



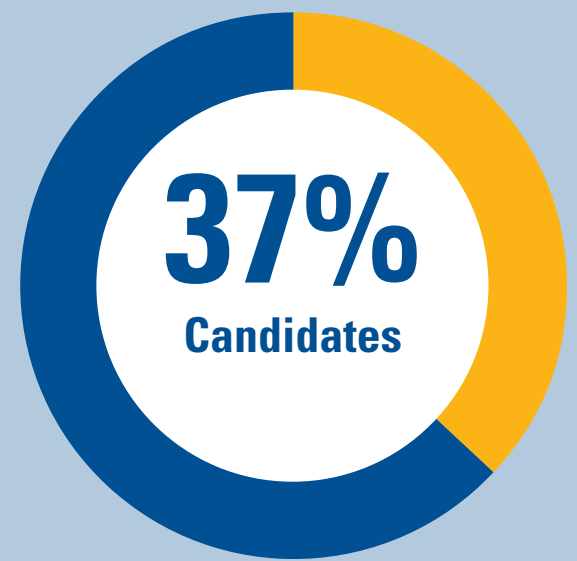
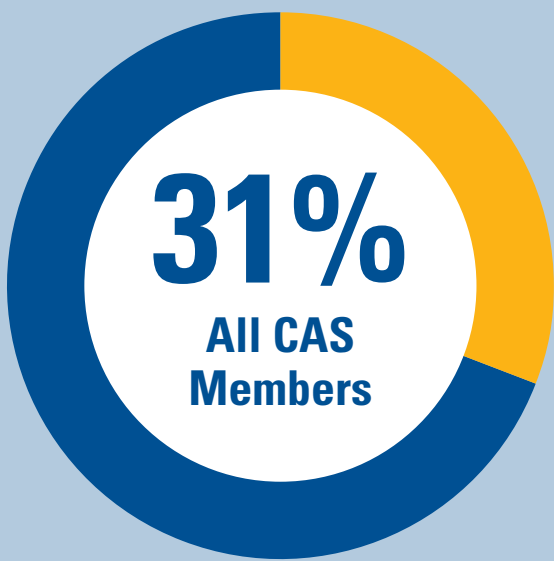
CAS SPOTLIGHT ON DIVERSITY 2020

WOMEN IN THE CAS

Membership data as of June 2020 and candidate data for 2019 exams

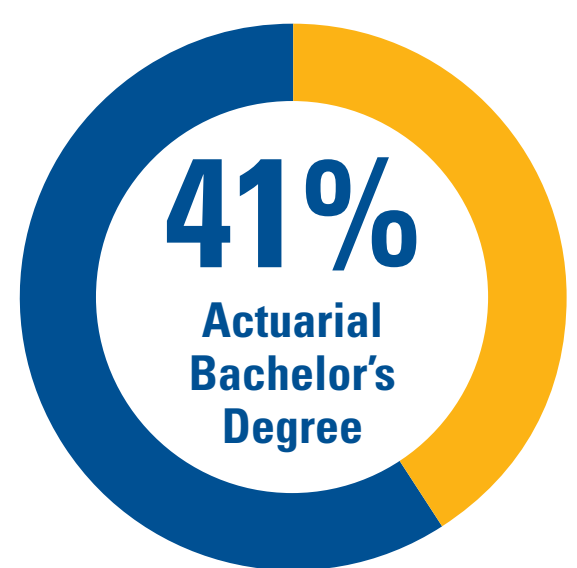
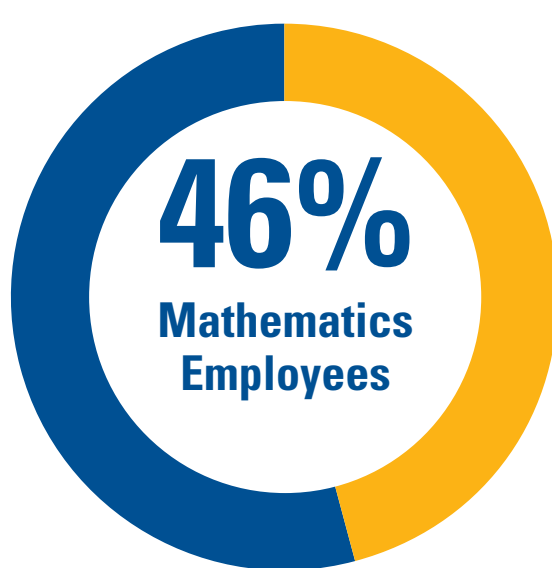
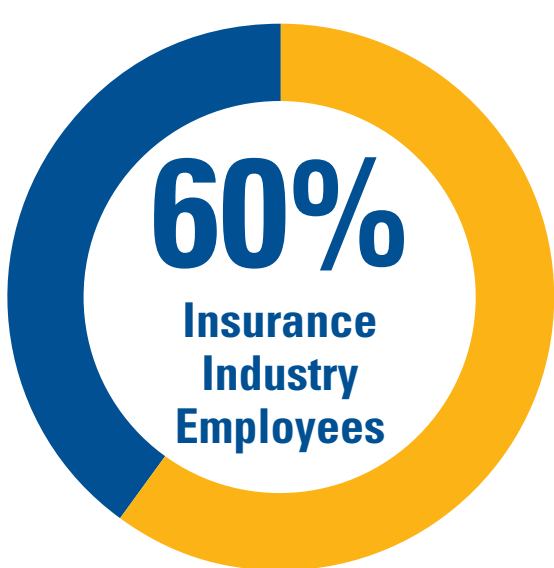
The CAS is sharing demographic data of members and candidates, along with our goals for demographics in the future, to be transparent about our diversity and hold ourselves accountable.

