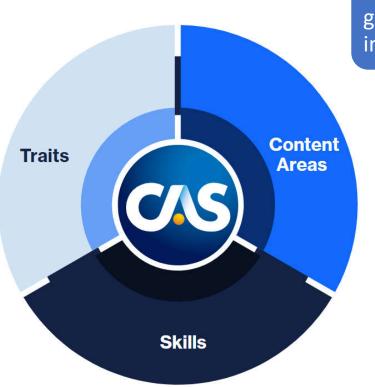


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Visual framework that articulates and provides guidance on the traits, skills and knowledge important for most property/casualty actuaries

Use the model to self-assess your levels of professional attributes in 18 different areas Then identify areas of opportunity to learn and grow and plan your professional development journey



Risk Evaluation and Management Knowledge of risks in the insurance industry and understanding of how to determine the likelihood/blan for

industry and understanding of how to determine the likelihood/plan for future events (e.g., capital models, catastrophe models, and Enterprise Risk Management).

Mathematics / Modeling

Knowledge of mathematical branches (e.g., probability, statistics, predictive analytics/ modeling, financial mathematics) and mathematical models applicable to the actuarial profession.

Functional Expertise

Knowledge of the functional areas in the actuarial space, such as ratemaking, reserving, and reinsurance practices.

Actuarial Standards of Practice

Knowledge of provided guidance on the techniques, applications, procedures, and methods that reflect appropriate actuarial practices.

Property & Casualty Insurance Industry

Knowledge of industry operations (e.g., contracts, underwriting, and the regulatory environment).

Finance

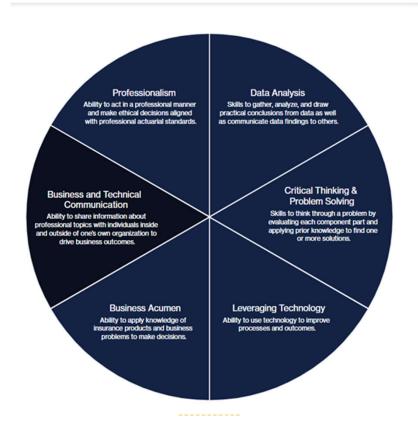
Knowledge of company financials, financial reporting, accounting frameworks, and investments

Content Area

Functional Expertise

Knowledge of functional areas in the actuarial space



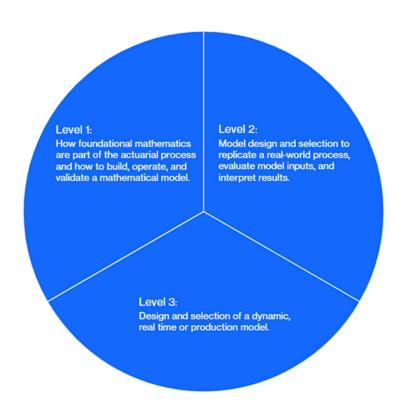


Skills

Business and Technical Communication

Ability to share information about professional topics within and outside the organization





Level 2

Business and Technical Communication

Adapt one's communication style to the audience, present complex data clearly, etc.



Poll question

Q: Would you describe yourself as a...

- a) Numbers person
- b) A pictures person
- c) I refuse to be categorized in such a simplistic way

Poll question

Q: How would you describe the stakeholders in your analysis?

- a) All numbers people
- b) All pictures people
- c) A mixture
- d) I don't honestly know how they consume information



Context

The reserving function of the future

Deeper analysis More integrated

More granular

More automated

More efficient

More frequent

The reserving function of the future

The optimal reserving process

There's a huge amount of opportunity to improve the way that we do reserving:

- using powerful new approaches
- leveraging new data sets
- using automation

The optimal reserving process

Machine-led selections

Intelligent automation

Rules-based

Individual claims

Operational time

Bootstrapping

MCMC

GLMs

Munich chain ladder

BPA

Cape Cod

Average cost per claim

macros

Bornhuetter-Ferguson

Benktander

ELR

Chain ladder

The problem gets worse as granularity increase, datasets grow, and models become more complex

We often don't squeeze enough
insights out of here, and often
communicate even the basics poorly

There's a huge amount of opportunity to improve the way that we do reserving:

- using powerful new approaches
- leveraging new data sets
- using automation

Effective visualizations are a powerful tool:

- Allow you to consume and interrogate vast amounts of data
- Identify trends earlier
- Reduce risk of missing things altogether
- Improve oversight of process
- Improve oversight of assumptions and selections
- Identify key risks

- Identify outliers
- Provide important context
- Deploy resources where needed
- Focus judgmental insight
- Inform drivers of change
- Reduce friction of communication
- Increase confidence in analysis



Timing is everything

A claim, trend or data error



Did you see it?

Did you see it? Is it material?

Did you see it? Is it material? Is it a trend or an anomaly?

Did you see it? Is it material? Is it a trend or an anomaly? Does it affect other lines?

Did you see it? Is it material? Is it a trend or an anomaly? Does it affect other lines? Is it being accounted for?

The importance of context

Did you see it?

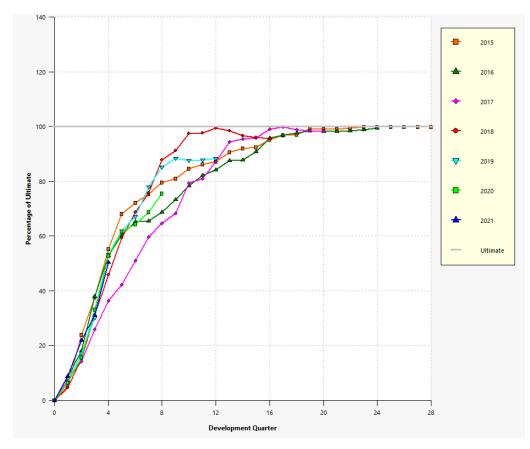
Is it material?

Is it a trend or an anomaly?

Does it affect other lines?

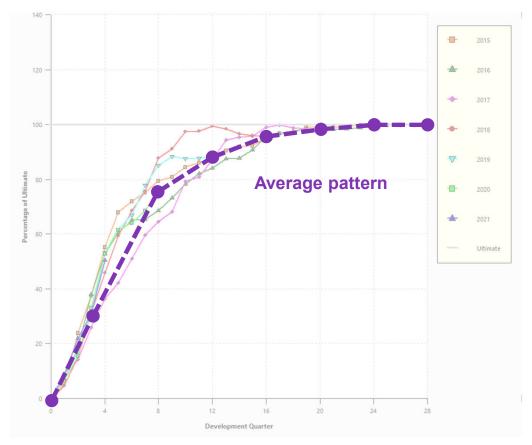
Is it being accounted for?

How?



The all-origin loss development graph is a hugely useful graphical tool

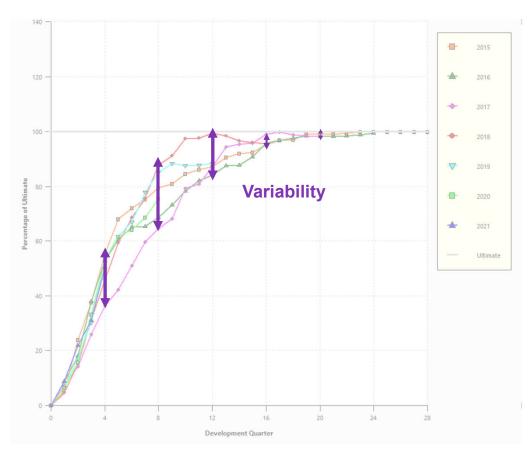
It tells us:



The all-origin loss development graph is a hugely useful graphical tool

It tells us:

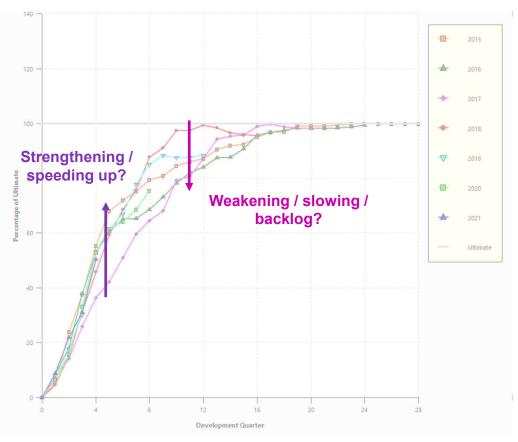
Our average pattern (used to develop our losses)



The all-origin loss development graph is a hugely useful graphical tool

It tells us:

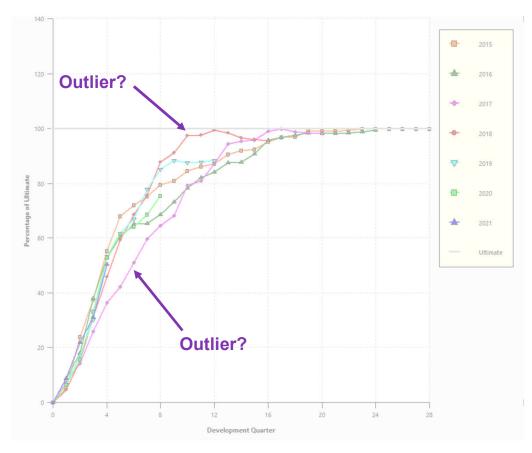
- Our average pattern (used to develop our losses)
- The variability in our historical triangles (which tells us about the variability around our indication)



The all-origin loss development graph is a hugely useful graphical tool

It tells us:

- Our average pattern (used to develop our losses)
- The variability in our historical triangles (which tells us about the variability around our indication)
- If there's a time-related pattern associated with that variability (i.e. is the pattern speeding-up or slowingdown?)

