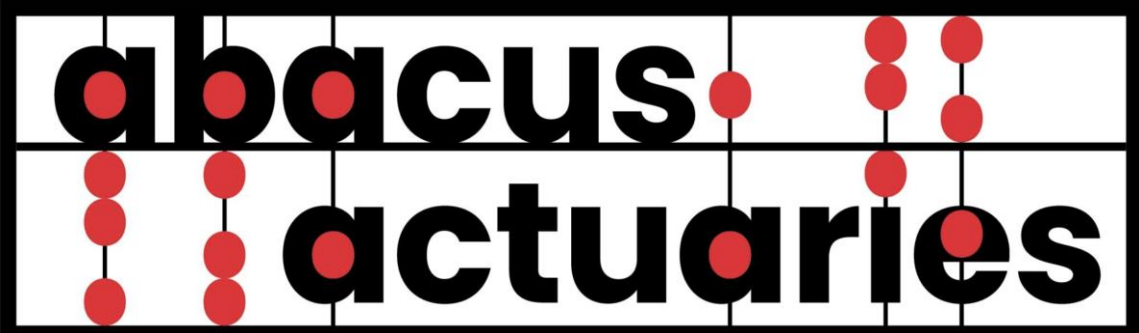


Got My Credentials, What's Next?

CAS Spring Meeting 2023



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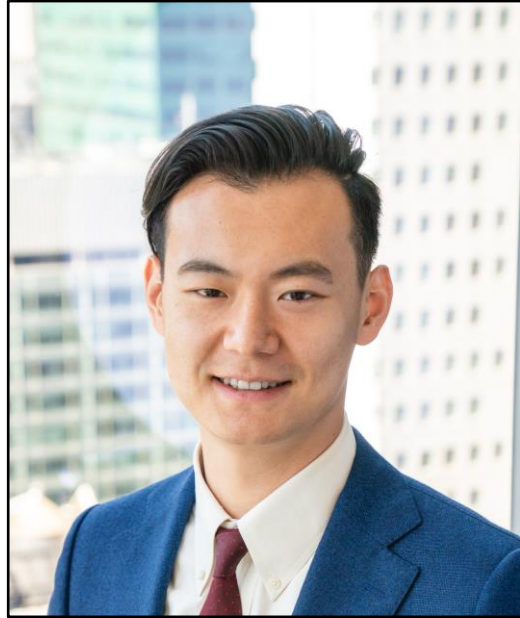


Speakers



Jianyu Chen, ACAS
Senior Actuarial Analyst
Crum & Forster

Abacus Actuaries
Mentor Program Lead



Charlie Lei, FCAS
VP, Head of US Reserving
Ascot Group

Abacus Actuaries
Vice President



Amber Rohde, FCAS
AVP, Actuarial and Analytics
Travelers

NAWA President
CAS Board Member




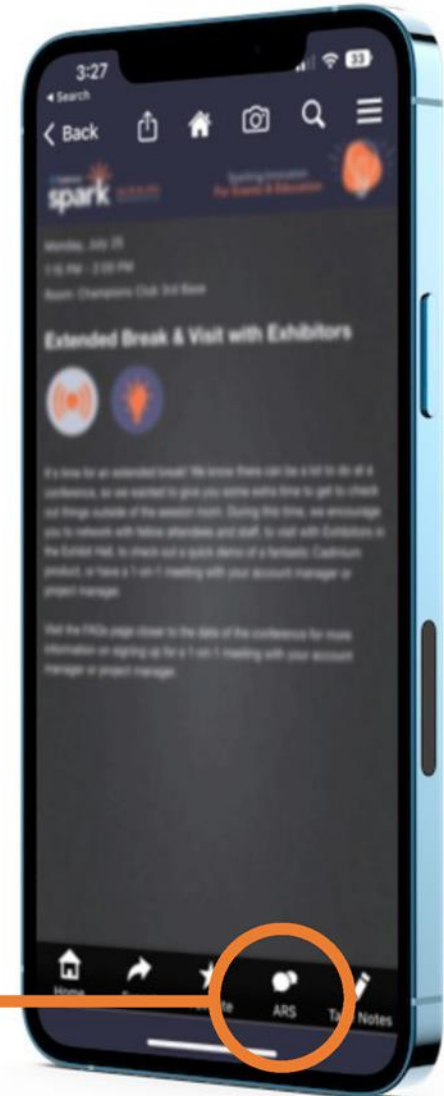
Charles Zhu, FCAS
Director of Actuarial
Roamly

