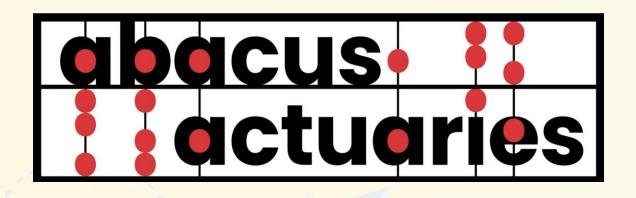
Got My Credentials, What's Next?

CAS Spring Meeting 2023







Antitrust Notice

- The Casualty Actuarial Society is committed to adhering strictly to the letter and spirit of the antitrust laws. Seminars conducted under the auspices of the CAS are designed solely to provide a forum for the expression of various points of view on topics described in the programs or agendas for such meetings.
- Under no circumstances shall CAS seminars be used as a means for competing companies or firms to reach any understanding – expressed or implied – that restricts competition or in any way impairs the ability of members to exercise independent business judgment regarding matters affecting competition.
- It is the responsibility of all seminar participants to be aware of antitrust regulations, to prevent any written or verbal discussions that appear to violate these laws, and to adhere in every respect to the CAS antitrust compliance policy.



Speakers



Jianyu Chen, ACAS Senior Actuarial Analyst Crum & Forster

Abacus Actuaries Mentor Program Lead



Charlie Lei, FCAS VP, Head of US Reserving Ascot Group

Abacus Actuaries Vice President



Amber Rohde, FCAS AVP, Actuarial and Analytics Travelers

NAWA President CAS Board Member

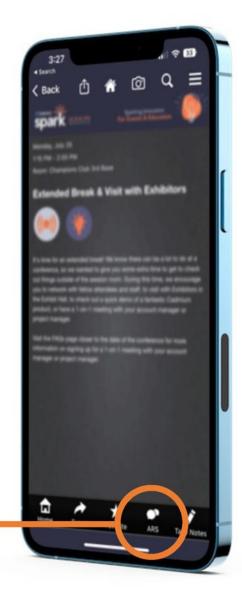


Charles Zhu, FCAS Director of Actuarial Roamly

Abacus Actuaries Sponsorships Lead

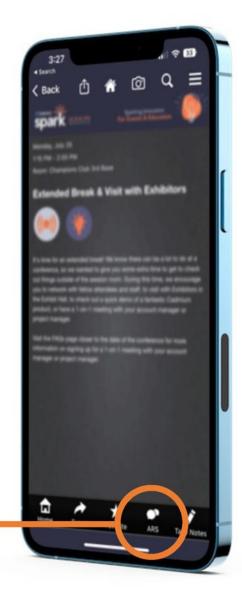


- 1. Locate the session in the mobile app.
- 2. Tap the "p" button on the bottom menu bar of the session to open the poll.
- 3. The poll will launch when polling begins.



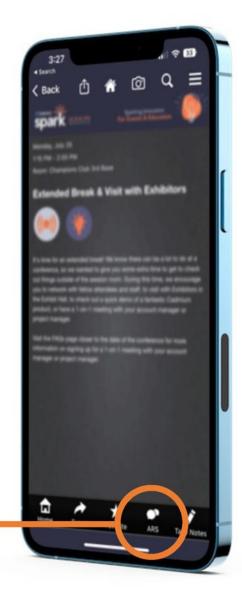
Poll Key= ATCUH
Label = Opening Poll 1

- 1. Locate the session in the mobile app.
- 2. Tap the "p" button on the bottom menu bar of the session to open the poll.
- 3. The poll will launch when polling begins.



Poll Key= GAUPK
Label = Opening Poll 2

- 1. Locate the session in the mobile app.
- 2. Tap the "p" button on the bottom menu bar of the session to open the poll.
- 3. The poll will launch when polling begins.



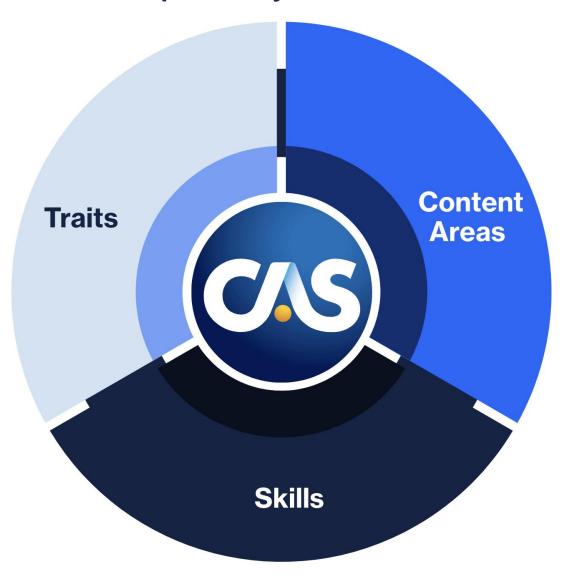
Poll Key= ENRZG Label = Opening Poll 3

What is the main driver of your career development?





CAS Capability Model



Visual framework that articulates and provides guidance on the traits, skills and knowledge important for most property/casualty actuaries

Use the model to self-assess your levels of professional attributes in 18 different areas

Identify areas of opportunity to learn, grow, and plan your professional development journey



CAS Capability Model – Content Areas

Risk Evaluation and Management

Knowledge of risks in the insurance industry and understanding of how to determine the likelihood/plan for future events (e.g., capital models, catastrophe models, and Enterprise Risk Management).

Mathematics / Modeling

Knowledge of mathematical branches
(e.g., probability, statistics, predictive analytics/
modeling, financial mathematics) and
mathematical models applicable to the
actuarial profession.