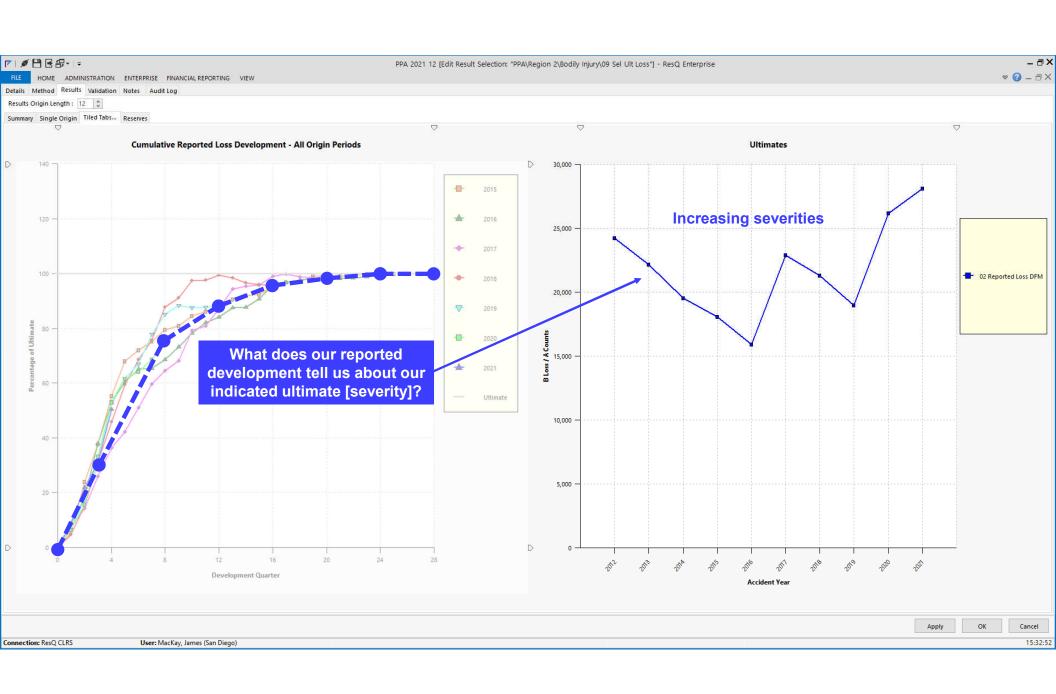


The all-origin loss development graph is a hugely useful graphical tool

It tells us:

- Our average pattern (used to develop our losses)
- The variability in our historical triangles (which tells us about the variability around our indication)
- If there's a time-related pattern associated with that variability (i.e. is the pattern speeding-up or slowingdown?)
- Are there outliers in our historical development (which may inform how we include or reject those LDFs in the calculation of our patterns)

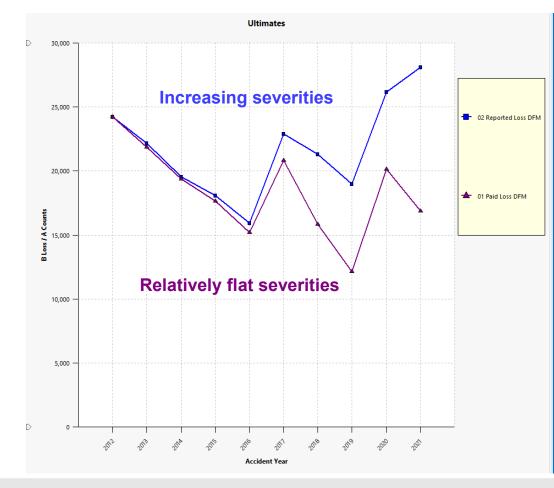
However, we have to assess the reasonableness of that indication...

