# CAS Update for Casualty Actuaries of Europe (CAE)

Justin Brenden, FCAS, FIA Chief Actuary, SiriusPoint CAS Board of Directors

7 October 2022

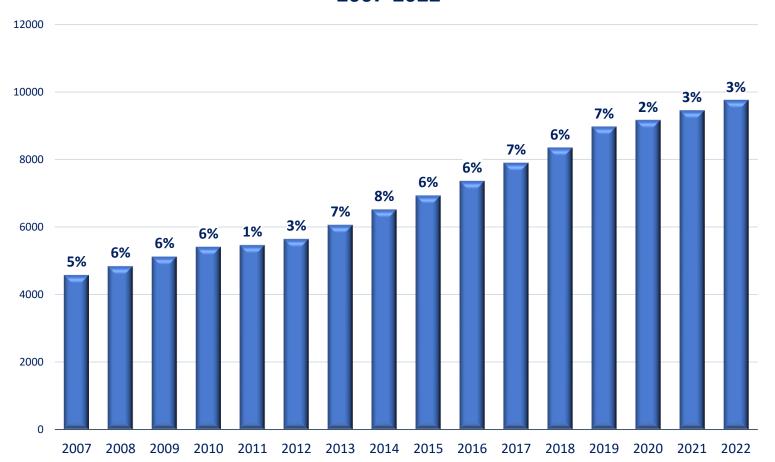


# Update on CAS Membership and Demographics



# **CAS Membership Statistics**

CAS Membership Growth 2007-2022

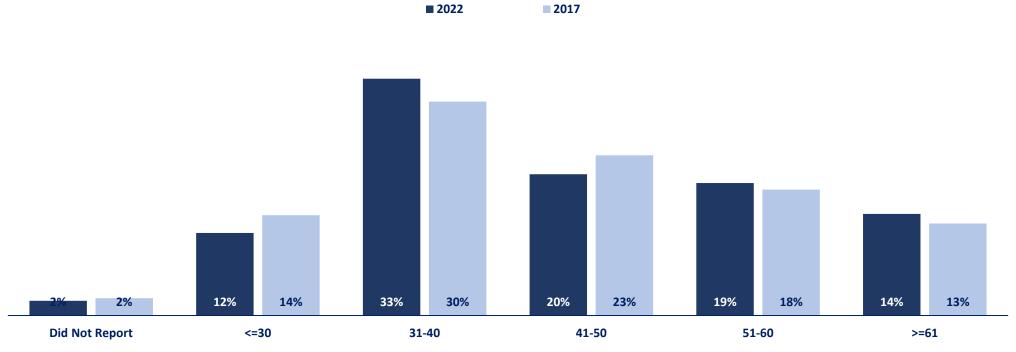


9,759



# **CAS Membership Statistics**

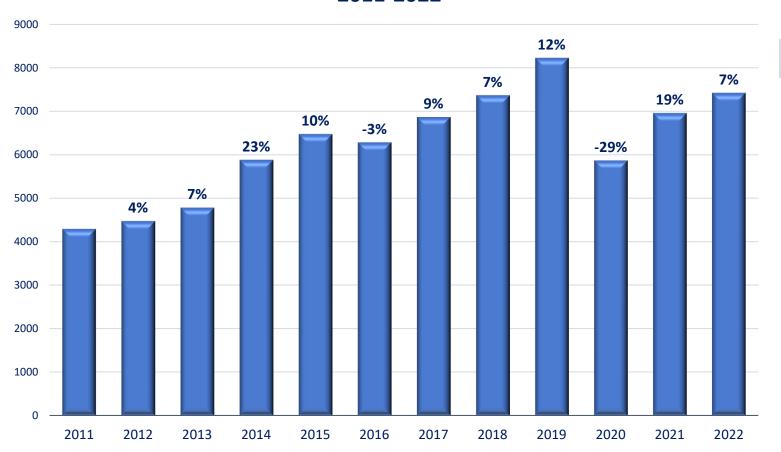
Percentage of CAS Members by Age Groups





#### **CAS Examinations**

CAS Exam Registration 2011-2022



