The CAS is sharing demographic data of members and candidates, along with our goals for demographics in the future, to be transparent about our diversity and hold ourselves accountable.

Black CAS Members Today

- 1.5% of all CAS members worldwide
- 1.5% of all CAS members in the US
- 1.6% of new members in the US since 2010

Out of the 76% of all CAS members worldwide that self-report their race/ethnicity and 91% of new members in the US since 2010, In 2019, only 38% of CAS exam candidates in the United States reported race/ethnicity - efforts are underway to increase reporting rates.

Comparison to External Benchmarks

- 12% of US Population
- 12% of Insurance Industry Employees
- 7% of STEM Bachelors Degrees

CAS GOALS FOR REPRESENTATION OF BLACK MEMBERS

- 2026-2030: 5% OF NEW MEMBERS
- 2031-2035: 10% OF NEW MEMBERS

You can help us get there

- Support the International Association of Black Actuaries at BlackActuaries.org
- Join the Diversity Impact Group to volunteer and share your ideas at Community.CASACT.org

If you want to make sure that your demographic information is included in these metrics, please log on to the CAS website and update your membership profile.