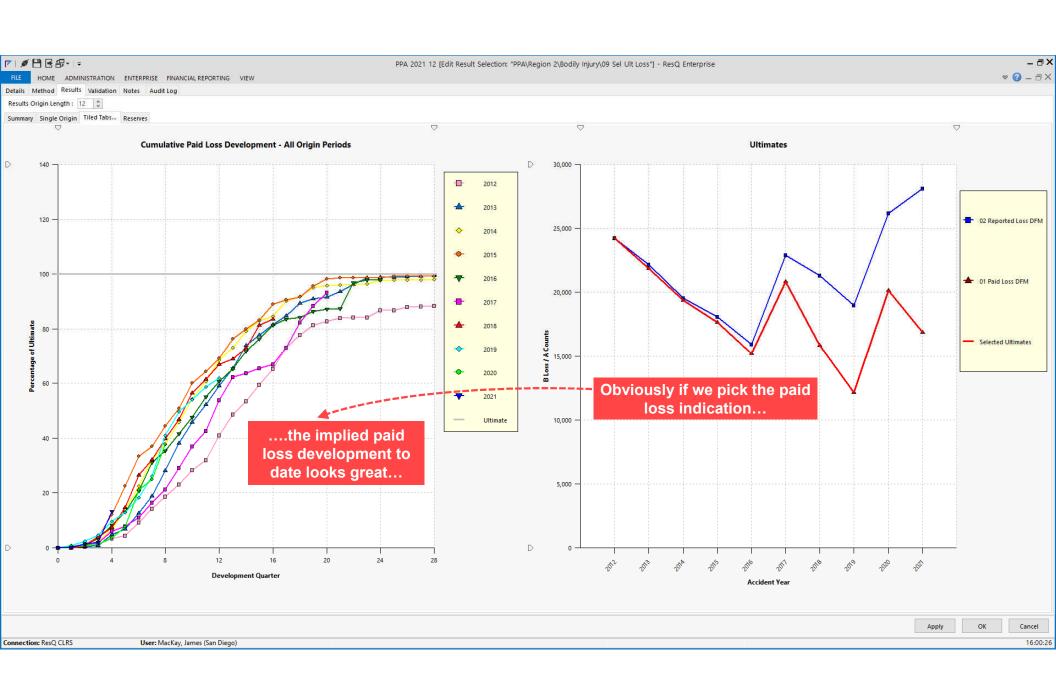


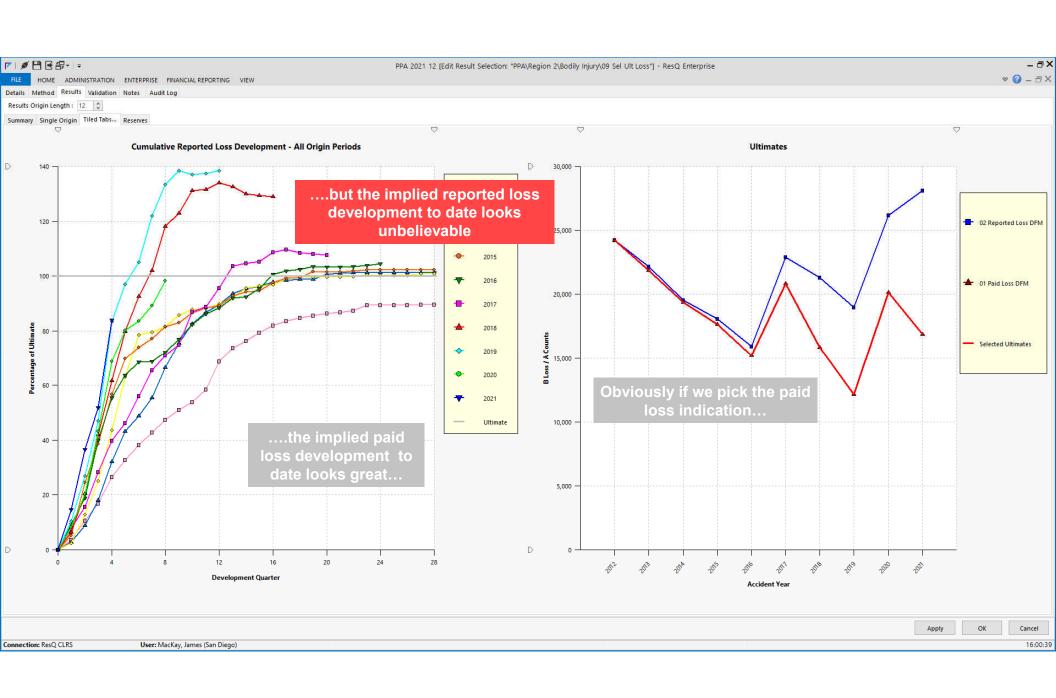


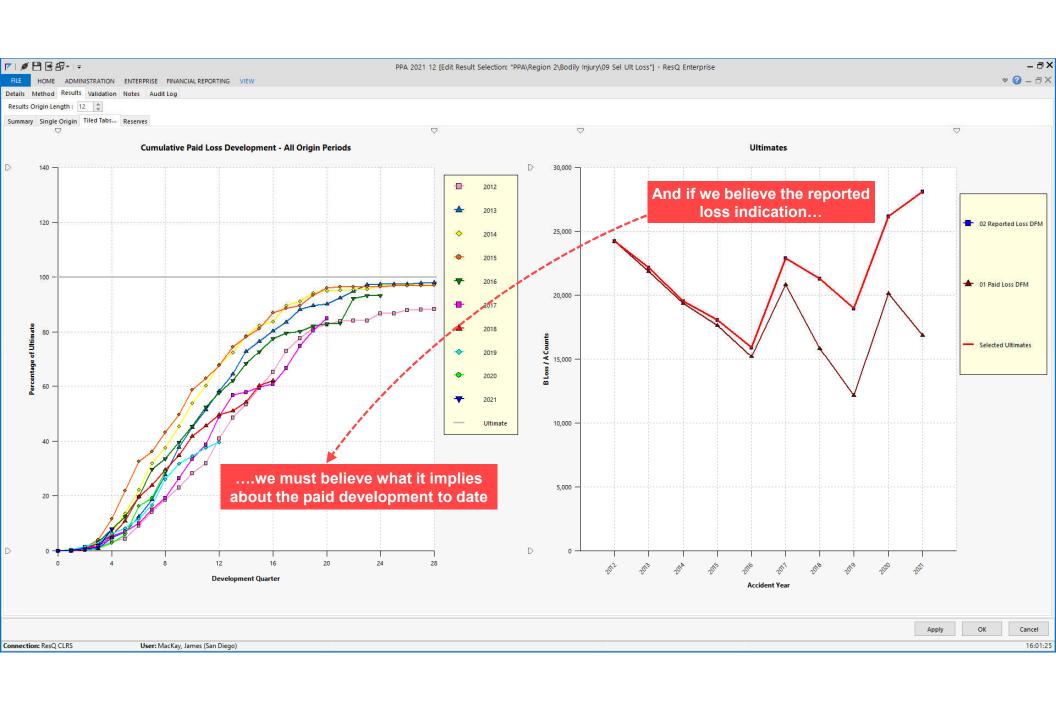
The importance of context

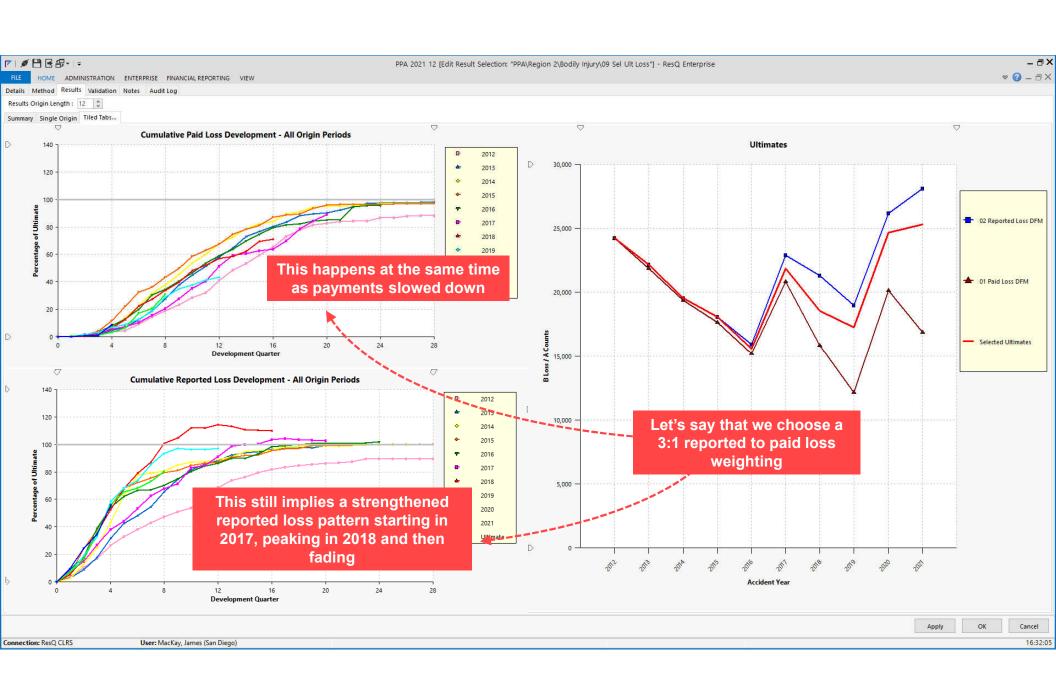
- We have to make a single selection
- Which is most likely?
- Which is most reasonable?
- Leveraging knowledge of the business is important, but so is understanding the implications of our selection
- Knowing what it's not, help build our case for what it is more likely to be

