



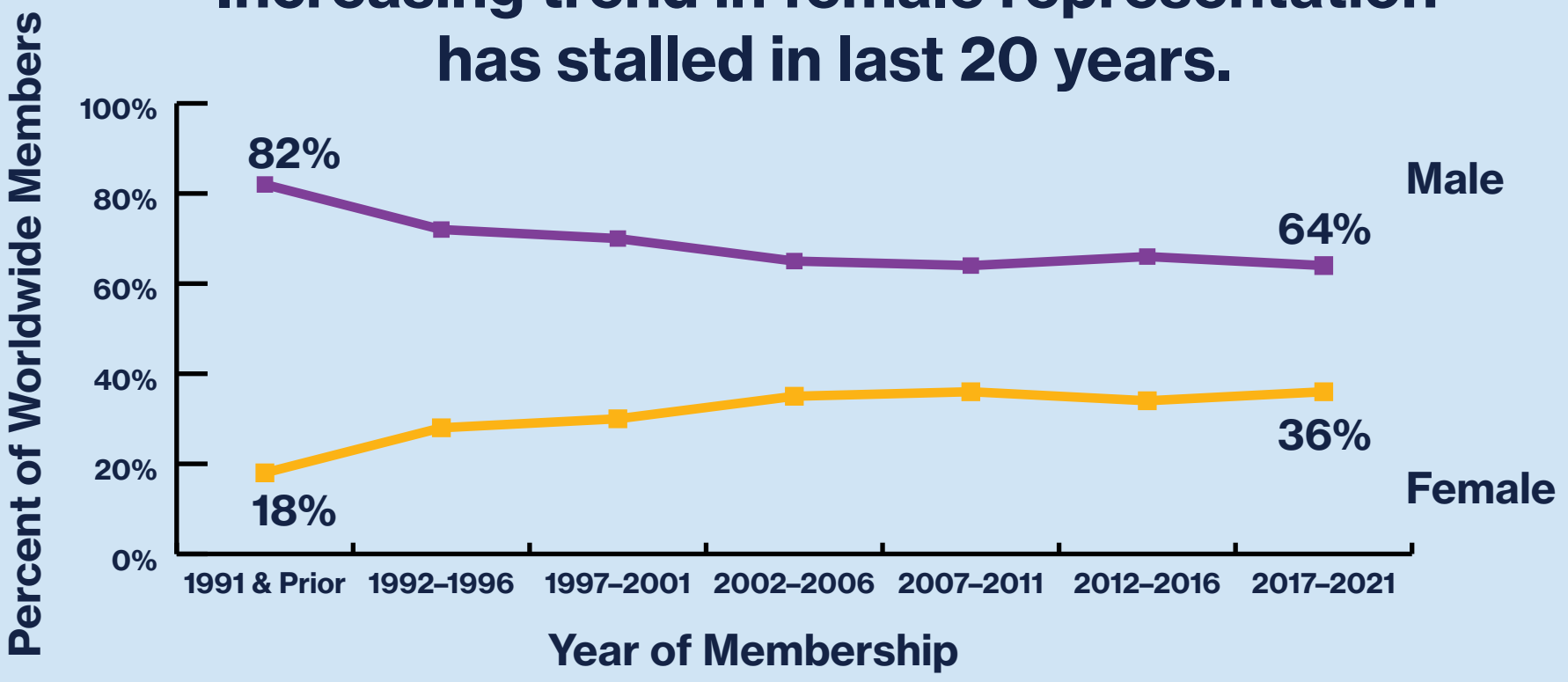
CAS SPOTLIGHT ON DIVERSITY 2021

WORLDWIDE MEMBERSHIP OVER TIME

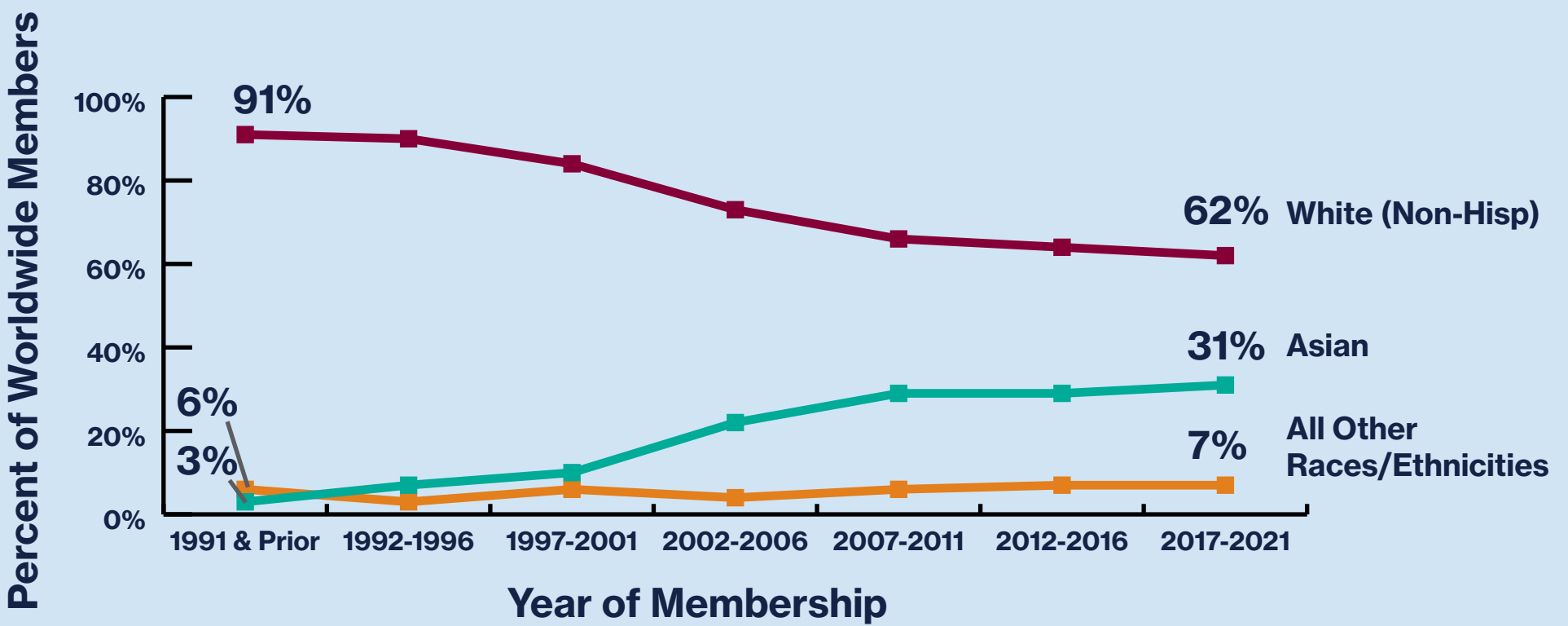
Membership Data as of December 2021

The CAS is sharing demographic data of members and candidates to be transparent about our diversity efforts and hold ourselves accountable.

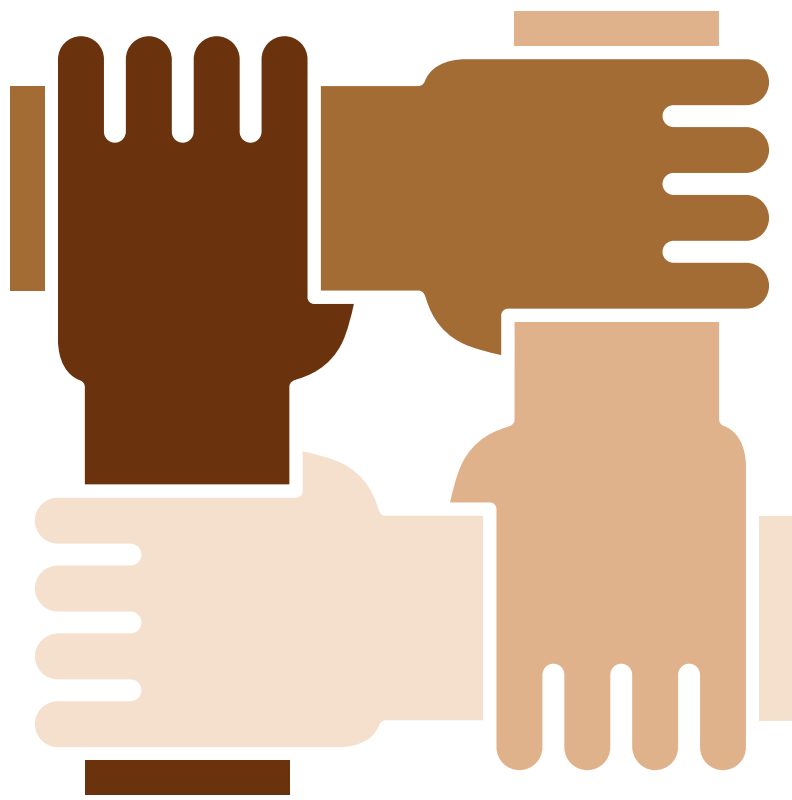
Increasing trend in female representation has stalled in last 20 years.



Minimal increase in representation of Black, Latino and Indigenous members in last 20 years.



1991 & Prior	1992-1996	1997-2001	2002-2006	2007-2011	2012-2016	2017-2021	
0%	0%	1%	2%	2%	2%	3%	Latino
1%	1%	1%	1%	2%	2%	2%	Black
Less than 1.0% of new members in all periods							Multiple Races
Less than 0.5% of new members in all periods							Pacific Islander
Less than 0.5% of new members in all periods							Indigenous
4%	2%	3%	1%	1%	3%	1%	Other



GET INVOLVED

JOIN THE DIVERSITY IMPACT GROUP TO VOLUNTEER AND SHARE YOUR IDEAS

AT [COMMUNITY.CASACT.ORG](https://community.casact.org)