



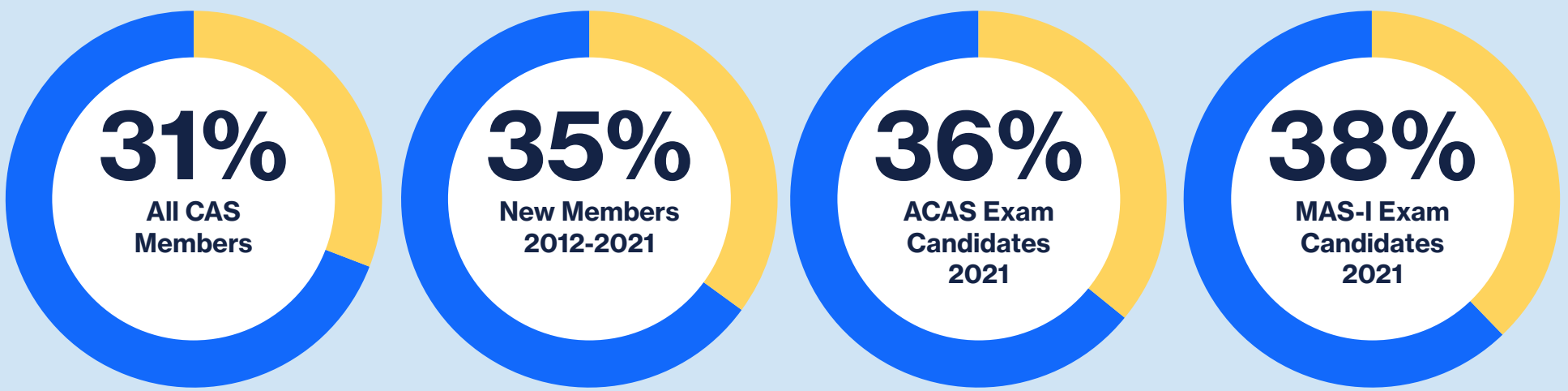
# CAS SPOTLIGHT ON DIVERSITY 2021

## WOMEN IN THE CAS

United States Membership and Candidate Data as of December 2021

The CAS is sharing demographic data of members and candidates to be transparent about our diversity efforts and hold ourselves accountable.

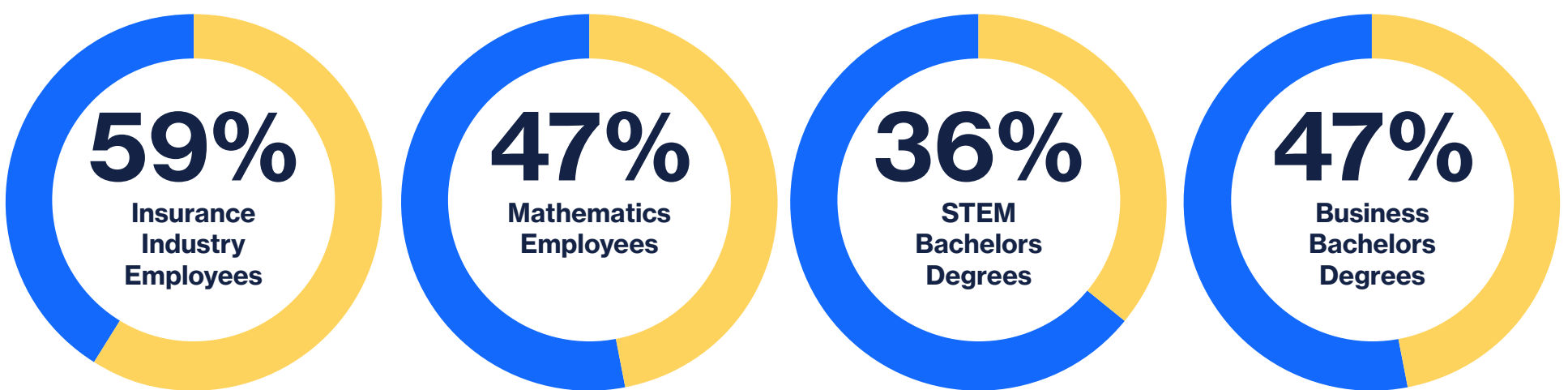
### CAS Community Today



99% of US members and candidates voluntarily reported their gender.  
The CAS recognizes other gender identities besides male and female.