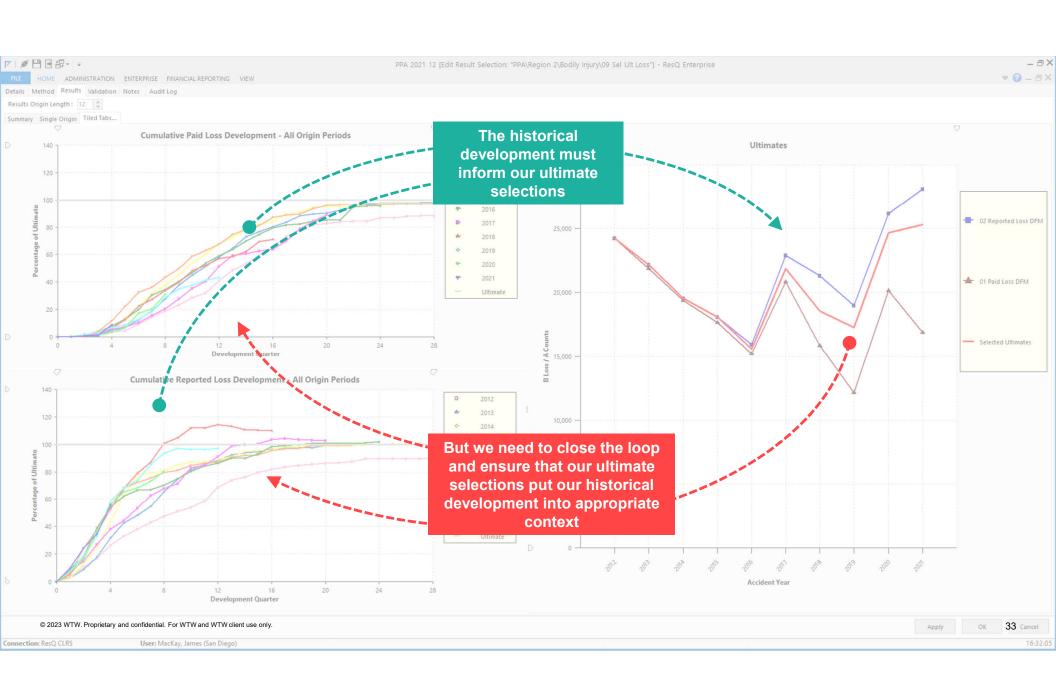






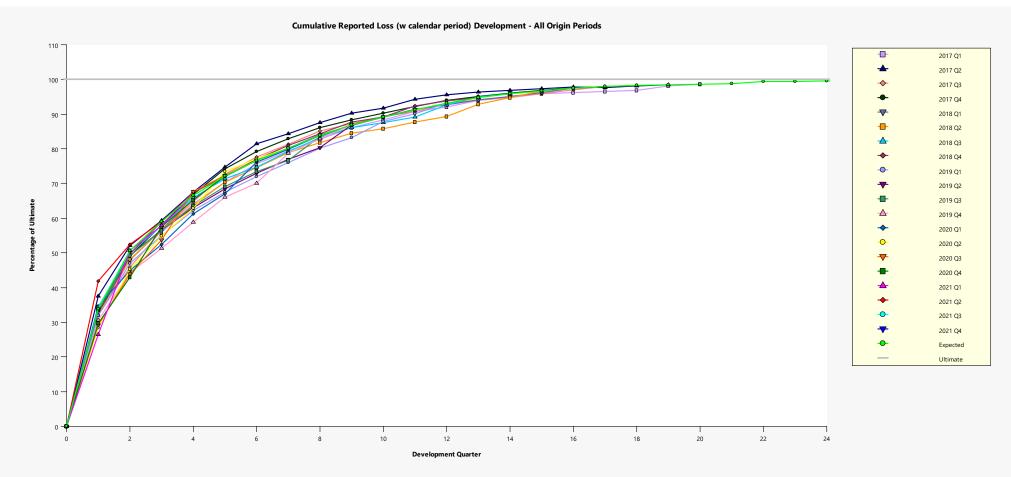




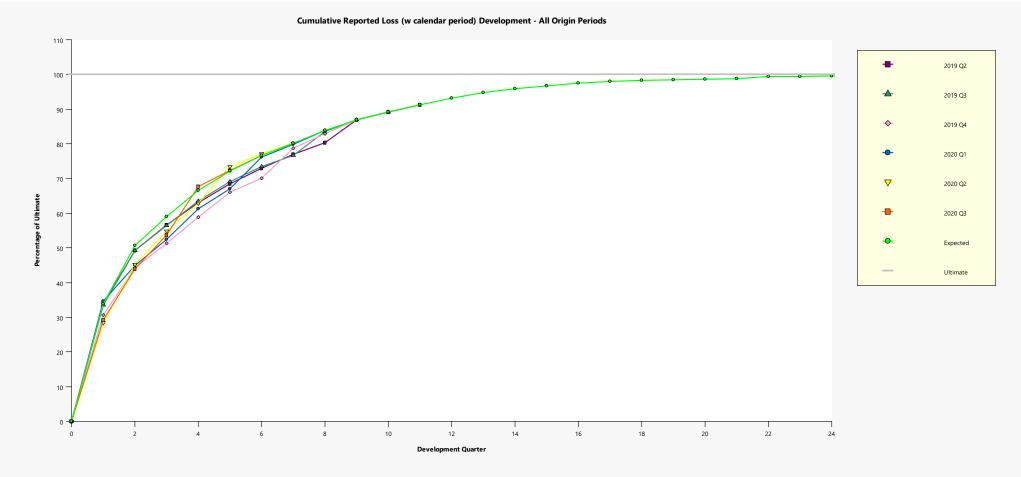




A quick eyesight test



A quick eyesight test

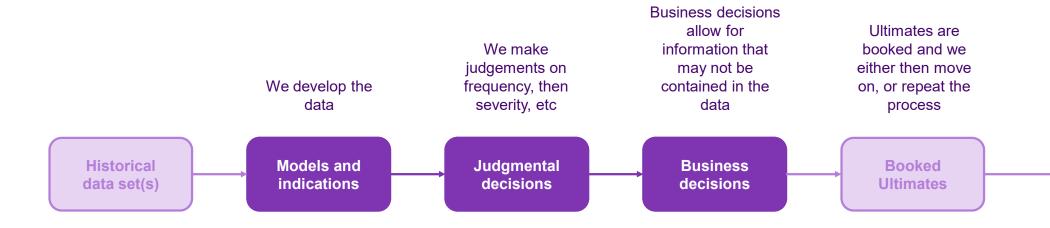


A quick eyesight test

Accident Quarter	(1) 3-6	(2) 6-9	(3) 9-12	(4) 12-15	(5) 15-18	(6) 18-21	(7) 21-24	(8) 24-27	(9) 27-30	(10) 30-33	(11) 33-36	(12) 36-39	(13) 39-42	(14) 42-45	(15) 45-48	(16) 48-51	(17) 51-54	(18) 54-57	(19) 57-60	(20) 60-63	(21) 63-66	(22) 66-69	(23) 69-72	(24) 72-75	(25) 75-78	(26) 78-81 (2
2014 Q1	1.490	1.142	1.104	1.071	1.053	1.042	1.033	1.033	1.035	1.015	1.016	1.014	1.013	1.010	1.008	1.002	1.006	1.004	1.000	1.000	1.001	1.002	1.000	0.999	1.000	1.000
2014 Q2	1.466	1.171	1.112	1.061	1.053	1.029	1.067	1.039	1.013	1.013	1.004	1.016	1.008	1.005	1.011	1.004	1.000	1.003	1.000	1.001	1.001	1.000	1.000	1.000	1.000	1.000
2014 Q3	1.550	1.136	1.103	1.080	1.049	1.046	1.047	1.027	1.023	1.023	1.019	1.013	1.012	1.011	1.001	1.002	1.004	1.007	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2014 Q4	1.583	1.141	1.112	1.068	1.070	1.051	1.028	1.023	1.024	1.019	1.024	1.025	1.017	1.008	1.008	1.000	1.002	1.005	1.005	1.000	1.000	0.999	1.000	1.000	1.001	1.001
2015 Q1	1.536	1.144	1,111	1.085	1.069	1.033	1.038	1.020	1.022	1.034	1.016	1.024	1.019	1.006	1.013	1.005	1.001	1.001	1.002	1.001	1.000	1.000	1.000	1.000	1.001	1.008
2015 Q2	1.489	1.152	1.116	1.093	1.064	1.025	1.032	1.038	1.021	1.023	1.034	1.022	1.016	1.014	1.005	1.006	1.002	1.001	1.001	1.000	1.000	1.000	0.999	1.000	1.000	1.001
2015 Q3	1.470	1.207	1.187	1.062	1.034	1.027	1.040	1.042	1.022	1.031	1.025	1.012	1.010	1.008	1.013	1.007	1.005	1.002	1.011	1.000	1.000	1.000	1.003	1.000	1.000	
2015 Q4	1.547	1.243	1.090	1.041	1.048	1.036	1.049	1.040	1.029	1.031	1.021	1.019	1.016	1.006	1.010	1.006	1.000	1.000	1.000	1.001	1.000	1.001	1.000	1.005		
2016 Q1	1.616	1.113	1.092	1.057	1.046	1.036	1.055	1.054	1.037	1.025		1.014	1.017	1.012	1.025	1.005	0.999	1.001	1.003	1.002	1.003		1.001			
2016 Q2	1.327	1.093	1.072		1.047	1.050			1.026			1.019		1.005		1.006		1.001	1.001	1.003	1.001					
2016 Q3	1.394	1.096	1.105		1.063	1.075			1.023	1.023		1.014		1.006		1.001		1.001	1.005		1.003					
2016 Q4	1.451	1.141	1.119		1.077	1.054		1.049	1.029			1.024				1.002			1.002							
2017 Q1	1.457	1.117			1.075	1.047				1.028		1.019		1.013		1.003			1.006							
2017 Q2	1.386	1.141	1.136		1.091	1.035			1.018			1.008		1.005	1.004	0.999		1.003								
2017 Q3	1.430	1.233	1.147		1.068	1.048			1.025	1.016		1.012		1.011	1.010											
2017 Q4	1.522	1.183			1.066	1.046			1.022	1.020		1.013			1.007											
2018 Q1	1,431	1,186			1.064	1.046			1.029	1.025	The state of the s	1.016		100 0000000	1.015											
2018 Q2	1.497	1.180			1.061	1.056		1.033	1.015	1.023		1.039	1,022													
2018 Q3	1.489	1.158			1.047	1,059		1.034	1.017	1.017		1.024	1.010													
2018 Q4	1.516	1.186		1.072	1.066	1.053				1.034		1.010														
2019 Q1	1,475	1.171	1,130		1.066	1.056			10.7	1.025	100000000000000000000000000000000000000															
2019 Q2	1.456	1.148			1.064	1.057			1.027	1.023																
2019 Q3	1.466	1.147	1.123		1.061	1.044		1.040	1.025																	
2019 Q4	1.447	1.158		-	1.062	1.123	0.0000000000000000000000000000000000000	1.050																		
2020 Q1 2020 Q2	1.296	1,168	A TREATMENT	1800000	1,050	1.048																				
2020 Q2 2020 O3	1.591	1.214	1.143	1.069	1.050	1.041																				
2020 Q3 2020 Q4	1,451	1,221	1,134		1.059																					
2020 Q4 2021 Q1	1,912	1,141	1,134																							
2021 Q1 2021 Q2	1,249	1.127	1,149																							
2021 Q2	1,482	1.127																								
2021 Q3 2021 Q4	1,402																									
202107																										
Average Factors																										

Building a house...

