Al Solutions for Customer Management

September 20, 2022

Presenter:

Tara McCafferty, Slalom Consulting

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AGENDA

The Challenge



Potential Solutions and Trends



Creating a Human Experience



Benefits and Ongoing Evolution



21



THE CHALLENGE

What We Heard

High Call Volume

Call centers experience a high call volume relative to the number of call center agents able to take the calls.

High Employee Turnover

Burn out and employee dissatisfaction leads to high employee turnover.

Continuous Need for Workforce Training

High employee turnover, coupled with frequent changes to employee protocols require frequent training.

Customers Have New Standards when Engaging Customer Service

Customer's needs and expectations have changed over time as more and more services are built with the customer's needs in mind.

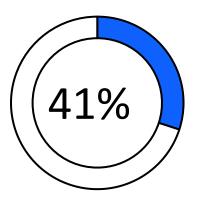
Increased Operating Costs



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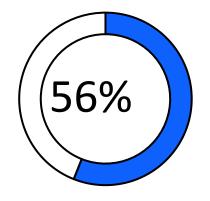
Customers Needs

Customers require more empathy and attention when reaching out for support



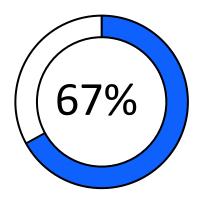
Shame & Anxiety

CGS Survey reports 41% of respondents find that account inquiries are one of the most stressful/anxiety inducing scenarios.



Increasing Preference

56% of customers prefer to message rather than call customer service, projected to further increase moving forward.



Human Factor

67% of respondents, if unable to reach a human agent, would be unlikely to use or would never use a brand.

Bringing it together

- Customers need to feel seen, heard, and to have their concerns resolved immediately.
- Chatbot platforms must listen, take in visual and verbal cues, and empathetically respond to their needs in a judgementneutral way.



HOW AI CAN HELP

Potential Solutions and Trends

AI CHATBOT

Al-enabled chatbots have demonstrated the ability to reduce call center operating costs by deflecting and avoiding calls.

They can also improve the experience for employees and customers by increasing self service and overall availability.

This will empower users to solve for their own needs when they feel comfortable while also taking some of the workload off call center employees.

ADDITIONAL AI USES

In addition to chatbot capabilities, AI can help with:

- Predictive analysis to optimize call center employees' time, tasks, scheduling & training.
- Increased insights into personalization to understand customer behaviors and predict the Next Best Action (NBA) to help upsell & cross-sell products & services
- Developing a better understanding of customer's preferred interaction channels.
- Automatic call and email routing.

MARKET TRENDS SIGIOM

There are three primary types of bot technology on the market today

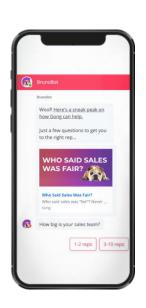
RULE-BASED CHATBOT



What is it?

Software that performs automated tasks, with the purpose of human conversation.

There are a limited number of actions and outcomes.
Users are typically prompted with choices for next steps.



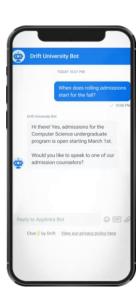
AI CHATBOT



What is it?

An augmented chatbot powering conversation through artificial intelligence and natural language processors.

Users have more freedom and can type in responses, There isn't a specific user flow they must follow



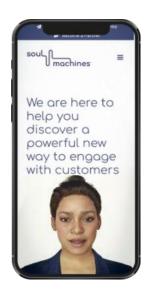
PERSONIFIED AI CHATBOT



What is it?

Realistic and expressive digital human facade overlayed onto an Al chatbot.

Users can converse with the chatbot like a normal person. The chatbot will have personality traits and expressions.





MARKET TRENDS

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Chatbot Customer Trends

A majority of users want self service and prefer to use virtual assistants over calling customer service themselves. Many younger users expect companies to have virtual assistants for customer service experiences.

