CAS SPOTLIGHT ON DIVERSITY 2021
BLACK COMMUNITY IN THE CAS
United States Membership and Candidate Data as of December 2021
The CAS is sharing demographic data of members and candidates to be transparent about our diversity efforts and hold ourselves accountable.

CAS Community Today

- 1.5% All CAS Members
- 1.6% New Members 2012-2021
- 3.3% ACAS Exam Candidates 2021
- 4.2% MAS-I Exam Candidates 2021

77% of US members, 90% of US members in the last 10 years, 78% of US candidates in 2021, and 80% of US MAS-I Candidates in 2021 voluntarily reported their race/ethnicity.

Comparison to External Benchmarks
Black people make up 12% of the US population Ages 25 & Up

- 12% Insurance Industry Employees
- 9% Mathematics Employees
- 7% STEM Bachelors Degrees
- 10% Business Bachelors Degrees


Gender Breakdown of Worldwide Black Members Compared to All Members

- Female: 31%
- Male: 69%

Percent of Worldwide Black CAS Members in Leadership Roles

- Volunteers: 1.6% in the latest year compared to 1.5% last year
- Conference Presenters: 2.7% in latest three years compared to 2.3% last year
- Committee Chairs: 0.0% in latest three years compared to 3.3% last year
- Executive Council/Board: 7.5% in latest five years compared to 5.0% last year

If you want to make sure that your demographic information is included in these metrics, please log on to the CAS website and update your membership profile.

GET INVOLVED

SUPPORT THE INTERNATIONAL ASSOCIATION OF BLACK ACTUARIES AT BLACKACTUARIES.ORG
JOIN THE DIVERSITY IMPACT GROUP TO VOLUNTEER AND SHARE YOUR IDEAS AT COMMUNITY.CASACT.ORG

All Races/Ethnicities
- Female
- Male
- White
- Asian
- Latino
- Black

Volunteers: 1.6%
Conference Presenters: 2.7%
Committee Chairs: 0.0%
Executive Council/Board: 7.5%

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