

conditions will have on loss distributions during the period under study. For example, law amendments obviously can affect the characteristics of a loss distribution. Changes in wage level may also affect the shape of the distributional curve because of the maximum and minimum limitations on workmen's compensation benefits. A Supreme Court decision applicable to a particular type of injury is another factor to be taken into account. These changes may not appreciably affect a distribution over a short period of time such as Mr. Dropkin has used in his analysis of California data, but such changes could significantly affect loss distributions over a longer period of time which would be required if other states were being reviewed.

The California Unit Statistical Plan requires that all indemnity cases be listed separately regardless of amount. Under the present National Council rules, all claims which have a total loss (indemnity and medical combined) less than \$500 may be lumped together. A good percentage of temporary total cases are under \$500 and, are reported on a combined basis. In addition, there are a number of minor permanent partial cases under \$500. Hence, loss distributions that might be developed for other states would have as its first interval all claims under \$500. This means that a study of the other states would be useful if we are concerned only with the larger loss sizes. This suggests that a mathematical analysis of the upper parts of a loss distribution would involve the theory of extreme values. This could be a good subject for a future paper.

Development of losses beyond a first reporting basis can be significant, particularly for serious injuries. Unfortunately, Mr. Dropkin's analysis had to be confined to first reporting figures, since losses were not available on a per-claim basis on a subsequent reporting basis.

It is hoped that the problems to be faced in analyzing loss distributions for other states can be met with successfully in order that we can augment the very fine work that Mr. Dropkin has initiated in California.

DISCUSSION BY LeROY J. SIMON

We all know what to expect when we read a paper by Mr. Dropkin. We expect to get some new ideas, come interesting information and a careful, precise and correct presentation which mixes both the practical and the theoretical. In his paper, *Size of Loss Distributions in Workmen's Compensation Insurance*, we are not disappointed. The interesting information this time comes in the form of a series of ten actual distributions of losses in Workmen's Compensation. One of the significant new ideas that we get from the paper is an introduction to the Kolmogorov

test. The blending of the theoretical and practical is quite evident in Mr. Dropkin's summary at the end of the paper. Hence, any comments I make will be either supplementary to what the author has said or will look into areas which are outside of the scope that the author set for himself in the original paper.

Basic distributions of losses of this sort are fundamental to the Theory of Risk. If we could have a theory with enough of an empirical basis, we could not only have better based "D" ratios but could also find it quite helpful in constructing Table M, determining excess of loss factors and in establishing *S*-Points. While the Theory of Risk may not be sufficiently advanced in the United States to make its use feasible at this time in the construction of Table M, the determination of excess of loss factors is a rather straightforward calculation which can be easily demonstrated. Exhibit A is a calculation based on policy year 1961 of the excess losses over six different levels of loss. It was necessary to assume that the Medical Only losses were all less than \$10,000 which is undoubtedly a safe assumption. It is unfortunate that Mr. Dropkin did not include a distribution of the Medical Only claims, even though he would have been forced to make the first interval extend from 0 to \$500. One must be careful when referring to these excess of loss factors to recall that the raw data is from first reports under the Unit Statistical Plan. This means that some of the losses have been evaluated with as little as six months or less (depending upon individual company processing methods) of elapsed time since the accident occurred. The maximum amount of time of evaluation would be 18 months. The general tendency is for certain claims to become more severe as they age and the excess of loss factors are influenced markedly by the presence of large losses. One must view these figures as minimum indications and recognize that they apply only to California in policy year 1961. Extensions beyond this scope can be made, of course, subject to the use of sound actuarial judgment. Both curve fitting techniques and statistical tests of significance could be used in this area to smooth out the irregularities in the raw data and to help decide when a set of excess of loss factors have need of revision.

In our experience rating plans in Workmen's Compensation we attempt to establish a point at which the insured will become entirely self-rated (the *S*-Point). Any system for determining *S* will have a set of controls which will attempt to minimize any sharp variation from one year to the next. One typical technique is to use two or more years of data, dropping out the earliest and adding in the latest year each time. Ignoring these types of controls, one system in use in the past for determining *S* was