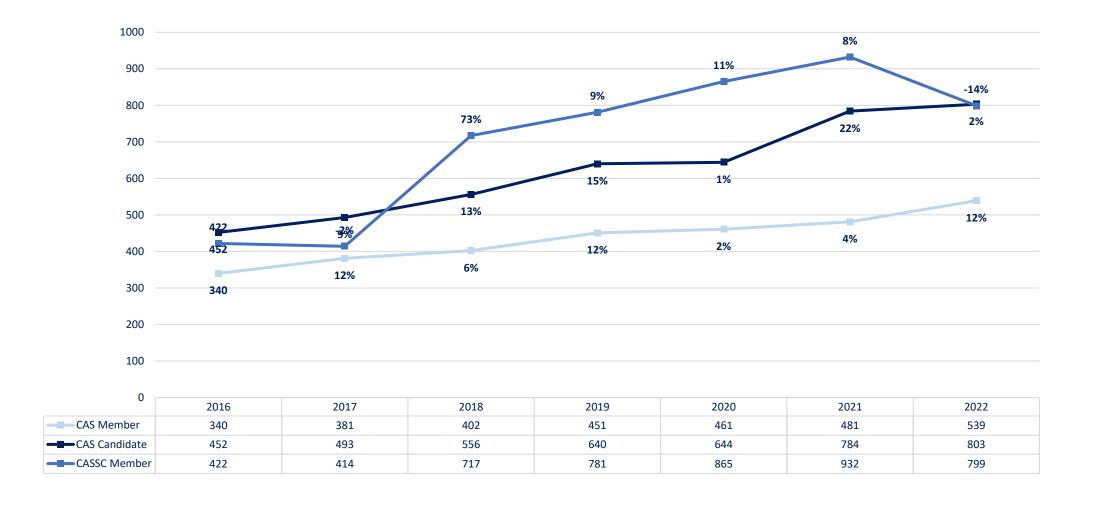
7,422

Exam registration for Fall 2022 is still open (numbers as of 9-21-22)



See 2019 CAS Annual Report for more details.

# CAS Growth Outside North America





# **CAS Membership – Asia**

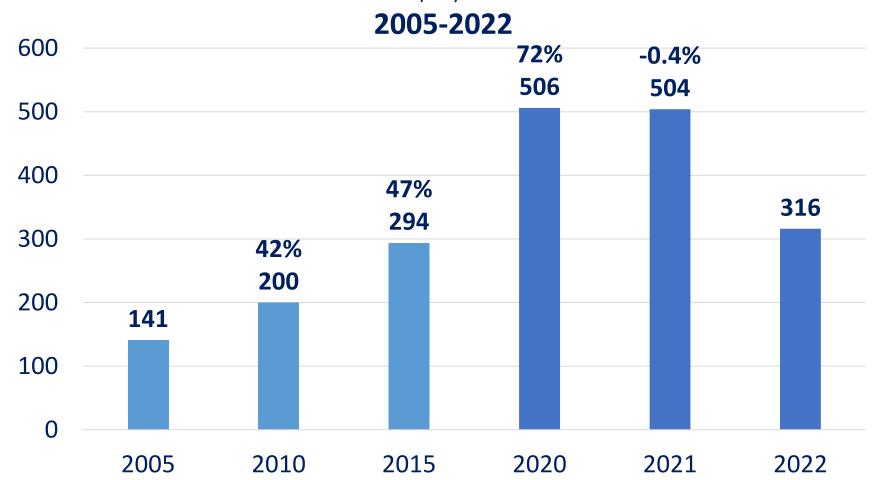




#### **CAS Examinations – Asia**

#### **CAS Exam Takers – Asia**

**De-Duped by Year** 

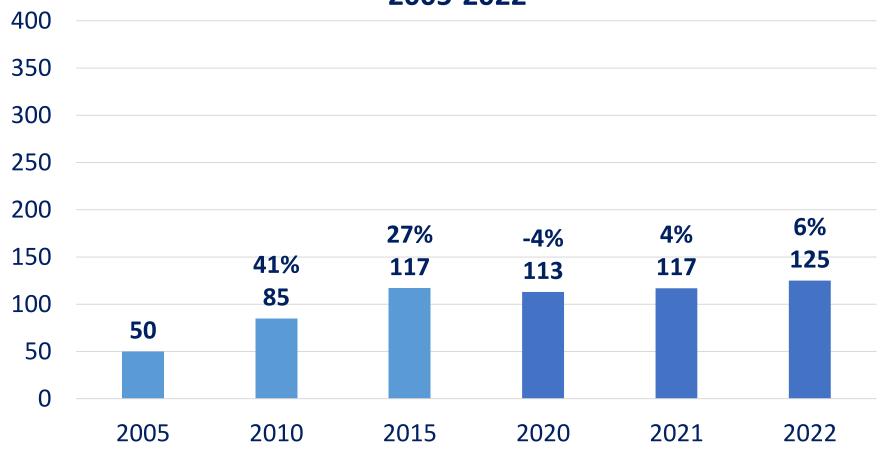


Exam registration for Fall 2022 is still open. Fall 2022 exams taken have not been counted yet.