56% of users prefer to use chatbots than call customer service¹

81% of customers try to self-serve before reaching out to a live representative²

60% of millennials have used chatbots, 70% of which report positive experiences³

75% of people under 39 (Millennials and Gen Z) expect a company to have a chatbot⁴

69% of users prefer chatbots because they provide quick answers to simple questions¹

90% of respondents indicated that customer service is important to their choice of and loyalty to a brand⁵

Sources: 1. <u>Outgrow</u>2. <u>Harvard Business Review</u> 3 .<u>Forbes</u> 4. <u>Customer Communications Review</u> 5 <u>Microsoft</u>



MARKET TRENDS

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Chatbot Benefits and Savings

Virtual assistants have been shown to decrease a customer's need to contact a company via other means, therefore lowering operational costs.

38% average containment rate for calls⁴

38% more expensive per contact center call over the past 5 years to an average of \$10 per call²

30% savings on operational costs for companies¹

70% reduction in call, chat, and/or email inquiries after implementing a chatbot³

Sources: 1. <u>Outgrow</u> 2. <u>Harvard Business Review</u> 3. <u>Gartner</u> 4. <u>IBM</u>



CHATBOT PERSONALIZATION

Creating A "Human" Experience

SOUL MACHINES

Working overtop of a traditional AI chatbot,
Soul Machines allows you to create a fully
custom digital person to resound to call center
needs.

EMPATHY DRIVEN

Build an empathetic and responsive digital person to ensure that your customers are getting the same level of care when they contact customer service as they would if they were speaking to a human.

SOUL MACHINES

Key Elements of Digital People

Digital people help to enhance the customer experience by focusing on empathy and

human characteristics



Hyper Realistic

Digital People are realistic, creating a more human, relatable and engaging interface to connect with



Autonomously Animated

Digital People are based on a Human OS and have a Digital Brain to respond naturally, in real time



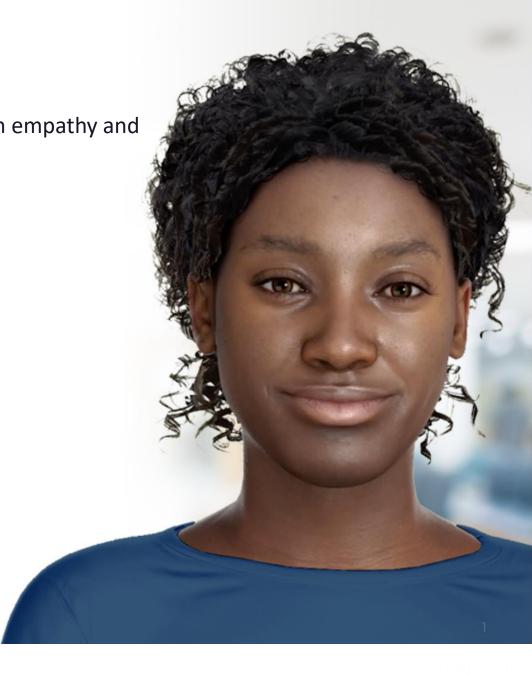
Emotionally Responsive

Digital People provide a personalized, empathetic and judgement free interactive experience



Customizable

Select a digital person and customize their features to fit your brand and use case



Enhanced Customer Experiences



Effective

Increase self-service engagement with access to relevant and trusted information and services.



Accessible

Available 24/7, in 12+ languages where the customer wants on any internet connected device.



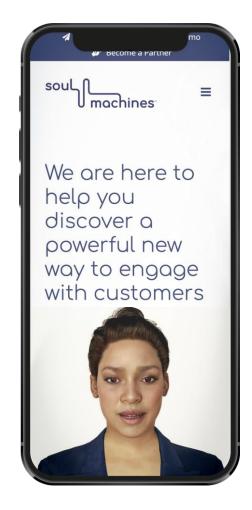
Personal

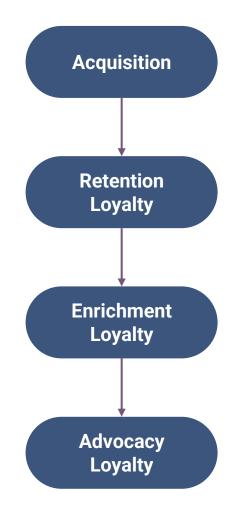
Understand customer's preferences, values, and history with the brand, suggest proactive actions.



Empathetic

Deliver interactive and personalized experiences without bias or judgment, and with empathy, and compassion.