I often compare the development of loss indications as 'building a house'.



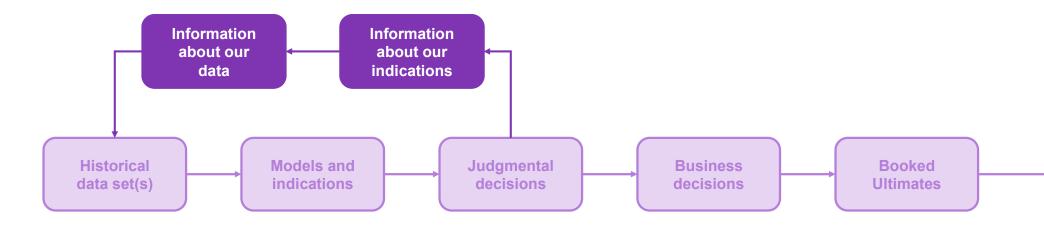
Building a house...and learning about our materials

I often compare the development of loss indications as 'building a house'.

Using visualizations allows us to feed usable information back to the business and complete the virtuous cycle.

The different perspectives allow us explain the results though a lens understandable to the audience.

In other words, while our data informs our ultimate selections, those same ultimate selections provide context to the data.



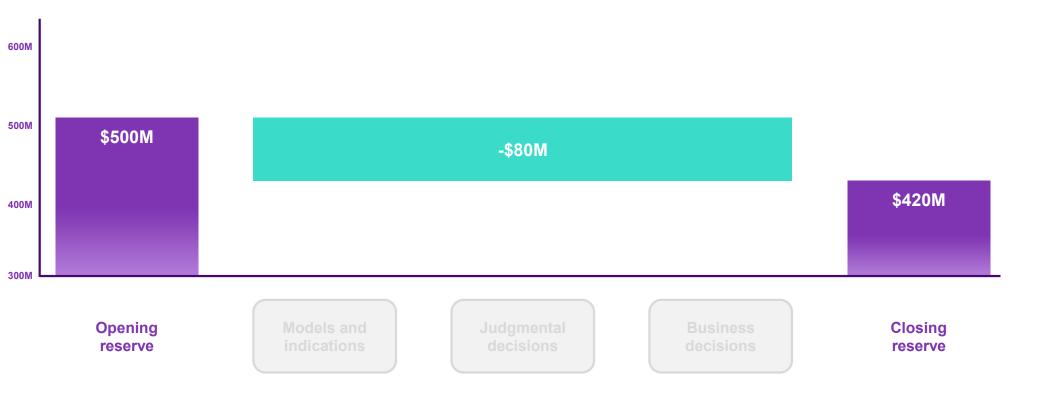
Historical data set(s)

Models and indications

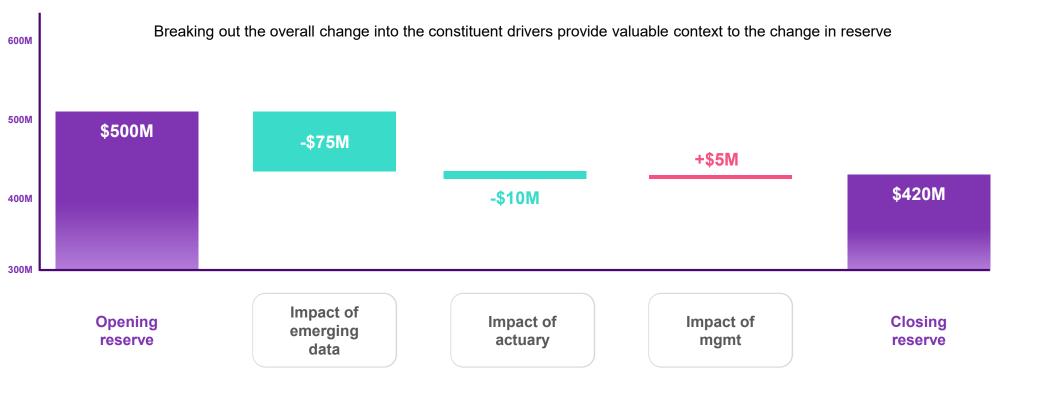
Judgmental decisions

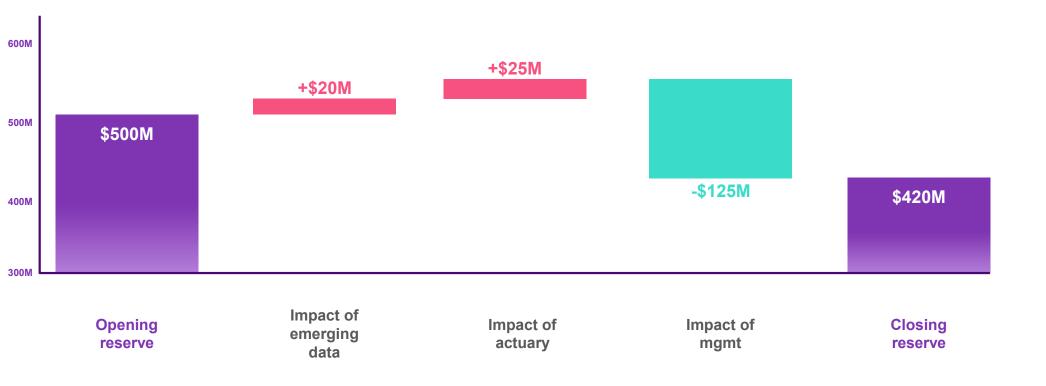
Business decisions

Booked Ultimates

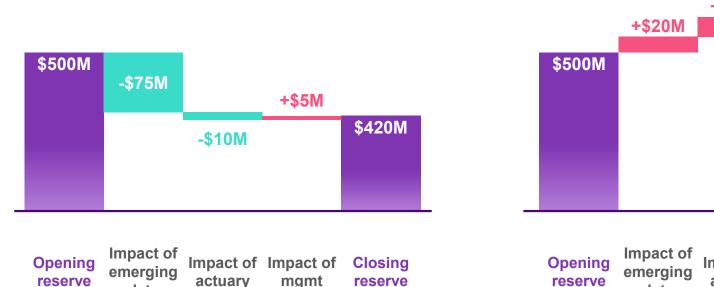


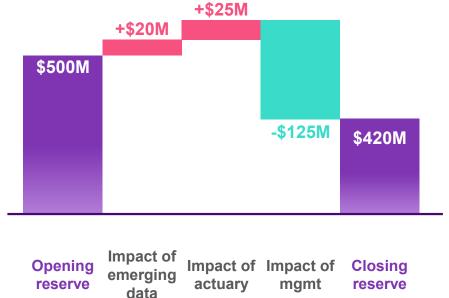
wtw



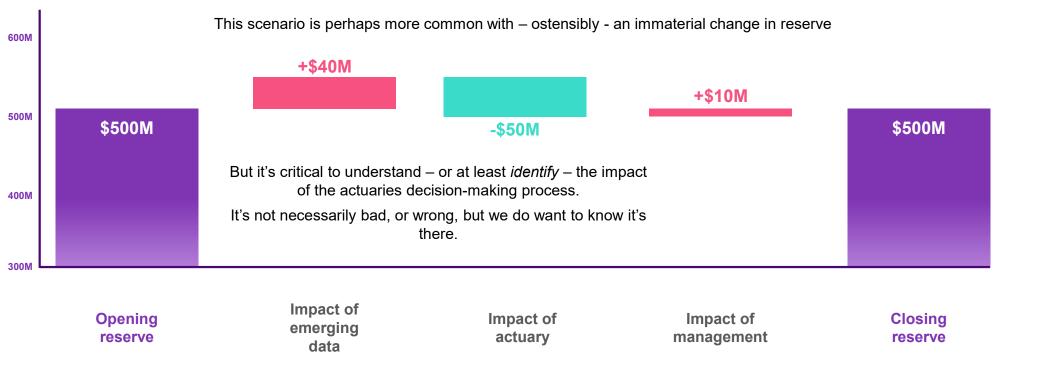


While the overall change in reserve is exactly the same, the picture that emerges is far different





data

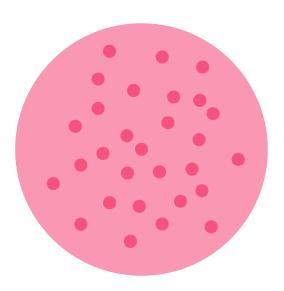


There's a lot of data, a lot of judgement and a lot of decisions that are made in the course of our day-to-day work

However, not adequately explaining or quantifying the "judgmental" part can potentially lead to

- Distrust
- An inability to reconcile different points of view
- a lack of confidence in our selected result and a perceived lack of transparency

This can result in unfocussed discussions, irreconcilable differences and a increased uncertainty.