Female CAS Members and Candidates Today



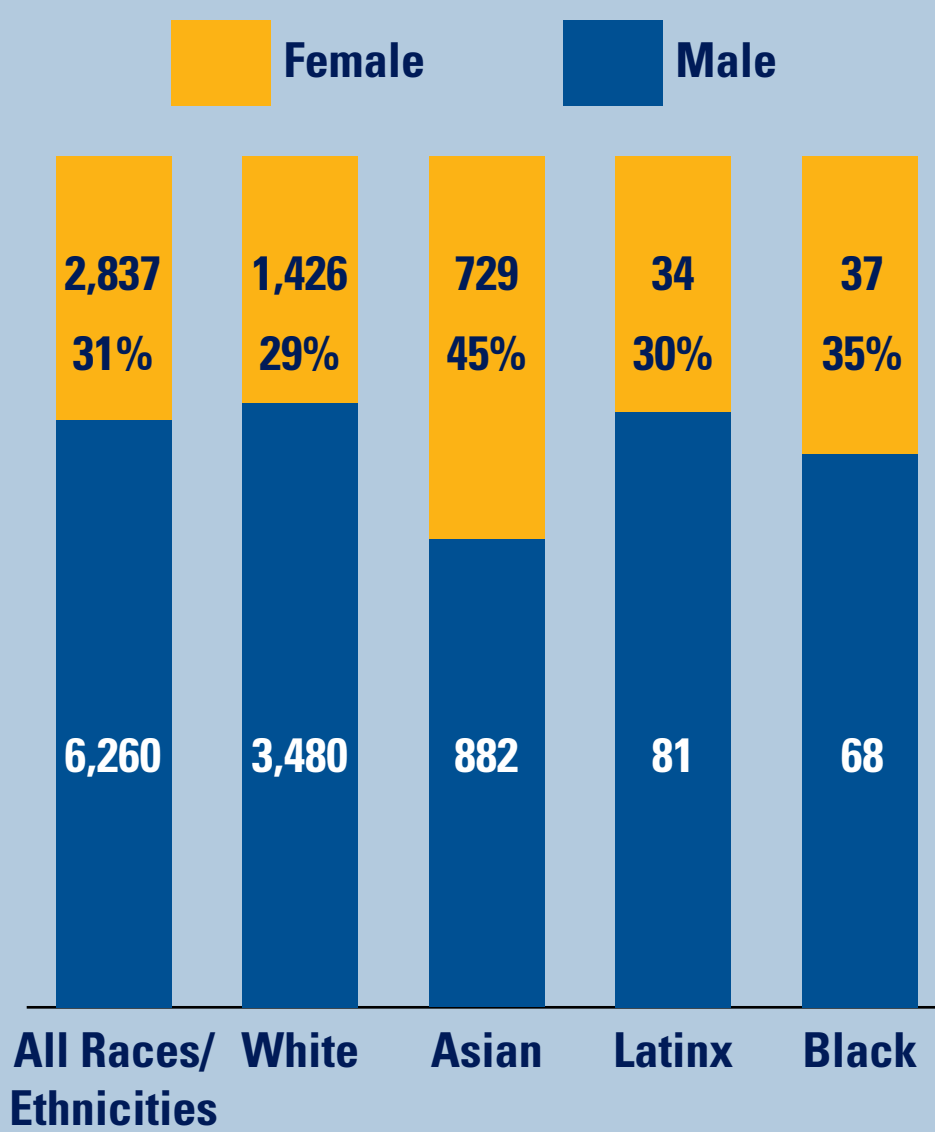
Out of 99% of members and 94% of candidates reporting gender information.
The CAS recognizes other gender identities besides male and female and is actively tracking this data.

Comparison to External Benchmarks

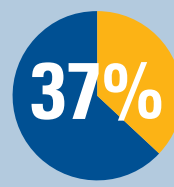
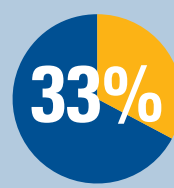
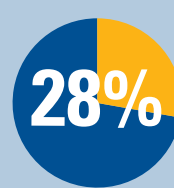
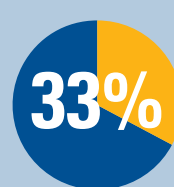


Insurance Industry Employees in 2019 based on Bureau of Labor Statistics Current Population Survey
Mathematics Employees from 2014–2016 based on Pew Research Center analysis of American Community Survey
Actuarial Science Bachelor's Degree Conferred in 2017–2018 based on National Center for Education Statistics Digest of Education Statistics

Gender Breakdown of CAS Members by Race/Ethnicity



Percent of Female CAS Members in Leadership Roles



CAS GOALS FOR FEMALE REPRESENTATION

2026–2030: 45% OF NEW MEMBERS

2031–2035: 50% OF NEW MEMBERS



YOU CAN HELP US GET THERE

JOIN THE DIVERSITY IMPACT GROUP AND SHARE YOUR IDEAS TO INCREASE FEMALE REPRESENTATION

AT [COMMUNITY.CASACT.ORG](https://community.casact.org)

If you want to make sure that your demographic information is included in these metrics, please log on to the CAS website and update your membership profile.