Abacus Actuaries
Sponsorships Lead



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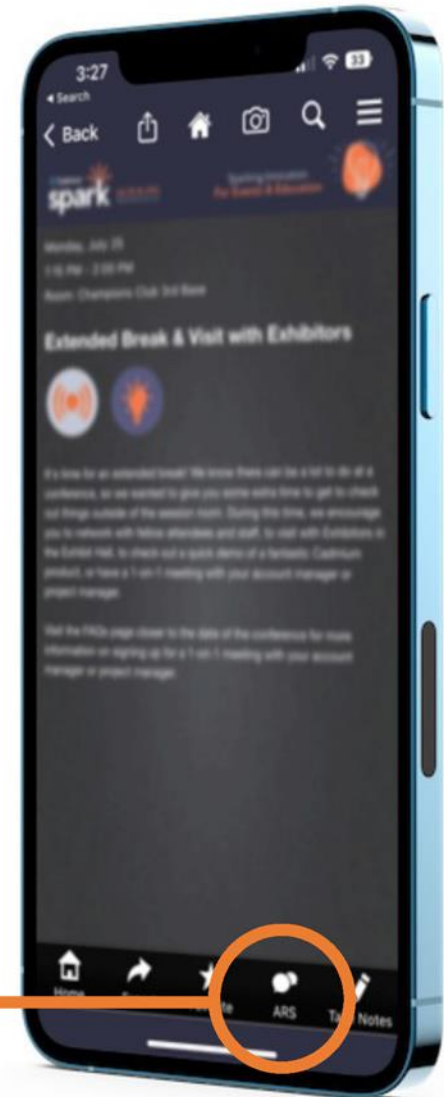
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Poll Key= ATCUH

Label = Opening Poll 1

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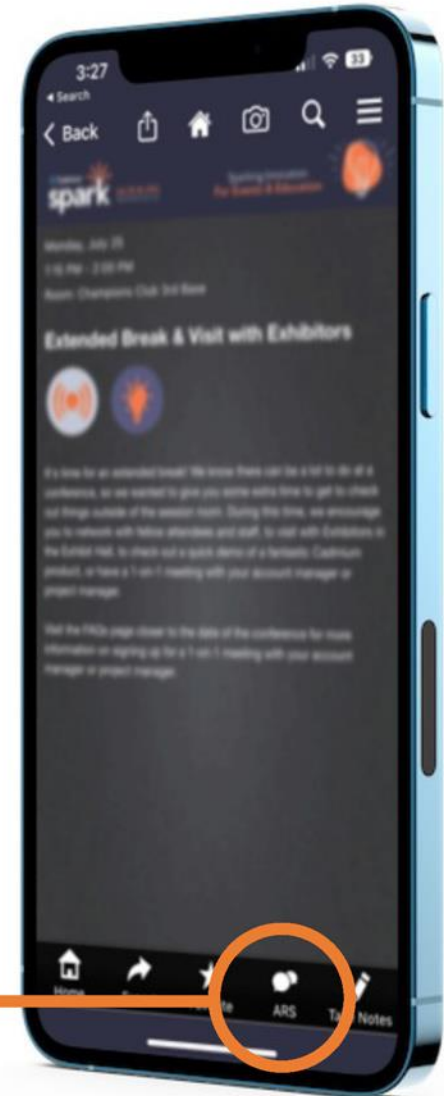
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Poll Key= GAUPK

