



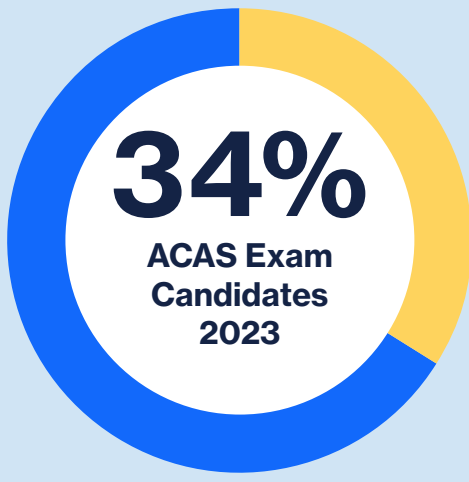
CAS SPOTLIGHT ON DIVERSITY 2023

WOMEN IN THE CAS

United States Membership and Candidate Data as of December 2023

The CAS is sharing demographic data of members and candidates to be transparent about our diversity efforts and to hold ourselves accountable.

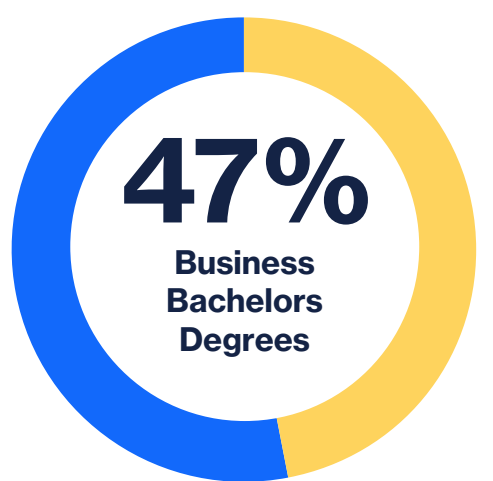
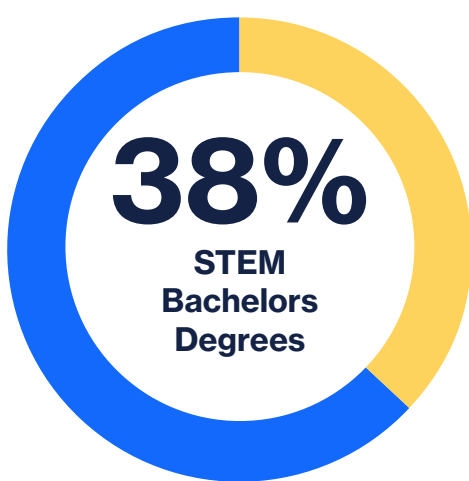
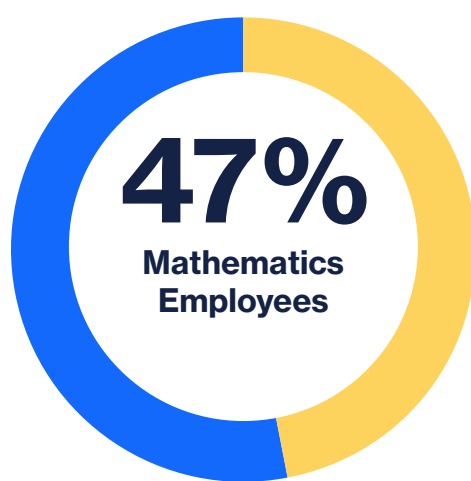
CAS Community Today



98% of US members and 94% of US ACAS candidates in 2023 voluntarily reported their gender.
The CAS recognizes other gender identities besides male and female.

Comparison to External Benchmarks

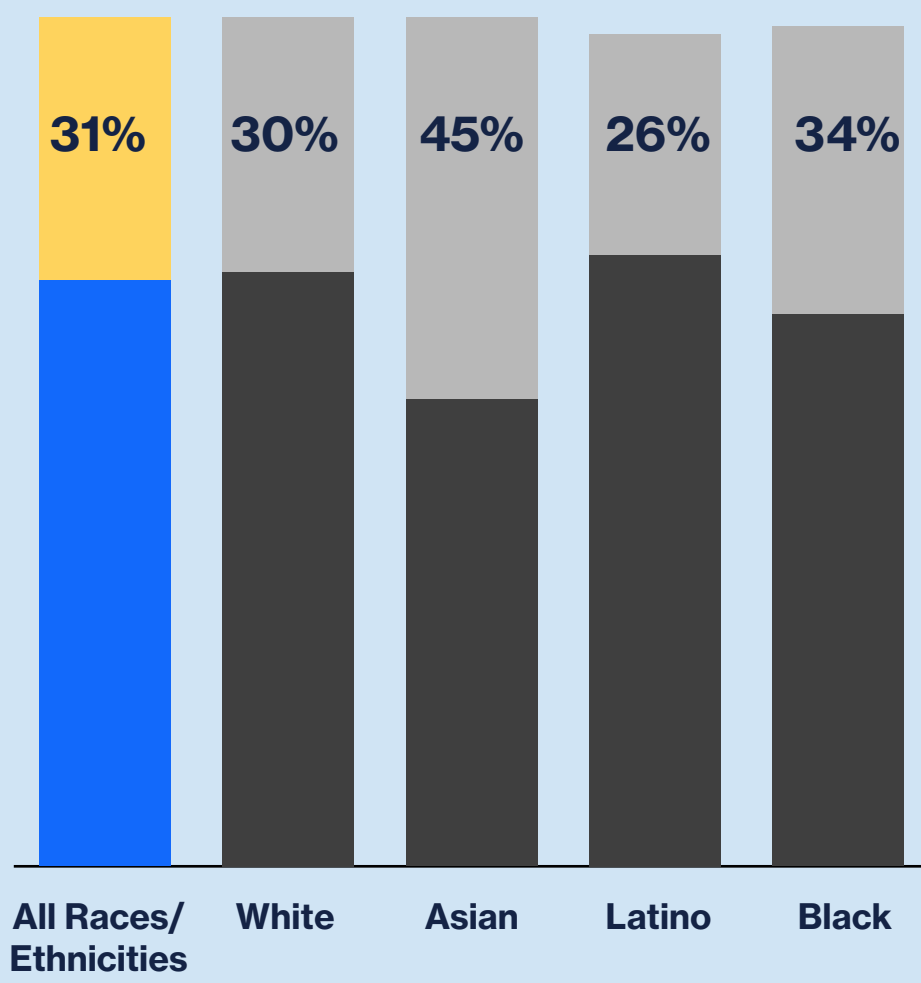
Women make up 51% of the US population ages 25 & Up