# **CAS Membership – Europe**





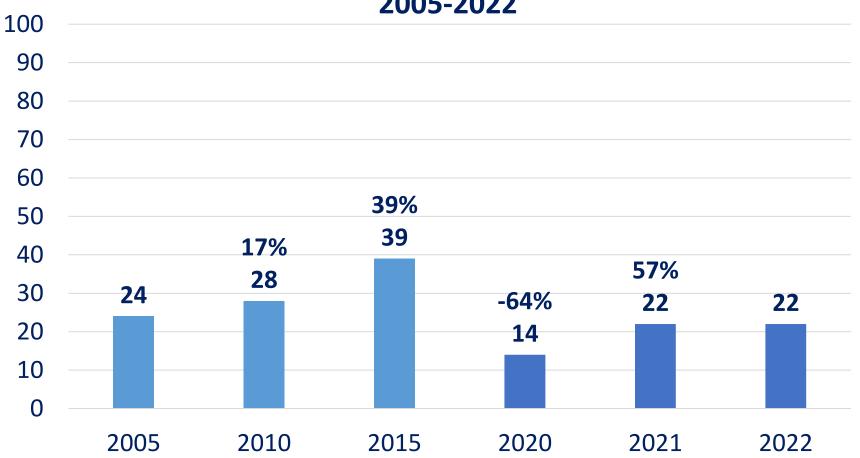


# **CAS Examinations – Europe**

#### **CAS Exam Takers – Europe**

**De-Duped by Year** 





**Exam registration for Fall** 2022 is still open. Fall 2022 exams taken have not been counted yet.



#### **CAS Strategic Plan Quiz**

- 1. % of members who list predictive modeling as a job responsibility in their member profile
- 2. % of pre-ACAS candidates who are female

3. % of candidates outside of North America

4. % of members who volunteer

Building Skills for the Future

Diversifying the Pipeline

Expanding Globally

Building Capabilities

## **CAS Strategic Plan Quiz**

- 1. % of members who list predictive modeling as a job responsibility in their member profile
- 2. % of pre-ACAS candidates who are female

3. % of candidates outside of North America

4. % of members who volunteer

25%

Building Skills for the Future 36%

Diversifying the Pipeline

6%

Expanding Globally

31%

Building Capabilities

**Envisioned Future:** CAS members are sought after globally for their insights and ability to apply analytics to solve insurance and risk management problems.



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Building Skills for the Future

Diversifying our Pipeline

Expanding Globally



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Building
Skills for the
Future

Diversifying our Pipeline

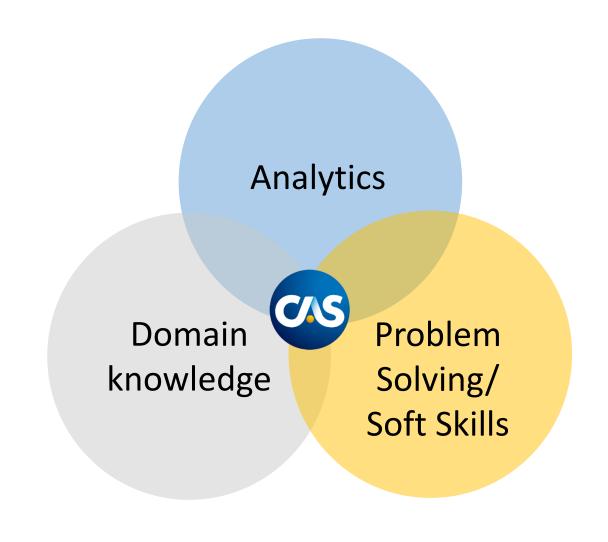
Expanding Globally



# **Building Skills for the Future**

Building Skills for the Future

**Goal**: Make CAS members sought after for their insights and ability to apply analytics to solve insurance and risk management problems.