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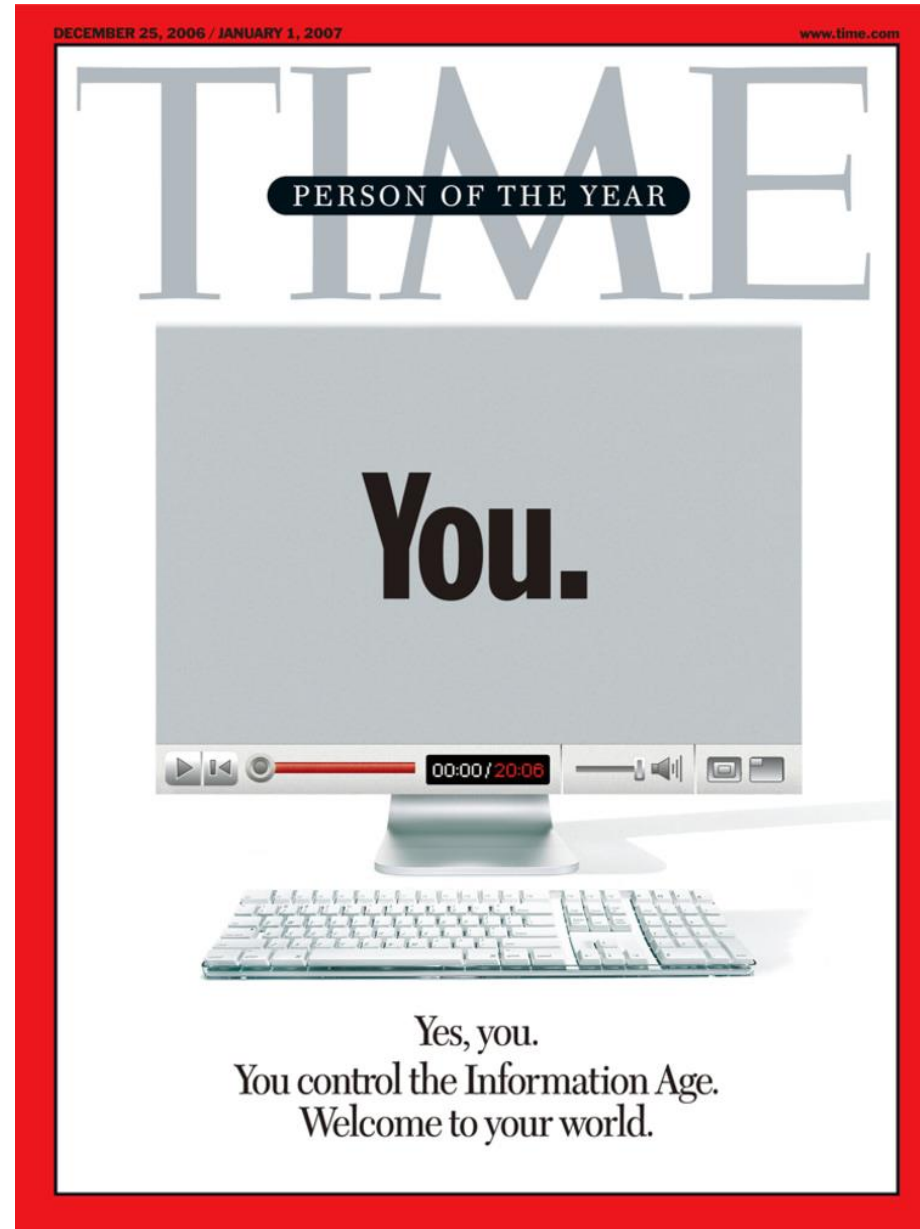