Functional Expertise

Knowledge of the functional areas in the actuarial space, such as ratemaking, reserving, and reinsurance practices.

Actuarial Standards of Practice

Knowledge of provided guidance on the techniques, applications, procedures, and methods that reflect appropriate actuarial practices.

Property & Casualty Insurance Industry

Knowledge of industry operations (e.g., contracts, underwriting, and the regulatory environment).

Finance

Knowledge of company financials, financial reporting, accounting frameworks, and investments.

- This session will help you navigate and use the capability model as your career progresses
- Content Areas more "technical"
 - Exams and education provide foundations and expertise in these



CAS Capability Model – Traits

Contextual

Skills to draw from prior experience to understand what variables/factors/dynamics are relevant in any given situation.

Creative

Ability to think above and beyond formal training and known environment to address business problems.

Intelligent/Adept

Ability to acquire and apply relevant knowledge and skills.

Intellectually Curious

Desire to explore, discover, and understand, and a willingness to ask questions.

Analytical

Ability to apply theories by identifying connections or patterns in the context or business problem.

Principled

Ability to act in accordance with ethics guided by the Actuarial Standards of Practice (ASOP).

- This session will help you navigate and use the capability model as your career progresses
- Content Areas more "technical"
 - Exams and education provide foundations and expertise in these
- Skills and Traits less "technical"
 - Take time to self-assess and create a plan to develop these



CAS Capability Model – Skills



- This session will help you navigate and use the capability model as your career progresses
- Content Areas more "technical"
 - Exams and education provide foundations and expertise in these
- Skills and Traits less "technical"
 - Take time to self-assess and create a plan to develop these



CAS Capability Model – Skills



- This session will help you navigate and use the capability model as your career progresses
- Content Areas more "technical"
 - Exams and education provide foundations and expertise in these
- Skills and Traits less "technical"
 - Take time to self-assess and create a plan to develop these



CAS Capability Model – Skills – Business and Technical Communications



- This session will help you navigate and use the capability model as your career progresses
- Content Areas more "technical"
 - Exams and education provide foundations and expertise in these
- Skills and Traits less "technical"
 - Take time to self-assess and create a plan to develop these
 - What level do you want to achieve, and how do you get the opportunities to do it?



Why should I make a career development plan?

- Control your career
 - There is value to expressing goals we can't achieve goals we don't set
 - Identify both short-term goals (2-5 years) and long-term goals (10-20 years)
 - Assess where you are now compared to where you want to be
- Allows you to begin prioritizing what is important to you, such as:
 - Work/Life balance
 - Moving up in your organization
 - Coaching others
- Think ahead on what experiences are needed based on your goals
 - Is this the right role for me at the right time?
- Volunteer!



How do I begin my career development planning?





What are some dimensions of career paths and development?

Seniority

- Title
- Levels from C-Suite

Management

- Individual Contributor
- Team Manager
- Executive

Practice Area

- Pricing
- Reserving
- ERM
- Other

Technical Skills

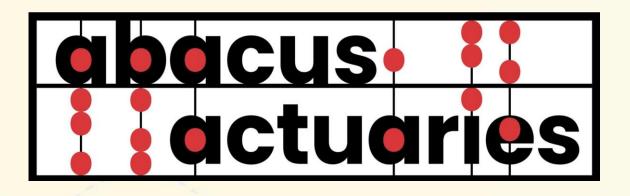
- Coding
- Actuarial
- Other

"Soft" Skills

- Leadership
- Influencing
- Politics
- Public speaking



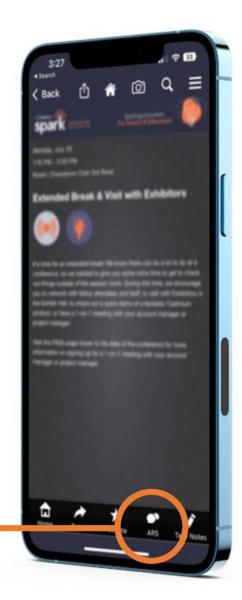
Moderated Q&A







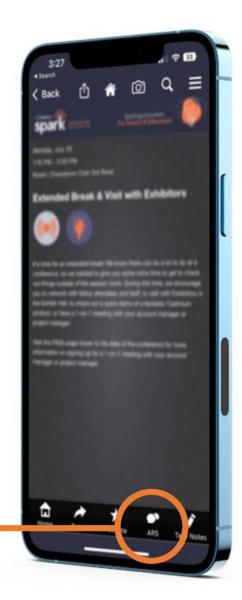
- 1. Locate the session in the mobile app.
- 2. Tap the "p" button on the bottom menu bar of the session to open the poll.
- 3. The poll will launch when polling begins.



Poll Key= DTMBM

Label = Q&A Poll 1

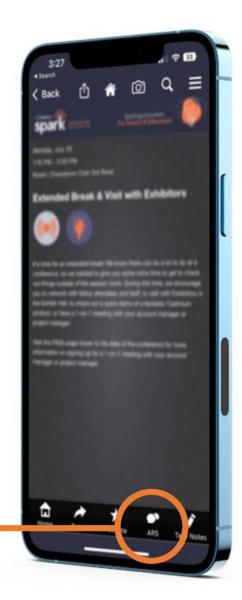
- 1. Locate the session in the mobile app.
- 2. Tap the "p" button on the bottom menu bar of the session to open the poll.
- 3. The poll will launch when polling begins.



Poll Key= KQANA

Label = Q&A Poll 2

- 1. Locate the session in the mobile app.
- 2. Tap the "p" button on the bottom menu bar of the session to open the poll.
- 3. The poll will launch when polling begins.



Poll Key= LGNEM

Label = Q&A Poll 3

Moderated Q&A