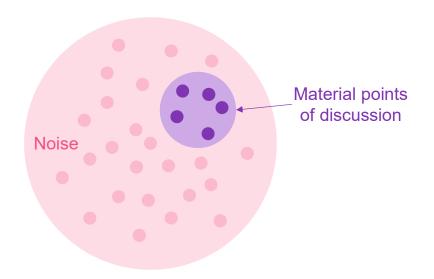
There's a lot of data, a lot of judgement and a lot of decisions that are made in the course of our day-to-day work

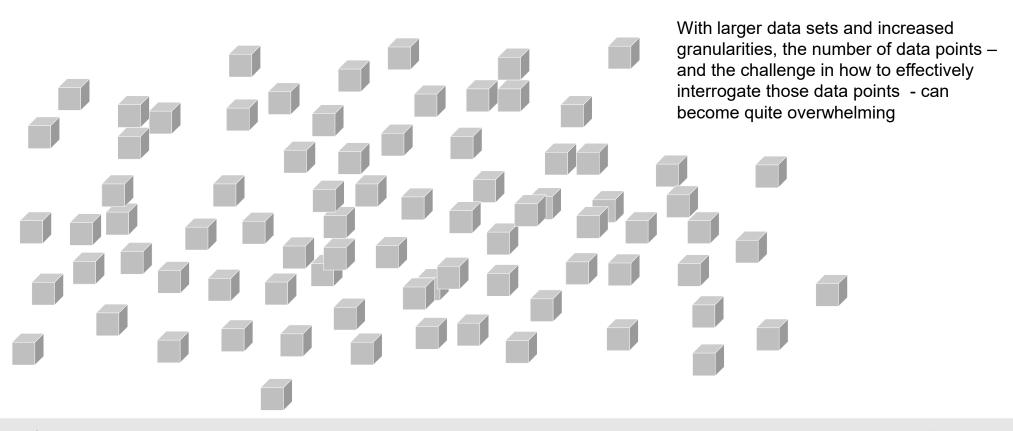
However, not adequately explaining or quantifying the "judgmental" part can potentially lead to

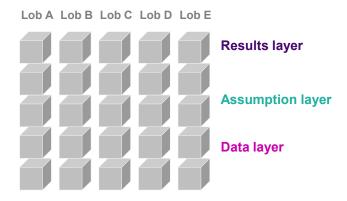
- Distrust
- An inability to reconcile different points of view
- a lack of confidence in our selected result and a perceived lack of transparency

This can result in unfocussed discussions, irreconcilable differences and a increased uncertainty.

Providing suitable context around how our results changed – and by whom and when – allows us to have a more focused discussion on material issues.

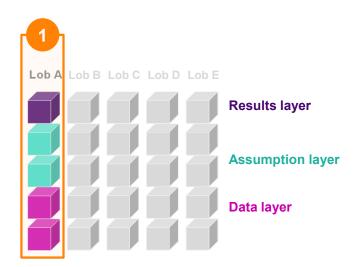




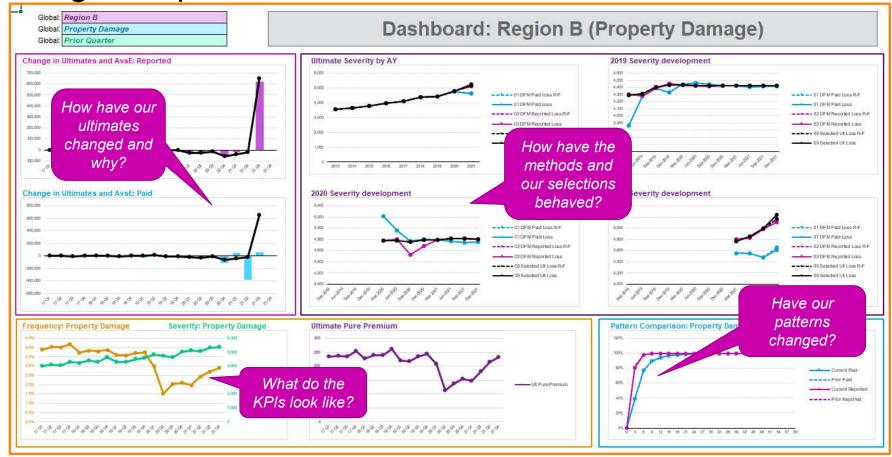


A **vertical** (ground-up or top-down) allows us to build a story from the data to the results (or vice versa).

This is useful for building a narrative around a specific line of business and allows the user to see a relevant selection of KPIs that explain the results.







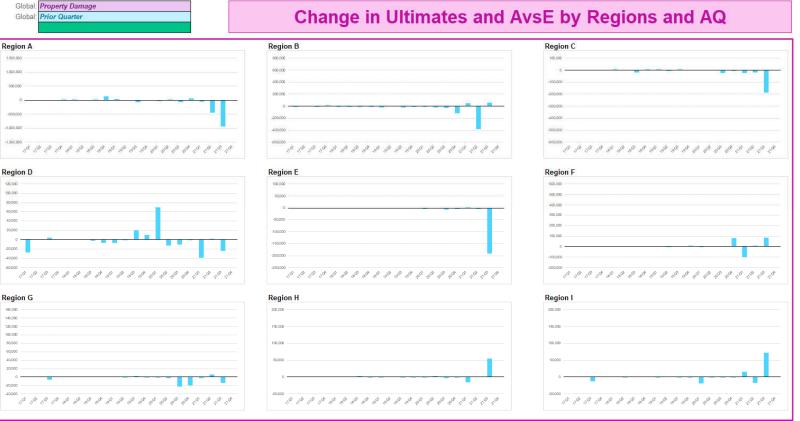


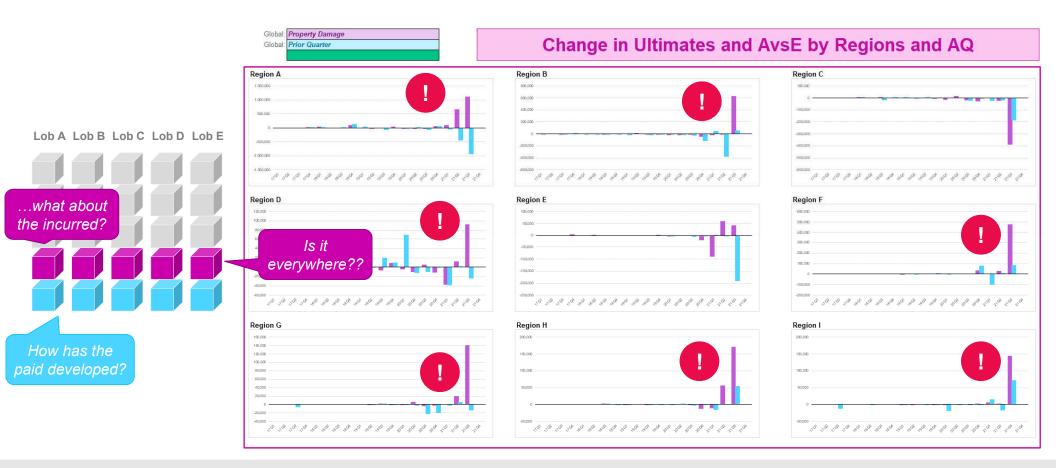
A horizontal cut allows us to identify trends or outliers across lines of business.

This is useful when assessing large and / or correlated lines and managing large teams.