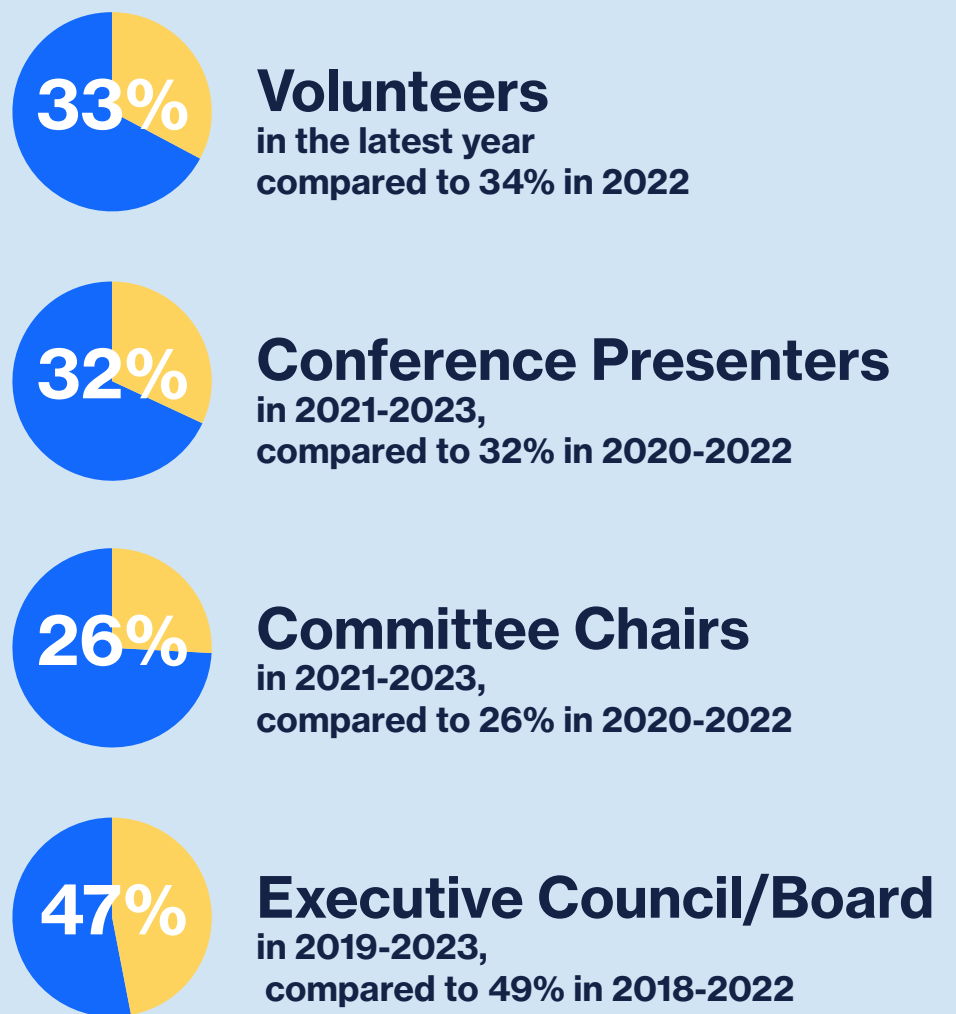
US population, Ages 25 and up, estimated for 2022 by US Census Bureau, Population Division.
Insurance Industry Employees in 2022 based on Bureau of Labor Statistics Current Population Survey.
Mathematics Employees from 2017-2019 based on Pew Research Center analysis of American Community Survey.
Science, Technology, Engineering and Math (STEM) and Business Bachelors Degree Conferred in 2020-2021 based on National Center for Education Statistics Digest of Education Statistics.

Gender Breakdown of Worldwide CAS Members by Race/Ethnicity

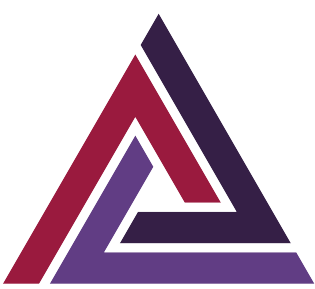
Female Male



Percent of Worldwide Female CAS Members in Leadership Roles



GET INVOLVED



NAWA
Network of Actuarial Women and Allies



SUPPORT THE NETWORK OF ACTUARIAL WOMEN AND ALLIES AT NAWAACTUARIES.ORG

JOIN THE DIVERSITY IMPACT GROUP TO VOLUNTEER AND SHARE YOUR IDEAS AT COMMUNITY.CASACT.ORG

If you want to make sure that your demographic information is included in these metrics, please log on to the CAS website and update your membership profile.