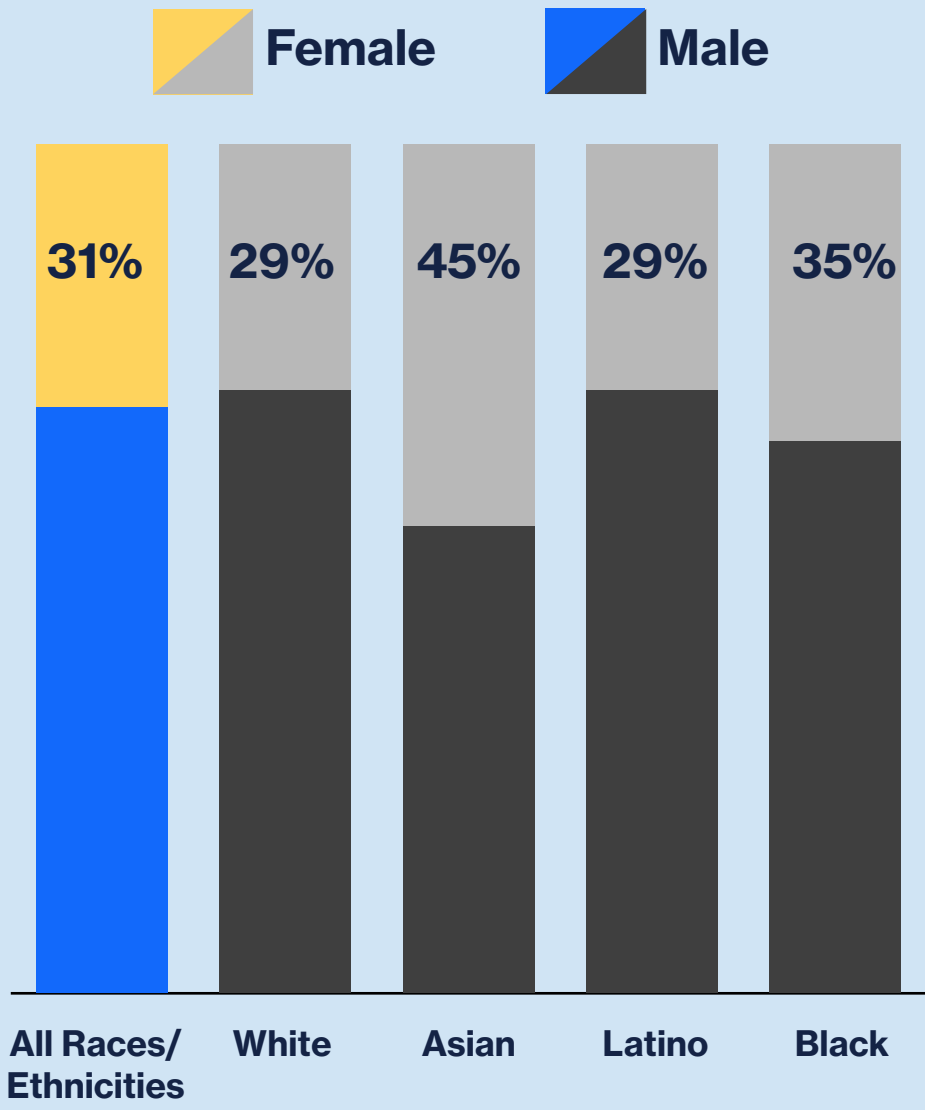
### Comparison to External Benchmarks

Women make up 52% of the US population Ages 25 & Up



US population, Ages 25 and up, for 2019 based on US Census Bureau Current Population Survey data.  
Insurance Industry Employees in 2020 based on Bureau of Labor Statistics Current Population Survey.  
Mathematics Employees from 2017-2019 based on Pew Research Center analysis of American Community Survey.  
Science, Technology, Engineering and Math (STEM) and Business Bachelors Degree Conferred in 2018–2019 based on National Center for Education Statistics Digest of Education Statistics.

### Gender Breakdown of Worldwide CAS Members by Race/Ethnicity



### Percent of Worldwide Female CAS Members in Leadership Roles



## GET INVOLVED



**NAWA**  
Network of Actuarial Women and Allies



SUPPORT THE NETWORK OF ACTUARIAL WOMEN AND ALLIES  
AT [NAWAACTUARIES.ORG](https://nawaactuaries.org)

JOIN THE DIVERSITY IMPACT GROUP TO VOLUNTEER AND SHARE YOUR IDEAS  
AT [COMMUNITY.CASACT.ORG](https://community.casact.org)

If you want to make sure that your demographic information is included in these metrics, please log on to the CAS website and update your membership profile.