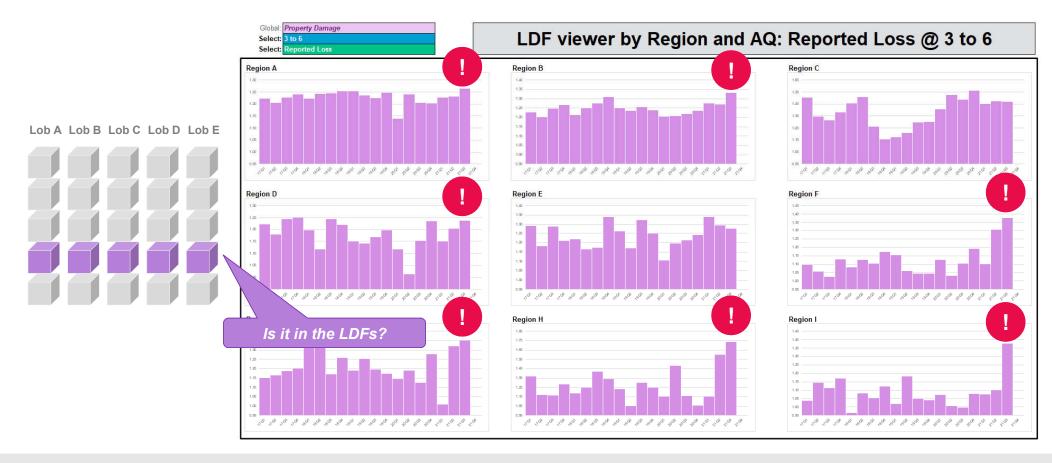
Supported by a somewhat consistent approach to data and method conventions across LoBs.

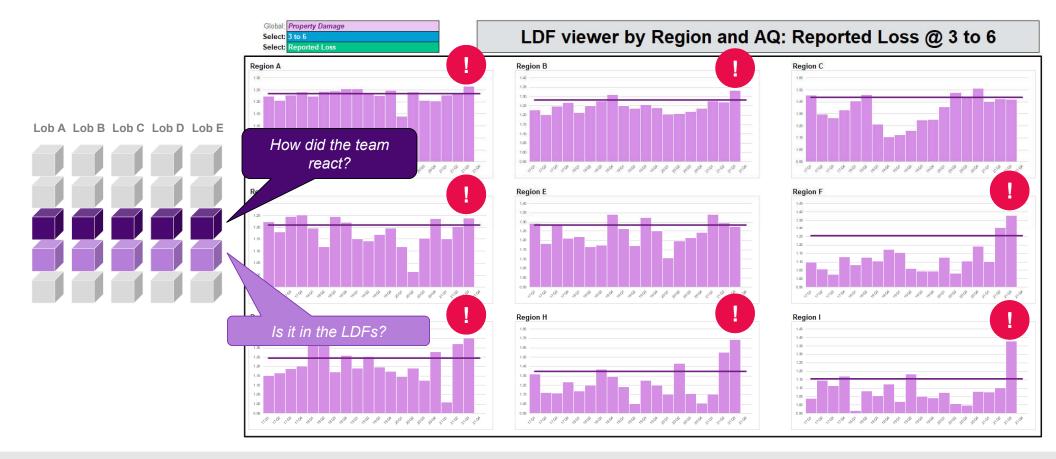


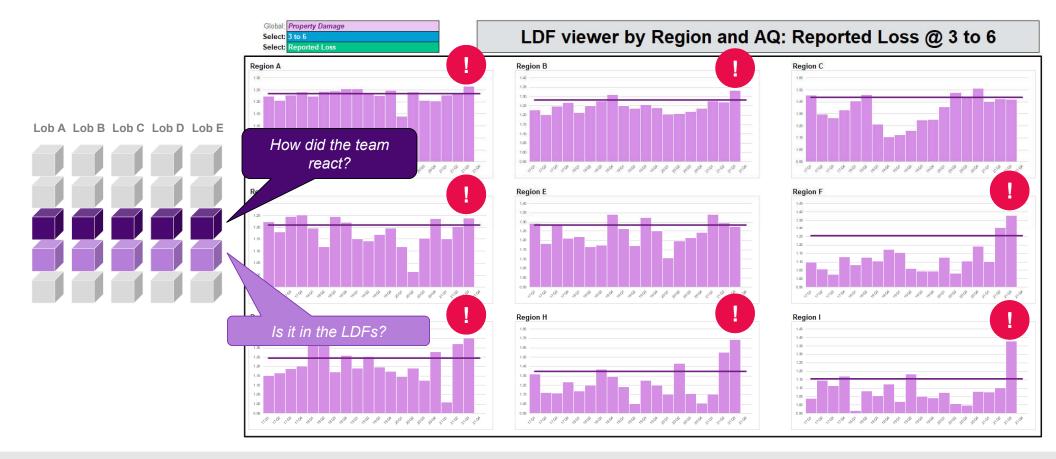


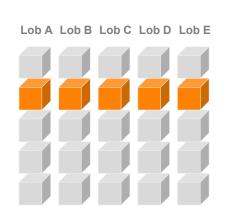


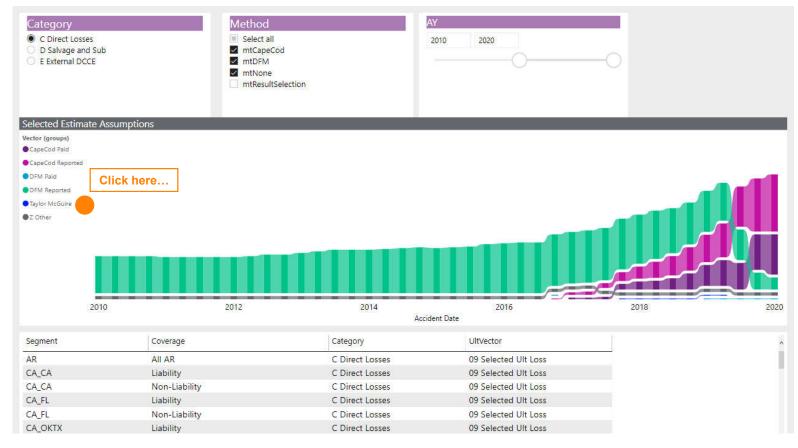


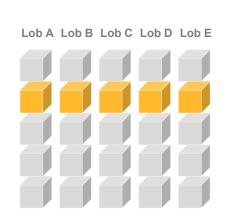


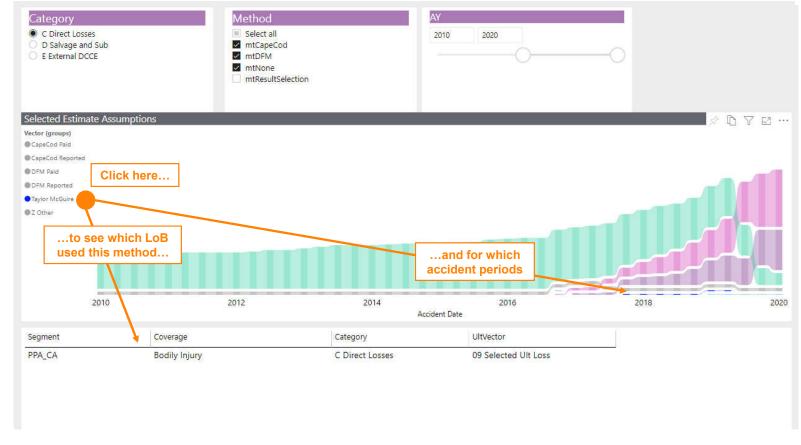


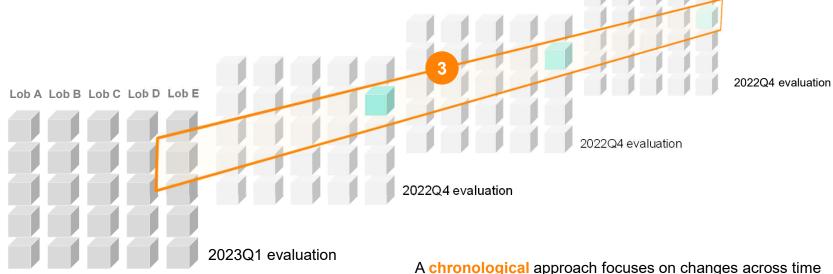






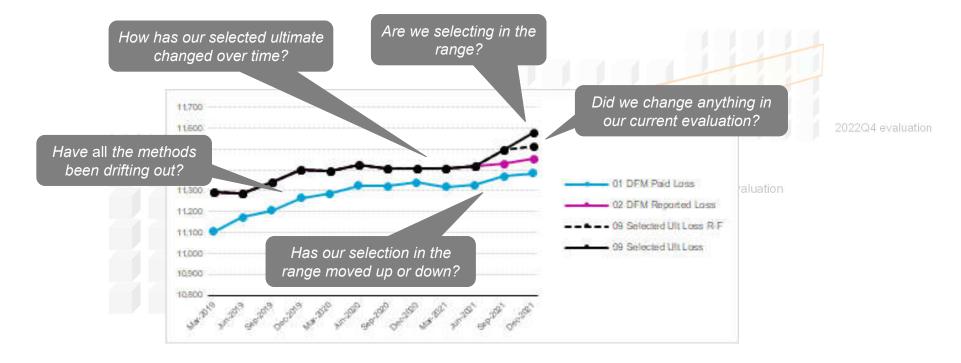






A **chronological** approach focuses on changes across time periods, either in the indicated reserves or in the actions taken by our reserving team.