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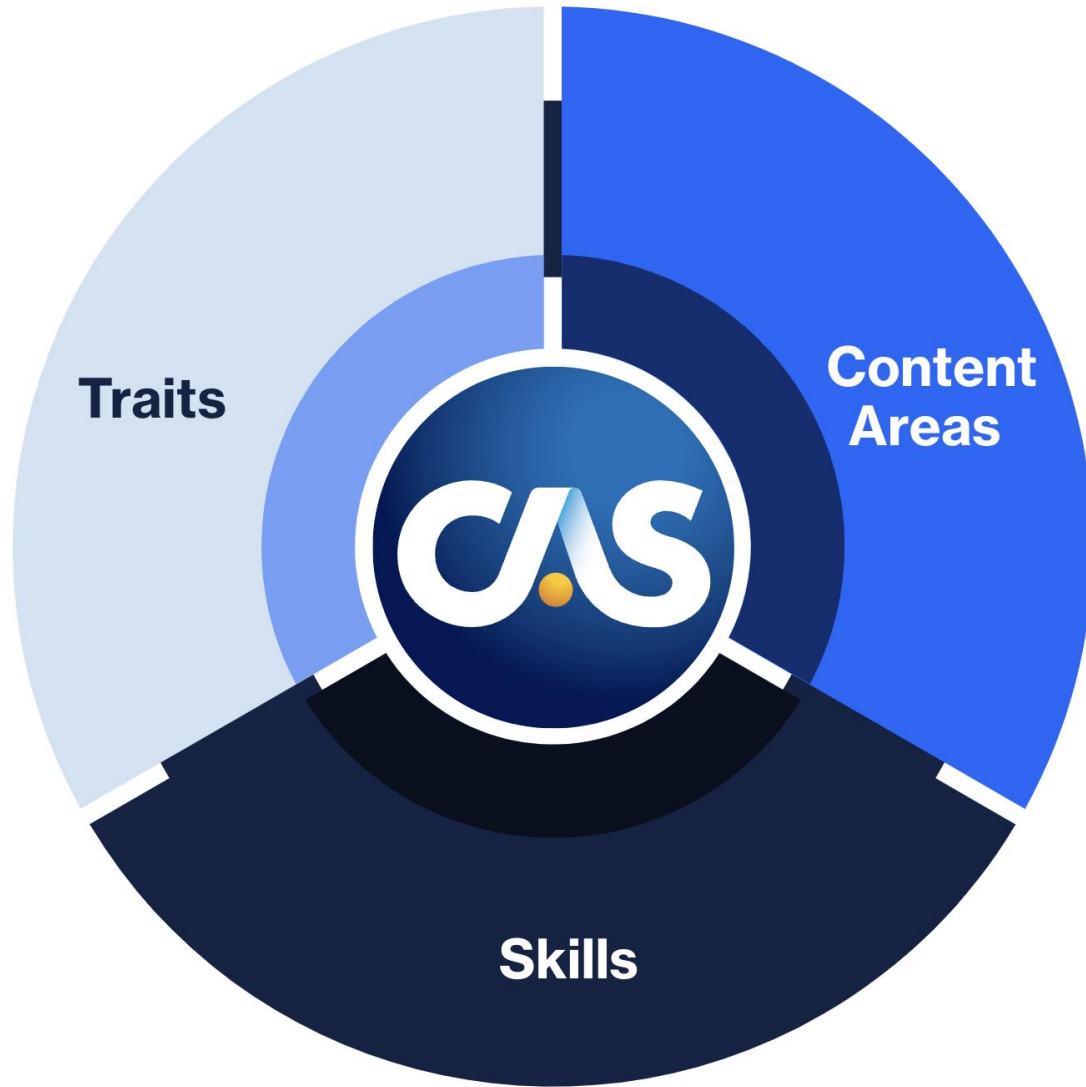
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Label = Opening Poll 3

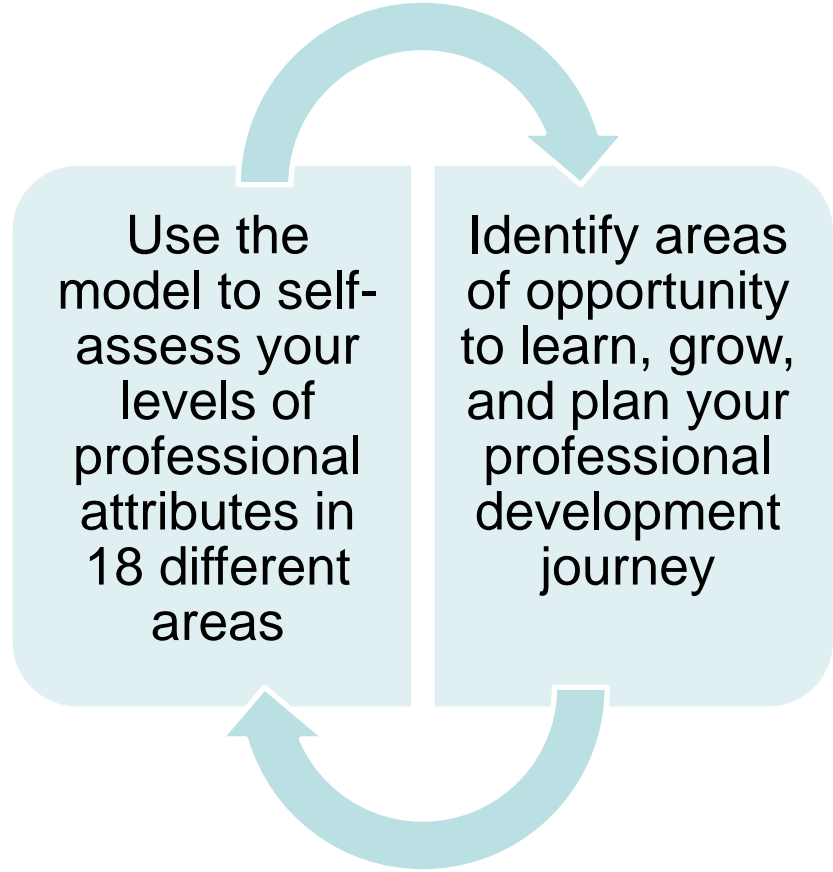
What is the main driver of your career development?



