



CAS SPOTLIGHT ON DIVERSITY 2023

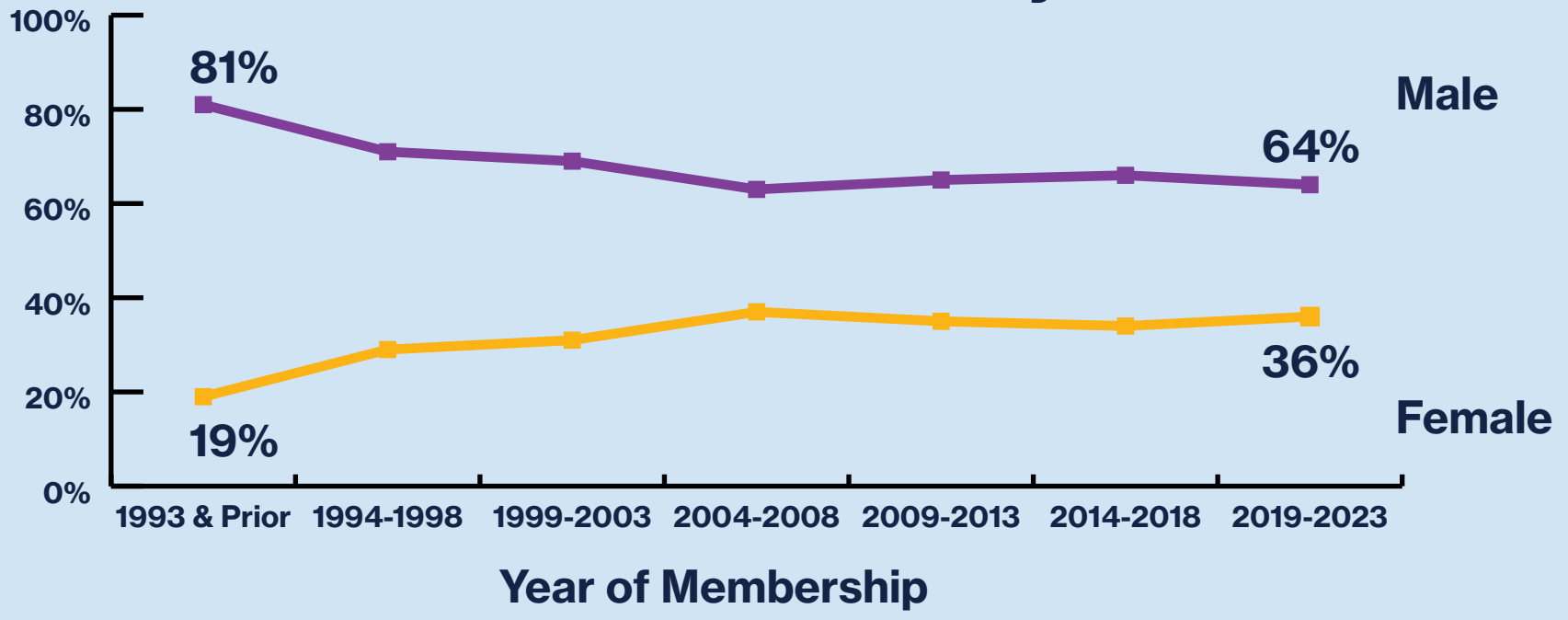
WORLDWIDE MEMBERSHIP OVER TIME

Membership Data as of December 2023

The CAS is sharing demographic data of members and candidates to be transparent about our diversity efforts and to hold ourselves accountable.

Percent of New Members Worldwide

Increasing trend in female representation has stalled in last 20 years.

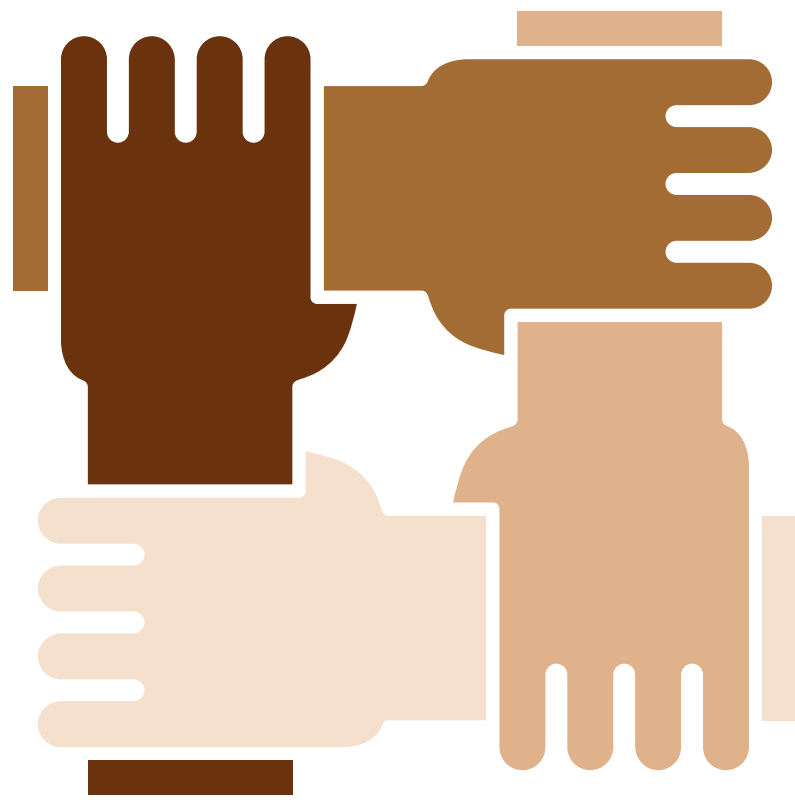


Minimal increase in representation of Black, Latino and Indigenous members in last 20 years.

Percent of New Members Worldwide



1993 & Prior	1994-1998	1999-2003	2004-2008	2009-2013	2014-2018	2019-2023	
0%	1%	1%	2%	2%	2%	2%	Latino
1%	1%	1%	2%	1%	2%	2%	Black
1%	1%	0%	0%	0%	1%	1%	Multiple Races
Less than 0.5% of new members in all periods							Pacific Islander
Less than 0.5% of new members in all periods							Indigenous
4%	1%	2%	1%	2%	2%	1%	Other



GET INVOLVED

JOIN THE DIVERSITY IMPACT GROUP TO VOLUNTEER AND SHARE YOUR IDEAS

AT [COMMUNITY.CASACT.ORG](https://community.casact.org)