Being able to see and communicate how data and assumptions change over time allow us to better understand when and why results and outlooks have changed.

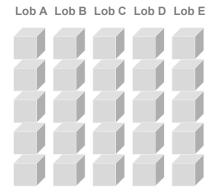




Keeping orientated

Another common challenge is encountered in the results review or socialization phase. It's important to get the right balance between:

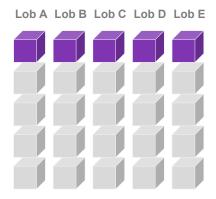
- numbers, metrics, and visualizations that your audience are familiar with, and...
- those that are important to discuss, but might need an explanation



Keeping orientated

Occasionally high-level discussions can disappear down rabbit holes

After a time, we lose our orientation

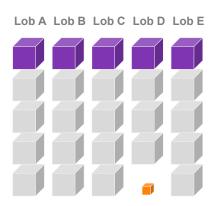


Keeping orientated

Occasionally high-level discussions can disappear down rabbit holes

After a time, we lose our orientation

The risk is that we waste time discussing something that is either not interesting or – more frustratingly – not material



Such disorientation can be countered by:

- Ensuring that our visual provides some sort of materiality flag or map or where in the results our presentation is focusing
- Using dynamic visuals that we can interactive and allow us to dive only into areas of the analysis that are both material and provide insight

Poll question

Q. You have to drive from St. Louis to San Diego. Which car do you choose?

Pick one:

- □ 2008 Toyota Camry (with 180,000 miles on the clock)
- □ 2022 Model 3 (with 5 miles on the clock)



Should I be using Power BI or Tableau or Qlikview? Can't I just keep Excel?





Should I be using Power BI or Tableau or Qlikview? Can't I just keep Excel?



Exce

Pros

Cons

- Easy to find experts (we're all experts!)
- Easy to build, easy to maintain, easy to change
- Understandable data model
- Everyone has it
- Enormously customizable

- · Limits on volumes of data
- Limited stock visualizations
- · Not particularly sophisticated data models
- Limited connectivity to external data sources



Power BI

- Dynamic graph interactions
- Can handle large data sets
- Powerful data model
- Access to more sophisticated visualizations
- Much sleeker and more modern looking
- Web / Teams interface

- Potential to 'get lost' in your visuals
- Can be cumbersome to update
- Requires more sophisticated data skills
- Visuals may require explaining
- More challenging to build, maintain and change

Different skills?



1 Visualization design

- What to show
- · How to show it
- Look-and-feel
- Is it intuitive?
- Interaction
- Navigation

2 Data model

- Tabular calculations, manipulations and queries
- How are the data tables related?
- Does the data model support the interactions?
- Transformations?

3 Data delivery

- Where is the data sourced from?
- How will it be delivered to the visualization?
- How often will it be updated?
- How will be updated?

4 Delivery

- Where will the visualizations be...visualized?
- Is the information secure?
- · Who can see it?
- · Will the interactions work?

Considerations

Do I need it quickly?

Looking for something or communicating something?

Do I want to pull my audience into my analysis or push information to them?

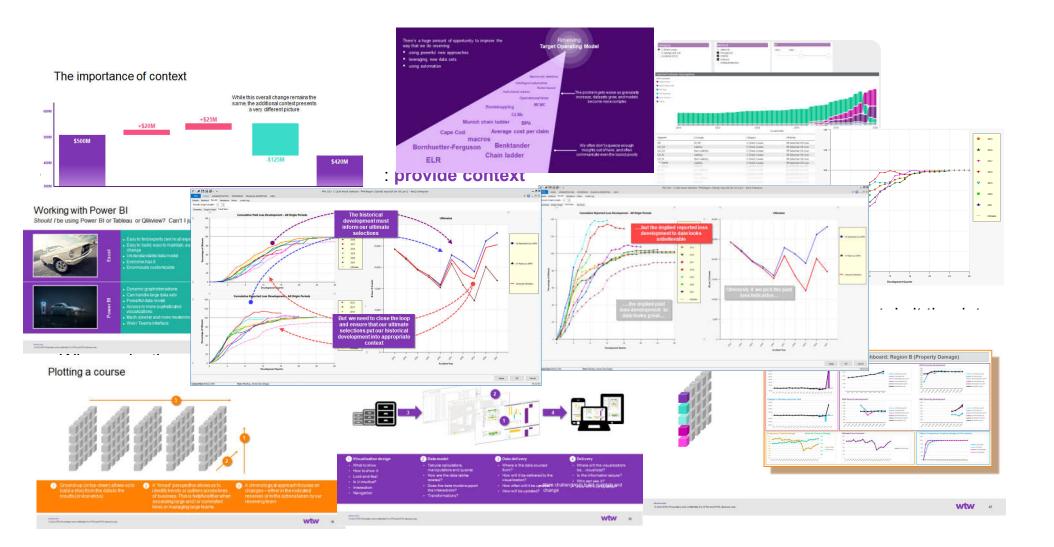
One off visual or will this dashboard be used again and again?

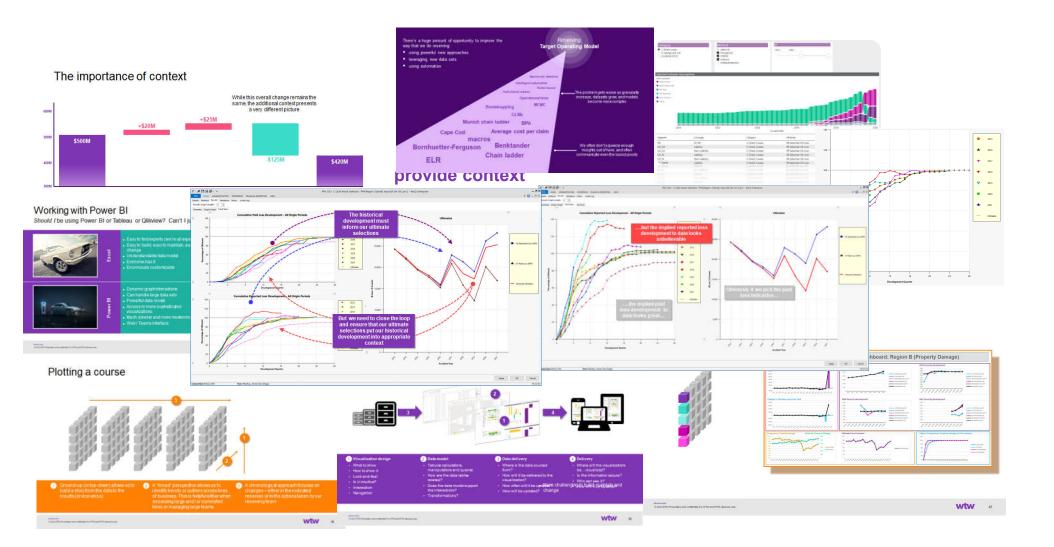
Am I communicating a discrete trend or am I telling a narrative?

Do I want to control who can view the data and when?

Summary

- A line on graph doesn't really tell us much: provide context
- When assessing the reasonableness of a metric (e.g. ultimates severity) actively search for a conflicting metric
- Close the loop: build a narrative around how the data and indications influence our selection, but consider also how our selections inform our understanding of the data
- Understand and communicate change at a granular level: what did the data do? What did the actuary do? Are we booking at the 45th percentile or the 60th?
- When using diagnostics to assess reasonableness, **think about what provides the most useful context**. Is it the data and variety of indications? Is it other lines of business or other states? Is it the history of the indication?
- When selecting your visualization medium and format, make it fit-for-purpose: who is the audience and what metric will they understand? Who is the builder? Where will the visualization be consumed? How will it get updated? How often will be updated? How often will be viewed?
- Orientate your audience: remember where you are in the warren
- Don't get carried away:
 - is this visualization appealing vs is it helpful?
 - Is it the best-in-class now vs. will be audience be familiar with it?
 - Don't keep reinventing a slightly better wheel





provide context

Thank you