to make it a function of the average Death and Permanent Total loss in the state. It was found that the variations in this statistic were quite violent (especially in the smaller states), and a considerable degree of arbitrary control had to be imposed upon the result. In an effort to avoid this, the National Council on Compensation Insurance went to a function of the average Serious case (where Serious cases are Death, Permanent Total and Major Permanent Partials). A third method which has been suggested by this reviewer is based upon the percentile values of the distribution of losses excluding the Medical Only cases. The general reasoning is based upon the fact that the *S*-Point should be located at a point where the premium from year to year on risks that are at or above this point will be relatively stable. In other words, if the risk is going to have 100% credibility, he should have a fairly stable premium from one rating period to the next. It is also desirable to have *S* vary from state to state since the laws vary on a state basis and, hence, the distribution of losses will vary this way also. Finally, *S* should change if the law within a state changes in such a way as to make the loss distribution more "dangerous" or less "dangerous." This is another example of the age-old actuarial problem of wanting responsiveness to changing conditions, but wanting protection from unnecessary random fluctuation. Exhibit B consolidates the data from Mr. Dropkin's paper into a single distribution for each policy year. This type of information was used to locate certain percentile values. In each case a careful study of the published distributions by type of injury was made to establish the percentile value as accurately as possible. In actual practice one would use ungrouped data and obviate the need for approximation. In Exhibit C we have a comparison of the variation from one year to the next in the average Death and Permanent Total value, the average Serious case value and each of a number of percentile values. We can see from this exhibit that the two average value figures did not change much, while each of the percentile values moved up sharply. This latter fact indicates that the distribution has become more "dangerous" and, hence, there *should* be an increase in the 100% credibility point. Further experimentation along this avenue of approach to establishing the *S*-Point seems worthwhile.

It is appropriate to point out here that the entire change from 1960 to 1961 cannot be attributable to random fluctuation since there were two law amendments which have an effect upon the two sets of data. The individual losses are included in the loss distributions at the incurred cost to the company and are unadjusted for the effect of any benefit level changes. Mr. Dropkin has written me as follows:

“There was a change in benefit level effective September 15, 1961. The calculated effect was as follows:

<u>Type of Injury</u>	<u>Effect</u>
Death	1.005
P.T.	1.001
Major	1.007
Serious	1.006
Minor	1.011
Temp.	1.039
Non-Serious	1.018
Medical	1.000
Total	1.009

It should be noted that the effects listed above are for the indemnity portion and the total medical portion separately, while the incurred loss size used in the basic distribution represent the indemnity and medical amounts combined. Also, effective October 1, 1962, there was a change in the Official Minimum Medical Fee Schedule which was applicable to all injuries whenever they may have occurred. In calculating the effect in this case we considered only new injuries since there is no good way to measure the effect on old ones. The calculated effect was:

Indemnity	1.000
Medical	1.025
Total	1.008”

The use of the one-sample Kolmogorov test leads rather naturally to the use of the two-sample Kolmogorov test to test the hypothesis that the two samples could have been drawn from the same population. Hoel¹ does not feel that this test possesses any advantages over other non-parametric methods for dealing with this problem. However, Siegel² cites it as the most powerful test available for continuous distributions when we wish to test for any kind of difference in the two samples. We proceed in the two-sample Kolmogorov test by evaluating D_{mn} as the maximum absolute deviation between the two observed cumulative frequencies that we are testing. If $S_m(x)$ and $S_n(x)$ are the two observed cumulative relative frequencies in the samples of sizes m and n , then

¹ Hoel, Paul G., *Introduction to Mathematical Statistics*, Third Edition, John Wiley & Sons, Inc., New York, 1962, p. 349.

² Siegel, Sidney, *Nonparametric Statistics for the Behavioral Sciences*, McGraw-Hill Book Company, Inc., 1956, p. 157.

$$D_{mn} = \max_x \left| S_m(x) - S_n(x) \right|$$

For small samples and when $m = n$, published tables are available for the test of significance. However, when the number of cases exceeds 40 in each sample, the critical value can be found by the formula $k\sqrt{\frac{m+n}{mn}}$ where k is 1.3581 at the 5% level and 1.6276 at the 1% level. The test then reduces to comparing the sample value of D_{mn} against the critical value at the level of significance desired. Exhibits D through H set forth the two observed cumulative relative frequency distributions and the differences necessary to determine D_{mn} . Each of the exhibits has been shortened somewhat, especially by coarser grouping in the upper tails, but no significant information has been omitted. Exhibit E of Permanent Total cases is different only because the raw data was set forth for each case separately, while all other distributions were presented on a grouped basis. Column (5) of Exhibit I sets forth the sample value of D_{mn} for each of the types of loss. Columns (3) and (4) show the critical values of D_{mn} at the two significance levels most commonly used by statisticians, and column (6) shows the conclusion reached on the hypothesis that the two samples came from the same population (against the alternative that they came from different populations). The rule used is to accept the hypothesis below the 5% level, to reject it above the 1% level and to remain in doubt when the sample statistic falls between these two levels. In the case of Temporary losses the sample statistic puts us in the doubtful area. With access to the entire raw data, it would be well to go back to the interval 650-699 and investigate more carefully on a case-by-case basis to determine the true maximum value of the statistic D_{mn} . A similar investigation would be made in the interval 800-849. This may very well lead to a value in excess of .0096 and, thus, lead to rejection of the hypothesis at the 1% level. This illustrates one of the problems when dealing with grouped data. If the grouping is too coarse, a significant difference between distributions can be completely masked. If there is any grouping at all and the test statistic gets close to the critical value, the researcher must go back and get more information in order to arrive at his conclusion. This two-tailed Kolmogorov two-sample test is appropriate when one wishes to investigate whether the distributions come from the same population or not.

