# Actuarial Inclusion, Equity and Diversity Update – Important Links

CAS Regional Affiliates - Fall 2020

**International Association of Black Actuaries (IABA)**

* <https://www.blackactuaries.org/>
* [IABA Recommendations for Employers](https://cdn.ymaws.com/www.blackactuaries.org/resource/resmgr/docs/iaba_recommendations_for_emp.pdf) to Increase the Number of successful Black Actuaries
* [A Tale of Two Actuaries](https://cdn.ymaws.com/www.blackactuaries.org/resource/resmgr/newsletters/a_tale_of_two_actuaries.pdf) - a visual representation of the Barriers to Entry for African American students entering the Actuarial Profession.

**Organization of Latino Actuaries (OLA)**

* <https://www.latinoactuaries.org/>
* Volunteering Opportunities: <https://www.latinoactuaries.org/volunteer/>

**Sexuality and Gender Alliance of Actuaries (SAGAA)**

* Get involved: <https://www.surveymonkey.com/r/33G7Q7F>
* Follow on LinkedIn: <https://www.linkedin.com/company/sagaa-actuaries/>

**Learn more about the 2017 Barriers to Entry Study**

[https://ar.casact.org/new-report-holds-keys-to-diversity-and-inclusion-five-barriers-revealed](https://ar.casact.org/new-report-holds-keys-to-diversity-and-inclusion-five-barriers-revealed/)

**Read about the CAS Strategic Approach to Racial Equity and DE&I Action Plan and Investments**

<https://www.casact.org/press/index.cfm?fa=viewArticle&articleID=4849>

**Join the CAS Diversity Impact Group to stay up to date on DE&I Volunteer Opportunities**

* Visit the CAS Online Community at <community.casact.org>
* Sign in with your casact.org password
* In the COMMUNITIES menu, select ALL COMMUNITIES
* Locate the Diversity Impact Group in the list and select JOIN

**Diversity, Equity & Inclusion as Professionalism**

* Read the [letter to CAS members from CAS President, Steve Armstrong](https://www.casact.org/press/index.cfm?fa=viewArticle&articleID=4823)
* The deadline to submit comments has passed (Oct 30, 2020)