CAS SPOTLIGHT ON DIVERSITY 2023

WORLDWIDE MEMBERSHIP OVER TIME

The CAS is sharing demographic data of members and candidates to be transparent about our diversity efforts and to hold ourselves accountable.

Membership Data as of December 2023

Increasing trend in female representation has stalled in last 20 years.

Male
81%
64%
Female
19%
36%

Year of Membership

Percent of New Members Worldwide

Male
Female

GET INVOLVED
JOIN THE DIVERSITY IMPACT GROUP TO
VOLUNTEER AND SHARE YOUR IDEAS
AT COMMUNITY.CASACT.ORG

Minimal increase in representation of Black, Latino and Indigenous members in last 20 years.

White (Non-Hisp)
61%
Asian
32%
All Other Races/Ethnicities
7%

Year of Membership

Percent of New Members Worldwide

0% 1% 1% 2% 2% 2% 2%

Latino
Black
Multiple Races

Less than 0.5% of new members in all periods

Pacific Islander
Indigenous
Other

4% 1% 2% 1% 2% 2% 1%