

SURVEY RESPONDENTS



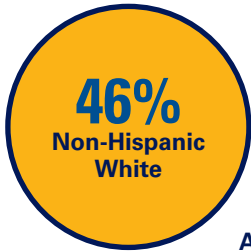
362
Participants

FROM

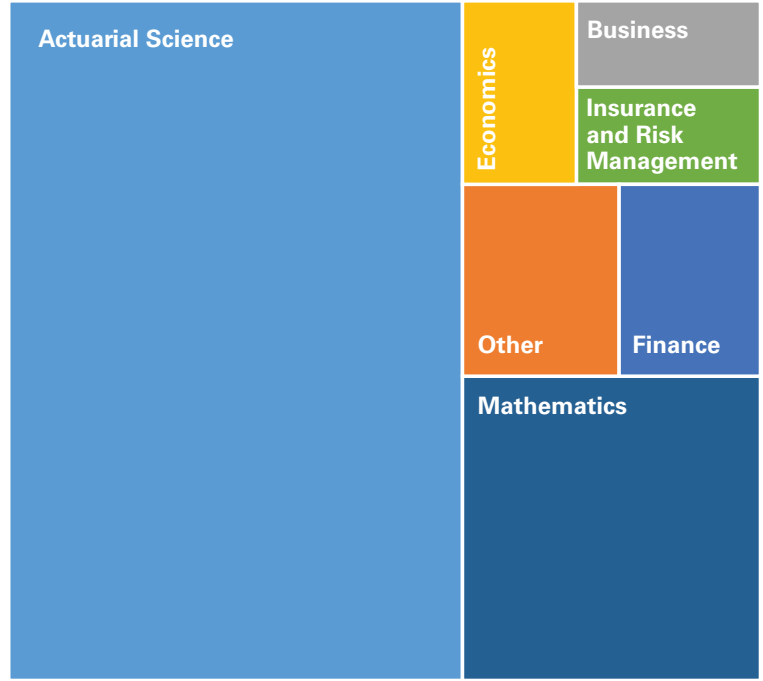


105
Universities

ETHNICITY



MAJOR



VIRTUAL INTERNSHIPS

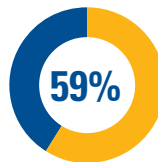
How They Rate Overall Internship Experience (1–5 Scale)



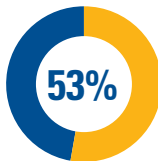
80%

Interested in participating in a part-time internship during the academic year, if offered by employers

VIRTUAL CAREER FAIRS



Attended a virtual career fair this calendar year



Found the experience to be equal to or better than an in-person career fair



Drawbacks of Virtual Career Fairs

1. Less personal/harder to connect
2. Not enough time/feel rushed
3. Limited number of interactions



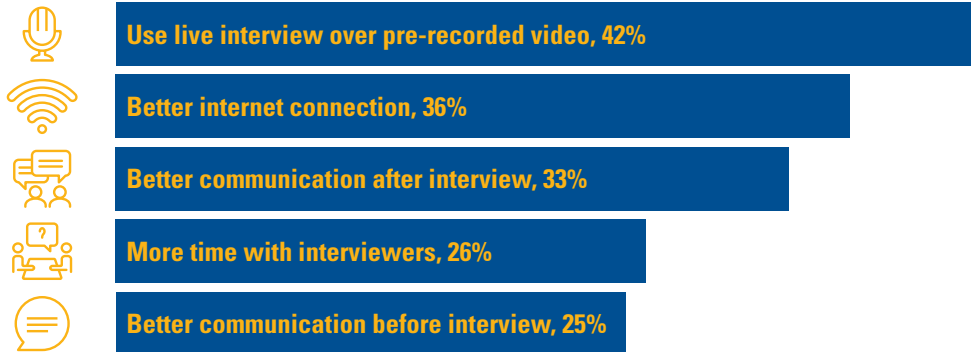
VIRTUAL INTERVIEWS



45%

Completed five or more virtual interviews this calendar year

Ways to Improve Virtual Interview Experience

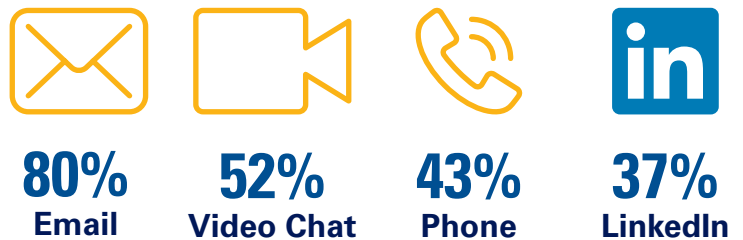


JOB SEARCH CONSIDERATIONS

Top aspects of Diversity, Equity and Inclusion (DE&I) valued in employer



Preferred platforms when communicating with recruiters and future employers



Attention-grabbing recruitment strategies





TOP FACTORS IN EVALUATING INTERNSHIPS

1. Opportunities for full-time employment, 74%
2. Valuable work assignments, 70%
3. Access to mentor(s), 64%
4. Type of actuarial industry work, 56%
5. Location, 48%



TOP FACTORS IN EVALUATING FUTURE EMPLOYERS

1. Growth potential, 66%
2. Salary, 64%
3. Flexibility – work/life balance, 61%
4. Culture, 50%
5. Training opportunities, 49%

Data collected between October 14 and October 30, 2020.