CAS SPOTLIGHT ON DIVERSITY 2022
BLACK COMMUNITY IN THE CAS

United States Membership and Candidate Data as of December 2022

The CAS is sharing demographic data of members and candidates to be transparent about our diversity efforts and hold ourselves accountable.

CAS Community Today

- 1.5% All CAS Members
- 1.7% New Members 2013-2022
- 3.2% ACAS Exam Candidates 2022
- 3.7% MAS-I Exam Candidates 2022

78% of US members, 91% of US members in the last 10 years, 92% of US ACAS candidates in 2022, and 93% of US MAS-I candidates in 2022 voluntarily reported their race/ethnicity.

Comparison to External Benchmarks

Black people make up 12% of the US population Ages 25 & Up


Science, Technology, Engineering and Math (STEM) and Business Bachelors Degree Confirmed in 2019–2020 based on National Center for Education Statistics Digest of Education Statistics.

Gender Breakdown of Worldwide Black Members Compared to All Members

- Female: 31%
- Male: 30%
- White: 45%
- Asian: 28%
- Latino: 35%
- Black: 31%

Percent of Worldwide Black CAS Members in Leadership Roles

- Volunteers: 1.7% in the latest year compared to 1.6% last year
- Conference Presenters: 2.6% in latest three years compared to 2.7% last year
- Committee Chairs: 0.6% in latest three years compared to 0.0% last year
- Executive Council/Board: 7.3% in latest five years compared to 7.5% last year

GET INVOLVED

SUPPORT THE INTERNATIONAL ASSOCIATION OF BLACK ACTUARIES
AT BLACKACTUARIES.ORG

JOIN THE DIVERSITY IMPACT GROUP TO
VOLUNTEER AND SHARE YOUR IDEAS
AT COMMUNITY.CASACT.ORG

If you want to make sure that your demographic information is included in these metrics, please log on to the CAS website and update your membership profile.