CAS Capability Model



Visual framework that articulates and provides guidance on the traits, skills and knowledge important for most property/casualty actuaries



CAS Capability Model – Content Areas



- This session will help you navigate and use the capability model as your career progresses
- Content Areas – more “technical”
 - Exams and education provide foundations and expertise in these



CAS Capability Model – Traits



- This session will help you navigate and use the capability model as your career progresses
- Content Areas – more “technical”
 - Exams and education provide foundations and expertise in these
- Skills and Traits – less “technical”
 - Take time to self-assess and create a plan to develop these



CAS Capability Model – Skills



- This session will help you navigate and use the capability model as your career progresses
- Content Areas – more “technical”
 - Exams and education provide foundations and expertise in these
- Skills and Traits – less “technical”
 - Take time to self-assess and create a plan to develop these



CAS Capability Model – Skills



- This session will help you navigate and use the capability model as your career progresses
- Content Areas – more “technical”
 - Exams and education provide foundations and expertise in these
- Skills and Traits – less “technical”
 - Take time to self-assess and create a plan to develop these



CAS Capability Model – Skills – Business and Technical Communications



- This session will help you navigate and use the capability model as your career progresses
- Content Areas – more “technical”
 - Exams and education provide foundations and expertise in these
- Skills and Traits – less “technical”
 - Take time to self-assess and create a plan to develop these
 - What level do you want to achieve, and how do you get the opportunities to do it?



Why should I make a career development plan?

- Control your career
 - There is value to expressing goals – we can't achieve goals we don't set
 - Identify both short-term goals (2-5 years) and long-term goals (10-20 years)
 - Assess where you are now compared to where you want to be
- Allows you to begin prioritizing what is important to you, such as:
 - Work/Life balance
 - Moving up in your organization
 - Coaching others
- Think ahead on what experiences are needed based on your goals
 - *Is this the right role for me at the right time?*
- Volunteer!



How do I begin my career development planning?



What are some dimensions of career paths and development?

