### **Code of Conduct**

#### Big 5 Cross Collaboration Project: Phase 2 - Member Data Challenge

The CAS is committed to providing a safe, respectful, and professional experience for all hackathon participants, judges, and staff. By entering the Member Data Challenge, you agree to the following Code of Conduct.

#### 1. Respect & Professionalism

- Treat fellow participants, CAS staff, and adjudicators with courtesy and professionalism at all times.
- Refrain from any form of harassment, discrimination, or offensive behavior.
- Be constructive and collaborative in any shared forums or communications.

## 2. Integrity of Work

- Submissions must represent original work by the registered participant(s).
- Use only the data provided through the competition. Do not combine it with external datasets.
- Do not share, distribute, or republish the competition dataset.

# 3. Confidentiality

- All participant submissions and judging deliberations are confidential.
- Judges agree to review entries in good faith and avoid conflicts of interest.
- Participants agree not to solicit or pressure judges during the evaluation period.

#### 4. Fair Competition

- Teams may not submit more than one entry under different names or identities.
- CAS staff or affiliates directly involved in organizing the competition are ineligible to participate.
- Any attempt to gain unfair advantage or misrepresent eligibility will result in disqualification.

## 5. Responsible Use of Data

- The dataset is anonymized and intended solely for the purpose of this challenge.
- Do not attempt to re-identify individuals or misuse the data in any way.
- Participants must delete the data after the competition concludes.

#### 6. Violations

• CAS reserves the right to disqualify any participant who violates these terms.

By registering for the hackathon, you acknowledge and agree to abide by this Code of Conduct.