### Building Skills for the Future

Building Skills for the Future Delivering two new hot-topic seminars; first held in July on Climate Risk; second in Jan on Technology, Innovation and Insurance

Expanded microlearning opportunities

**Analytics** 

Distributed RFP for development of a new series of courses focused on leadership and other "soft" skills

Domain knowledge

Problem Solving/
Soft Skills

**Goal**: Make CAS members sought after for their insights and ability to apply analytics to solve insurance and risk management problems.

Position CAS members as thought leaders in the discussions on race and insurance pricing



**Envisioned Future:** CAS members are sought after globally for their insights and ability to apply analytics to solve insurance and risk management problems.

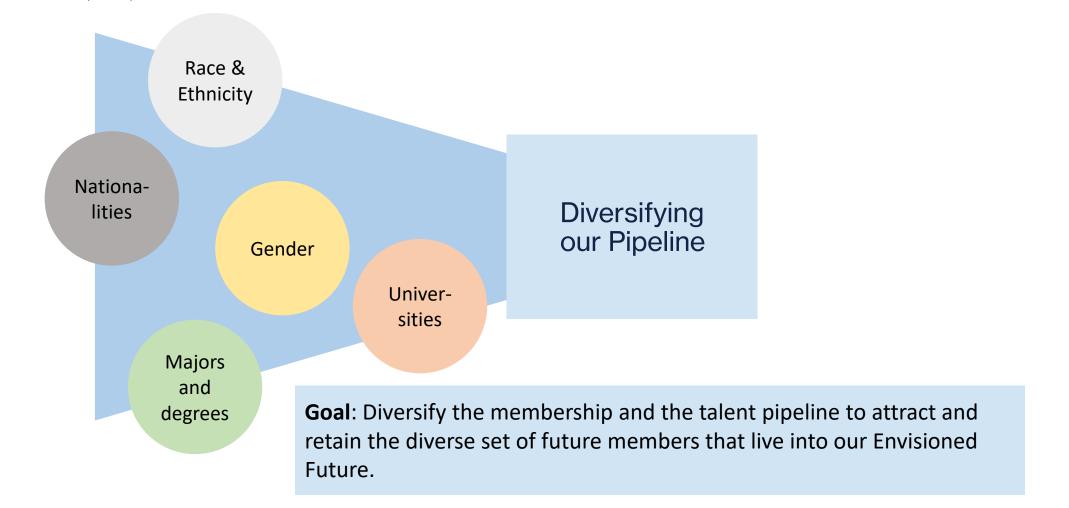
Building Skills for the Future

Diversifying our Pipeline

Expanding Globally

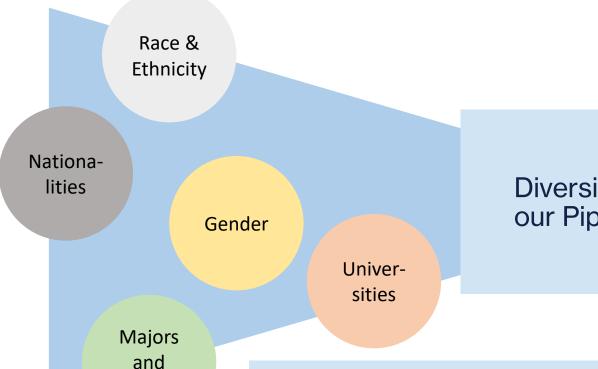


## Diversifying our Pipeline





## Diversifying our Pipeline



degrees

Diversifying our Pipeline

- Held national Be An Actuary Month in February 2022
- Completed third Student Central Summer Program
- Engaging a consultant to assess CAS's accessibility and inclusion for disabled individuals across all programs
- Gathered intelligence as to why candidates lapse out of exam process

**Goal**: Diversify the membership and the talent pipeline to attract and retain the diverse set of future members that live into our Envisioned Future.



