The CAS is sharing demographic data of members and candidates to be transparent about our diversity efforts and hold ourselves accountable.

99% of US members and 98% of US ACAS candidates in 2022 voluntarily reported their gender. The CAS recognizes other gender identities besides male and female.

Comparison to External Benchmarks
Women make up 52% of the US population Ages 25 & Up

Science, Technology, Engineering and Math (STEM) and Business Bachelors Degree Conferred in 2019–2020 based on National Center for Education Statistics Digest of Education Statistics.

Gender Breakdown of Worldwide CAS Members by Race/Ethnicity

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Races/Ethnicities</td>
<td>35%</td>
<td>31%</td>
</tr>
<tr>
<td>White</td>
<td>30%</td>
<td>45%</td>
</tr>
<tr>
<td>Asian</td>
<td>28%</td>
<td>45%</td>
</tr>
<tr>
<td>Latino</td>
<td>35%</td>
<td>28%</td>
</tr>
<tr>
<td>Black</td>
<td>30%</td>
<td>45%</td>
</tr>
</tbody>
</table>

Percent of Worldwide Female CAS Members in Leadership Roles

- Volunteers: 34% in the latest year compared to 32% last year
- Conference Presenters: 32% in latest three years compared to 30% last year
- Committee Chairs: 26% in latest three years compared to 30% last year
- Executive Council/Board: 49% in latest five years compared to 48% last year

GET INVOLVED

SUPPORT THE NETWORK OF ACTUARIAL WOMEN AND ALLIES AT NAWAAPACTUARIES.ORG
JOIN THE DIVERSITY IMPACT GROUP TO VOLUNTEER AND SHARE YOUR IDEAS AT COMMUNITY.CASACT.ORG

If you want to make sure that your demographic information is included in these metrics, please log on to the CAS website and update your membership profile.