SOCIETY OF ACTUARIES

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Customer Reactions to Soul Machines

A majority of customers report positive experiences when using Soul Machine products

3X more users choose to speak to a digital person over waiting to speak to a human

37% of conversations between customers and Soul Machines' Digital Person take place outside business hours

85% of customers have reported that they trust Soul Machines Digital Person

81% of customers reported that they found Soul Machines Digital Person likeable

Sources: SoulMachines

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Soul Machines Vs. Traditional Chatbots

Soul Machines Digital Person received

27% higher customer satisfaction score than a chatbot equivalent

Soul Machines Digital
Person is 92% more
effective than the chatbot

Soul Machines Digital Person is 85% more engaging than the chatbot equivalent

Soul Machines Digital
Person is 40% higher
achievement of goals than
the chatbot equivalent

Sources: SoulMachines



BENEFITS

Benefits of Digital Assistants

FOR THE COMPANY

Digital assistants can lead to cost savings by reducing the number of employees needed to address customer service inquiries.

FOR THE CUSTOMER

Digital assistants can provide a consistent and self driven experience for customers. They will receive the same level of care and attention as a human customer service agent can provide while also being able to know what to expect when contacting a call center.

BENEFITS

Benefits of Digital Assistants

01 – Reduced Costs

The Digital Assistant becomes more cost efficient than human agents – especially when factoring in attrition and training costs.

02 – Continuous Learning

The Digital Assistant has the ability to learn from previous interactions.

Analytics will flag areas for improvement.

03 - Free Agents

The Digital Assistant will free up agent time so they can focus on more meaningful tasks that require human intervention, which will improve employee morale.

04 – Consistent Interactions

Customer interactions don't vary based on the agent's mood or based on call center volumes. The customer knows what to expect when contacting customer service.

05 – Sentiment Analysis

A digital agent will track verbal and visual information to help determine how customer's feel about the experience, allowing continuous improvement.

06 - 24/7 Service

The Digital Assistant can be accessed anytime, from anywhere. Customers can reach out when they encounter a problem and receive help.

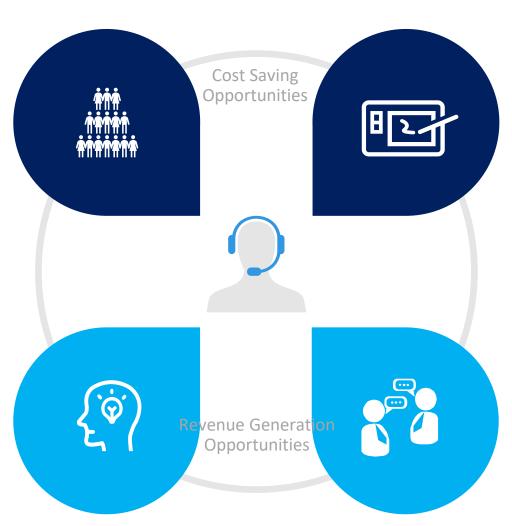


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Improving Operations with Al

Improve Workforce Scheduling

Understand call trends based on historical data and build models to predict call volumes and improve staffing levels.



Improve Call Resolution Rates

Improve agent and chatbot training by identifying intents and isolating topics which topics need to be enhanced.
Reduce call times and improve resolution rates thanks to more adequate training.

Increase Personalization

Gain a better understanding of customers based on interaction insights

Develop 360-degree view of the customer to determine the Next Best

Action (NBA).

Increase Engagement

Choose the best channels and best content to use to engage customers. Developed a personalized communication approach that will lead to better upsell and cross-sell opportunities.



AVOIDING UNFAIR BIAS IN ACTUARIAL APPLICATIONS OF AI

September 20, 2022

Presenter:

Robert N. Bernard, PwC

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AGENDA

Project Overview



Actuarial Applications of AI



Unfair Bias in AI



Mitigation Methods and AI Governance





Project Overview

Purpose & Definitions

Purpose

To identify methods to avoid or mitigate unfair bias unintentionally caused or exacerbated by the use of AI models.

Defining Al

Computer systems that perceive the digital or physical world, process this, & take action that may normally require human intelligence or reasoning

Defining Unfair Bias

Unexplained adverse outcomes for marginalized communities

Recommendations

This presentation covers one possible framework and approach for insurance carriers to consider when looking to reduce unfair bias in their Al

Actuarial Applications of Al

Overview

CONTEXT

The adoption of AI has enabled industries to redefine the way they do business, and the insurance industry is no different.