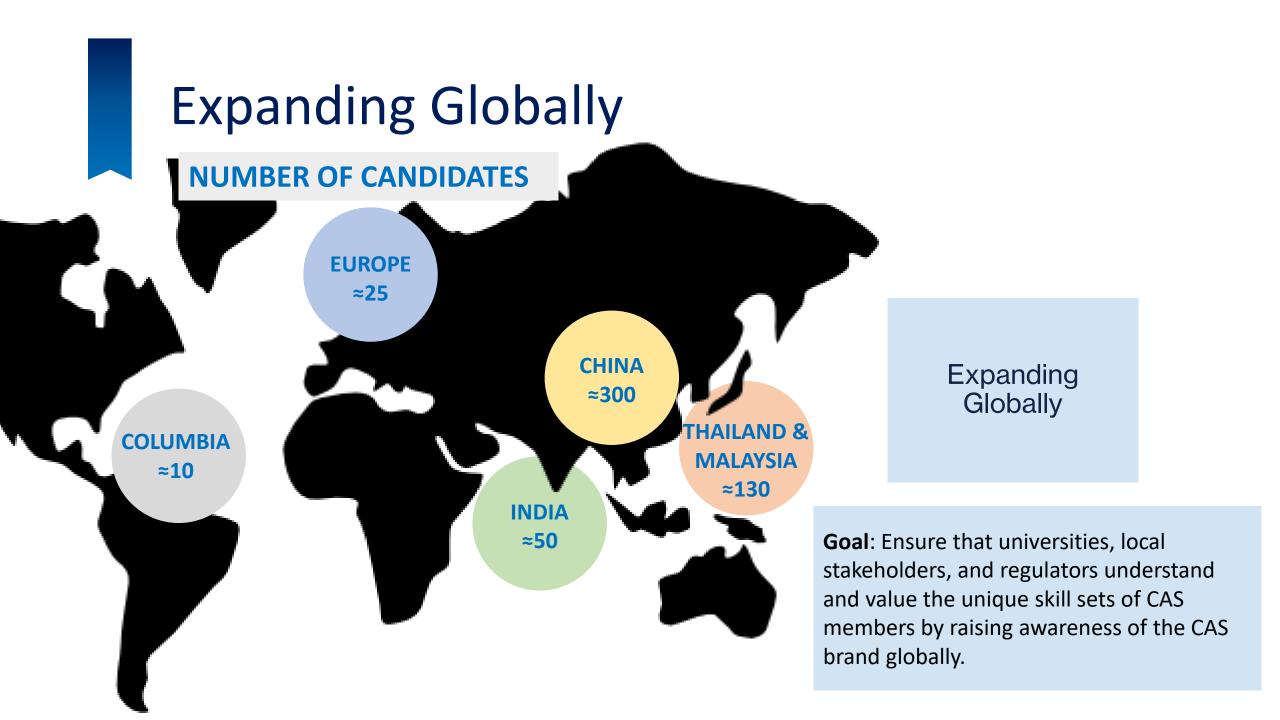
**Envisioned Future:** CAS members are sought after globally for their insights and ability to apply analytics to solve insurance and risk management problems.

Building Skills for the Future

Diversifying our Pipeline

**Expanding Globally** 







- Launched "CAS International Month" in Sept to build awareness of CAS international activities and resources.
- Developed new marketing materials to better tell the CAS global brand story.
- Provide additional continuing education for a global audience.

Expanding Globally

**Goal**: Ensure that universities, local stakeholders, and regulators understand and value the unique skill sets of CAS members by raising awareness of the CAS brand globally.

**Envisioned Future:** CAS members are sought after globally for their insights and ability to apply analytics to solve insurance and risk management problems.

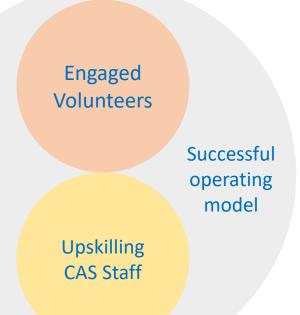
Building Skills for the Future

Diversifying our Pipeline

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#### **Building Capabilities at the CAS**



#### Building Capabilities at the CAS

**Goal**: Change the organization's operating model and build internal capacity to better position the organization to create relevant and timely industry-leading products and services.



## Building Capabilities at the CAS

Engaged
Volunteers

Successful operating model

Upskilling CAS Staff

- Developed market intelligence report to aid CAS
   Board in on-going strategy development
- Continuing to implement elements of the Boardapproved staff-volunteer framework
- Using staff skill assessments to identify opportunities for organizational improvements

#### Building Capabilities at the CAS

**Goal**: Change the organization's operating model and build internal capacity to better position the organization to create relevant and timely industry-leading products and services.



**Envisioned Future:** CAS members are sought after globally for their insights and ability to apply analytics to solve insurance and risk management problems.

Building Skills for the Future

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#### **Questions and Your Input**

Comments on the CAS's strategic priorities?

Other questions or comments?



# Thank You!

