and with counsel and/or other advisor (at the subject actuary's expense) to explain why the recommendation of the investigatory body should not be followed. A hearing of the Discipline Committee Panel shall require a quorum to be present, which shall be five members of the Panel.

The Discipline Committee Panel shall provide written notice of this hearing, including the time, date, and place where the Discipline Committee will consider the matter, to the subject actuary not less than 45 days in advance of the hearing date. The 45-day time limit may be waived by mutual written consent of the parties.

A Discipline Committee Panel decision to render an order to publicly reprimand, suspend or expel the subject actuary requires an affirmative vote of at least five members of the Discipline Committee Panel. The decision of the Discipline Committee Panel shall include a written report of its findings and the rationale for the conclusion. The decision of the Discipline Committee Panel action shall be provided to the subject actuary within 30 days after the decision is reached.

The decision of the Discipline Committee Panel shall be considered final and binding unless written notice of appeal is submitted by the subject actuary within 45 days of receipt of the decision of the Panel.

SECTION 3.—APPEALS

The subject actuary shall be entitled to appeal the decision of the Discipline Committee Panel by submitting a written request for an appeal to the CAS President within 45 days from receipt of the Discipline Committee Panel decision.

The CAS President shall designate five members of the Board of Directors as eligible to serve on an Appeals Panel, from which the subject actuary shall select three members to serve on the Appeals Panel. The Appeals Panel shall act on behalf of the CAS Board of Directors and in accordance with the Rules of Procedure.

The full written record, decision, findings and vote of the Discipline Committee Panel shall be made available to the Appeals Panel. The appeal shall be based entirely upon the written record and shall not include any appearance by the subject actuary but may include a written submission by the subject actuary, and any reply submission by the Chairperson of the Discipline Committee Panel.

The Appeals Panel shall conduct and complete the appeal within 90 days after receipt of the request for appeal. The Appeals Panel may affirm, modify or reverse the decision of the Discipline Committee Panel. A decision to do other than affirm shall require a determination by the Appeals Panel that: (1) the Discipline Committee Panel's factual determinations were clearly erroneous and, absent such errors, a different action is warranted; or (2) the Discipline Committee Panel failed to conform to the Rules of Procedure in a manner that was unduly prejudicial and which led to an unwarranted result; or (3) the disciplinary action imposed by the Discipline Committee Panel was clearly inconsistent with the magnitude of the Code of Professional Conduct violation or the harm that was done. The decision of the Appeals Panel shall require the vote of at least two members of the Appeals Panel.

The Appeals Panel decision shall include a written statement of the Panel's findings and conclusions and shall be provided to the subject actuary, the Chairperson of the Discipline Committee Panel, the Panel members, the CAS President and Chief Staff Executive, the CAS Board of Directors and the authorized representative of the relevant investigatory body. The Appeals Panel decision shall be final.

SECTION 4.—REINSTATEMENT

An individual who has been expelled may be reinstated only upon request to and approval of the Board of Directors.

SECTION 5.—CONFIDENTIALITY AND NOTIFICATION

All proceedings under this Article shall be confidential in accordance with the Rules of Procedure.

The Board of Directors shall notify the members in all instances in which the Discipline Committee Panel orders public disciplinary action. Notification shall not be given until the time to appeal has expired or, in the event of an appeal, until such appeal has been resolved. At the same time notification is given to the members, the Board of Directors shall also give notice of any public disciplinary action to the appropriate investigatory body, all other actuarial organizations of which the individual is a member, and to other persons and organizations, including government entities, which, in the opinion of the Board, should also receive notice of the action as being in the best interest of the public.

In the event of subsequent reinstatement of the member, the Board of Directors shall give notice of such action to all members and to entities previously advised by the Board of the public disciplinary action.

SECTION 6.—CASE REVIEWS

The Board of Directors retains the right to review a decision by a national organization responsible for profession-wide counseling and discipline which does not result in a recommendation for disciplinary action with respect to a CAS member.

ARTICLE VII. - *Indemnification of Officers, Members of the Board of Directors, Committee Members, Presidential Appointees and Employees*

~~Each person~~Persons who at any time shall serve, or shall have served, as ~~an~~an Officers, members of the Board of Directors, committee members, Presidential appointees, members of any disciplinary board of the Society, or who ~~is~~are employees, or who ~~was~~were employees of the Casualty Actuarial Society (and ~~his~~their heirs, executors, administrators, and personal representatives) shall be indemnified by the Society against all costs and expenses (including but not limited to legal fees, amounts of judgments paid, and amounts paid in settlements) reasonably incurred in connection with the defense of any claim, action, suit, or proceeding, whether civil, criminal, administrative, or other, in which ~~he~~they may be involved by virtue of such persons being or having been ~~an~~an Officers, members of the Board of Directors, committee members, Presidential appointees, members of any disciplinary board of the Society, or who ~~is~~are employees, or who ~~was~~were employees of the Casualty Actuarial Society, or in connection with any appeal therein; provided, however, that in the event of a settlement the indemnification herein provided shall apply only when the Board of Directors approves such settlement; and provided further that such indemnity shall not be operative with respect to any matter as to which such persons shall have been finally adjudged liable in such claim, action, suit, or proceeding on account of ~~his~~their own willful misconduct.

The rights accruing to any persons under this Article shall be without prejudice to any rights or benefits given by the Board of Directors inconsistent therewith in special cases and shall not exclude any other rights or benefits to which ~~he~~they may be lawfully entitled.

ARTICLE VIII. - *Dues*

SECTION 1.—AMOUNT

The Board of Directors shall fix the annual dues for Fellows, Associates and Affiliates.

SECTION 2.—FAILURE TO PAY

The Casualty Actuarial Society shall be responsible for notifying by mail any Fellow, Associate or Affiliate whose dues may be six months in arrears, and to accompany such notice by a copy of this Article. If a Fellow, Associate or Affiliate shall fail to make payment within three months from the date such notice is mailed, the Fellow, Associate or Affiliate shall cease to be a member, except at the discretion of the Board of Directors this provision may be waived.

SECTION 3.—EXEMPTION, DEFERRAL OR WAIVER

The Board of Directors may, at its discretion and in accordance with established policy, exempt, defer or waive, partially or fully, the dues of any member who submits a written request to the Board of Directors before dues have become six months in arrears, citing the reason for the request.

SECTION 4.—REINSTATEMENT

A Fellow, Associate or Affiliate who has ceased to be a member because of failure to pay dues, or by voluntary resignation, may be reinstated by a majority vote of the Board of Directors upon payment of a reapplication fee, to be set by the Board of Directors, and such payment may be partially or fully waived by the Board at its discretion.

ARTICLE IX. - *Amendments*

These Bylaws may be amended by an affirmative vote of 10% of the Fellows or two-thirds of the Fellows voting, whichever is greater. Notice of such proposed amendment shall be sent to each Fellow by the Casualty Actuarial Society at least one month before the vote is taken.

An amendment to the Bylaws can be proposed by a two-thirds majority vote of the Board members voting. Alternatively, an amendment can be proposed by a petition of 5% of the Fellows, unless such petition is vetoed by a two-thirds majority vote of the Board members voting.