Seniority

- Title
- Levels from C-Suite

Management

- Individual Contributor
- Team Manager
- Executive

Practice Area

- Pricing
- Reserving
- ERM
- Other

Technical Skills

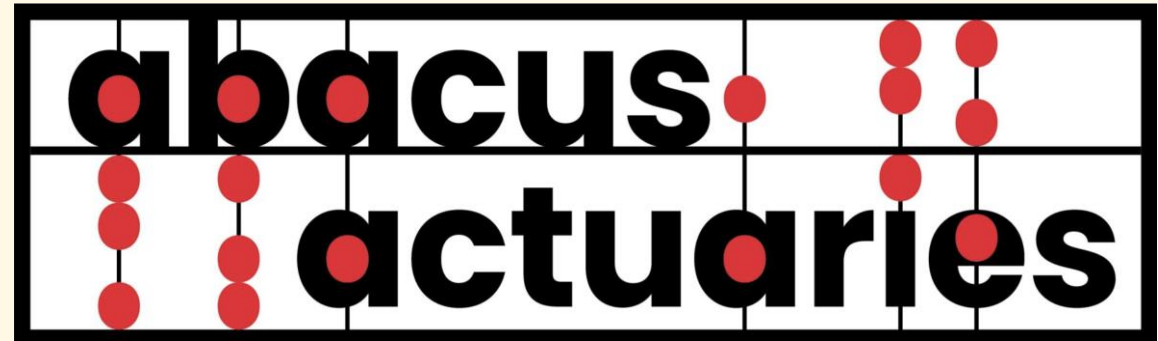
- Coding
- Actuarial
- Other

“Soft” Skills


- Leadership
- Influencing
- Politics
- Public speaking

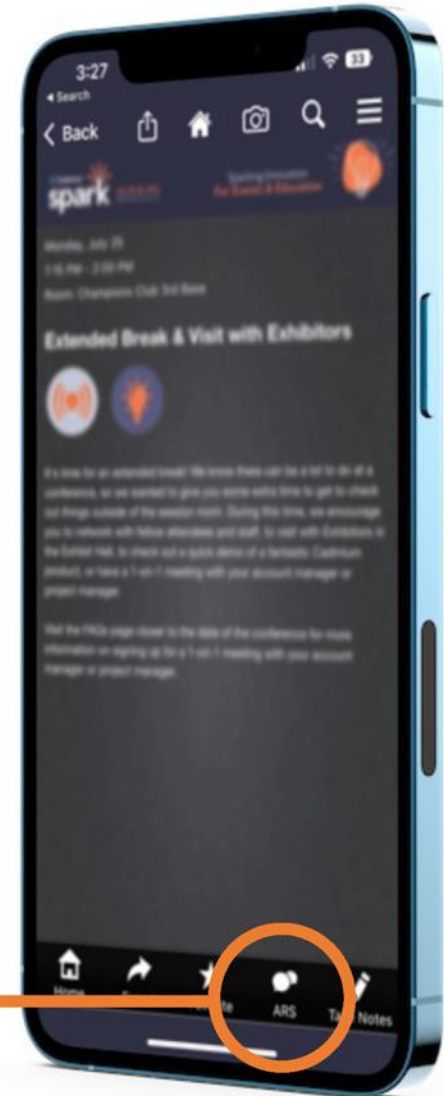


Moderated Q&A



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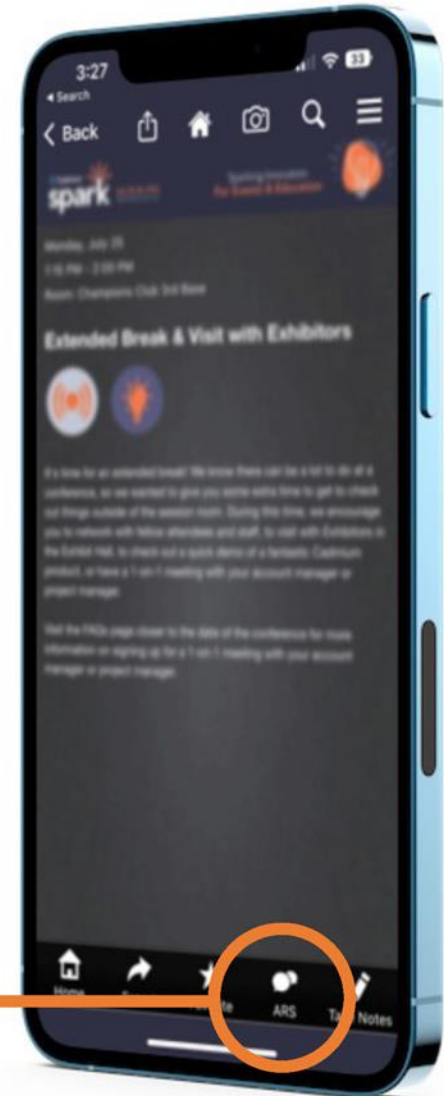
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Poll Key= DTMBM

Label = Q&A Poll 1

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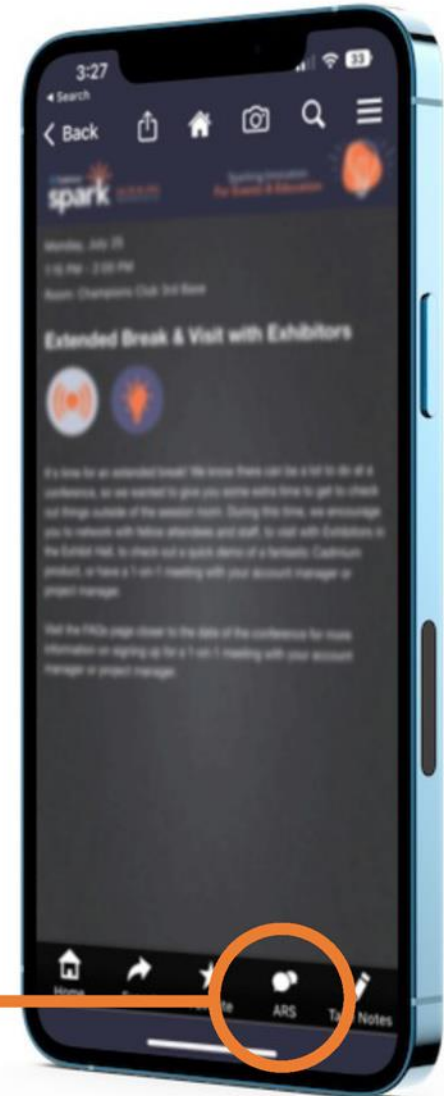
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Poll Key= KQANA

Label = Q&A Poll 2

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Poll Key= LGNEM

Label = Q&A Poll 3

Moderated Q&A