SITUATION

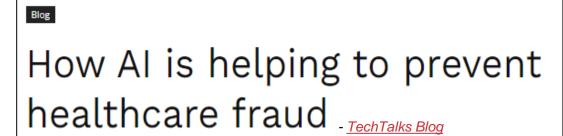
The emergence of new forms and combinations of data raises questions on data quality, privacy, and usage. The complexity of AI systems raises concerns of a lack of transparency and explainability.

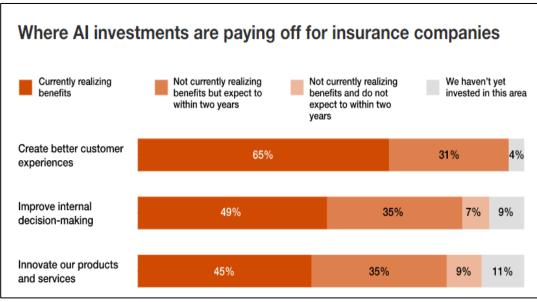
IMPACT

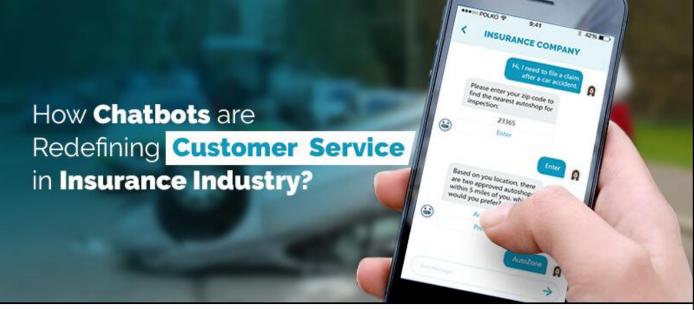
As the insurance industry increasingly relies on AI models to make or recommend such decisions, the risk of unfair bias is being shifted away from human decisionmaking and to the AI models and the algorithms that underlie them.

Real World Examples

Home > Blog > How Al is helping to prevent healthcare fraud







From underwriting to claims management, artificial intelligence will transform the insurance industry

By Lexi Soberanis | 4 minute read | September 13, 2021 - IBM Article

- <u>PwC Report</u>

Unfair Bias in Al

Unfair Bias in Al

Evaluating model fairness and identifying bias is predicated on the capacity for organizations to understand what drives decision making in their AI models.

- In the context of AI, technologists may consider performance independent of a protected attribute (i.e., an anti-discriminatory characteristic that serves to protect individuals) one mechanism to check for fairness.
- Analyzing a dataset for bias warrants considerations such as how and when the data was sourced, how it was labeled, what attributes comprise the dataset and what populations are represented in the dataset, what language(s) are incorporated, among others.

External Pressures on Al Usage

In response to Al's impact on the insurance value chain, regulators, technologists, customers, and society as a whole are calling on the organizations developing or deploying Al systems to implement responsible practices.

Regulation

- New York City Council passed a bill on automated employment decision tools requiring bias audits and communications to be sent to residents when the tool was used in a hiring or promotion decision
- As early as Jan '23 Colorado insurers are prohibited from using external data that unfairly discriminates, will have to provide information on external data sources, and ongoingly maintain and report on a risk management framework

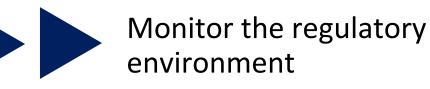
Customer Concerns

Customers are also expressing concerns related to Al's use and impact, according to PwC's 2021 Al predictions report:

- 27% of insurance executives consider "customer distrust of AI leading to lost business" a threat over the next five years
- 22% view "societal backlash against AI" as a threat

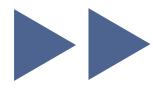
Mitigation Methods and Al Governance

Foundational Recommendations - Internal Policies and Practices





Engage stakeholders and establish roles and responsibilities



Equip employees with the necessary tools and skills



Conduct a model risk assessment

Integrate with Model Risk Management

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Al Model Development Recommendations and Stage Gates

Research Findings

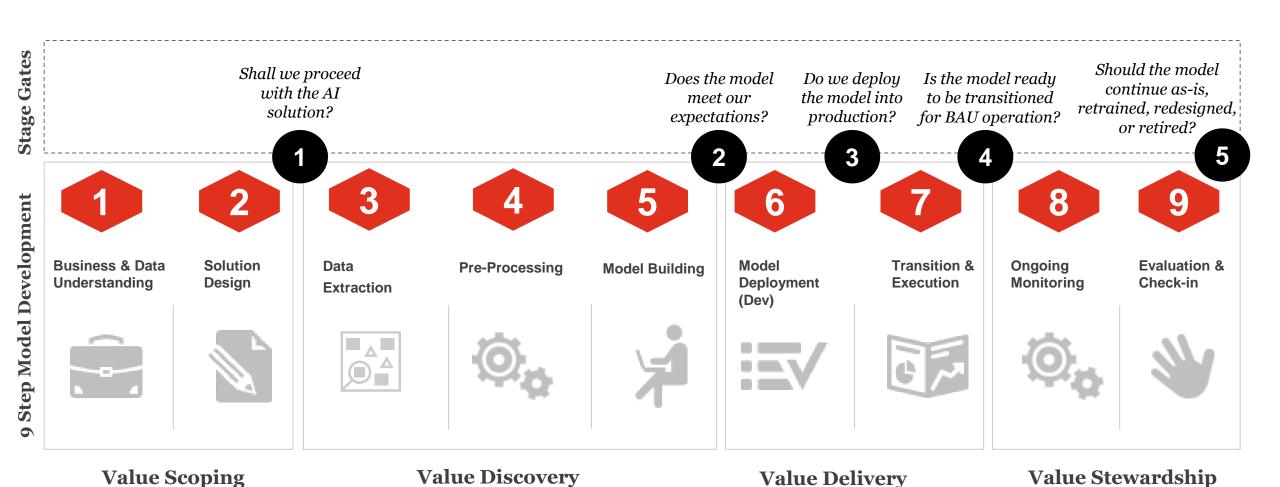
 The companies interviewed had differences in their Al governance practices, which highlighted that Al governance practices are not a one-size fits all.

Tailoring Governance

 Considerations such as insurance industry alignment and what problem the AI is trying to solve will drive the governance processes necessary to support regulatory compliance and business objectives.

We reference PwC's 9-step development process that is divided into four key components: Value Scoping, Value Discovery, Value Delivery, and Value Stewardship.

PwC's 9-step process



Stage 1 – Value Scoping

The phase that determines whether there is any business value in building the model, the success metrics for the model, how the model is intended to be used, and the risk of the model.



Step 1: Business and Data Understanding

Understand the business challenges; identify and source data, including actual and synthetic data



Step 2: Solution Design

Design the solution, select the analytic & Al methods suited for the application and requirements

Stage Gate 1: Shall we proceed with an AI proof of concept?

Stage 2 – Value Discovery

The phase that evaluates and defines success criteria, what data is required, measures to test for fairness, and methods for tracking model experiment and versions.



Step 3: Data



Step 4: Pre-processing



Step 5: Model Building

Data preparation including data selection, cleansing, extraction, and imputation

Iterative feature selection and engineering to create final ML ready dataset

Build and validate the solution with continuous testing

Stage Gate 2: Does the model meet our expectations?

Stage 3 – Value Delivery

The phase where the model is deployed into a production environment and transitioned into business-asusual production.



Step 7: Transition and Execution

Publication of a trained model into a test of dev environment for testing and evaluation

Implementation into business process and workflows; evangelization

Stage Gate 3: Do we deploy the model into production?

Stage Gate 4: Is the model ready to be transitioned for business-as-usual operation?

Stage 4 – Value Stewardship

The phase where the model's value is captured and reported to senior management on an ongoing basis, that model performance is not degenerating, and any changes required to maintain the model's robustness.



Step 8: On-going monitoring

Ongoing monitoring of outcomes for continuous observation and auditing



Step 9: Evaluation and check-in

Evaluation of insights and actions against business objectives

Stage Gate 5: Should the model continue as is, or be retrained, redesigned, or retired?

Thank You!