If we have evidence that one distribution may have arisen from a population with a higher (or lower) distribution, the appropriate test would be a one-tailed test of significance. In the case we have here we know that the policy year 1961 data comes to us with more of the losses subjected to

the law with higher benefit levels in it. We may, therefore, wish to test the hypothesis that the distribution of policy year 1961 losses is higher than the distribution of policy year 1960 losses. This can be done by again calculating the sample statistic D'_{mn} where D'_{mn} is the maximum difference between the two observed cumulative relative frequencies *in the desired direction*. From this we calculate

$$\chi^2 = 4 (D'_{mn})^2 \frac{mn}{m+n}$$

This time the critical value is the value of Chi-square with two degrees of freedom. The values of χ^2 are set forth in column (8) of Exhibit I and the conclusions with regard to the hypothesis are in column (9). The extremely high probability on Death cases (χ^2 at .99 is .020) makes one suspicious that we are testing the wrong hypothesis, and perhaps some other factors are at work in addition to law level and random fluctuation.

In setting forth a few cautions about the use of the one-sample Kolmogorov test, Mr. Dropkin says that it is exact only when the data is "unclassified" (that is, ungrouped). He also cautions us that if parameters are estimated from the data, the Kolmogorov test is affected; but it is not known exactly what the effect will be. He recommends that to correct for this we use a critical value smaller than would otherwise be used. Another way of saying the same thing would be that if a sample statistic leads to the rejection of the hypothesis, one could be confident that he was safe in rejecting the hypothesis at the given level of significance. However, if the sample value leads to accepting the hypothesis by a rather thin margin of difference between the sample value and the critical value, one would feel a little unsure about accepting the sample at the specified significance level if some of the parameters had to be estimated from the sample data.

Mr. Dropkin opens up the rather interesting area of outliers when he discusses the problems with the case evaluated at \$1,840 among his Permanent Total cases for policy year 1961. With a case that stands out as far as this, we can use a rather straightforward approach which is not particularly powerful. If we assume that the sample is, in fact, from a lognormal distribution with a mean and standard deviation as set forth in Exhibit 21 of the paper, we can quickly calculate that a case such as this falls 5.546 standard deviations away from the mean. The probability of such a rare event (or one more rare) occurring in random sampling is .00000003. Since we have a sample of 57 cases, the binomial probability of an event like this (or one more rare) occurring one or more times is:

$$1 - (.99999997)^{57}$$

This equals .000002 and we would conclude that an event such as this in a sample of this size is quite unlikely. Therefore, we would reject the hypothesis that this was a true Permanent Total case which arose solely due to chance fluctuation. It can be treated as an outlier and justifiably excluded from the sample. If the sample were smaller and a rigorous test were still needed for the outlier, tables of the critical values of the studentized extreme deviate are available.³

This useful and important paper will undoubtedly be referred to many times. It will be helpful to have such distributions available for ready reference in the solution or approximation of solutions to a number of problems. The use of distribution-free tests in insurance statistics is bound to gain more acceptance as time goes on. Mr. Dropkin's fine description and illustration of the Kolmogorov one-sample test will be a handy reference. The paper was not only interesting but informative; not only theoretical but practical; not only advanced but understandable. It is a fine addition to our actuarial literature.

³ *Biometrika Tables for Statisticians*, Volume I, Second Edition, Cambridge University Press, 1958.

EXHIBIT A

CALIFORNIA WORKMEN'S COMPENSATION

Policy Year 1961

<u>Type</u>	<u>All Losses</u>	<u>Losses in Excess of:</u>					
		<u>\$10,000</u>	<u>\$15,000</u>	<u>\$25,000</u>	<u>\$50,000</u>	<u>\$100,000</u>	<u>\$250,000</u>
Death	\$ 11,743,540	5,403,256	2,794,965	111,616	23,090	0	0
Permanent Total	5,889,192	5,327,352	5,047,352	4,487,352	3,109,595	1,270,247	85,996
Major	64,619,490	21,012,513	10,369,092	4,148,381	1,182,909	186,092	0
Minor	79,462,086	1,249,416	195,332	20,845	0	0	0
Temporary	31,032,492	96,703	11,400	0	0	0	0
Medical Only	16,456,429	0	0	0	0	0	0
Total	209,203,229	33,089,240	18,418,141	8,768,194	4,315,594	1,456,339	85,996
Ratio to All Losses		.1582	.0880	.0419	.0206	.0070	.0004

SIZE OF LOSS DISTRIBUTIONS

CALIFORNIA WORKMEN'S COMPENSATION
Distribution of All Types
Policy Year 1960

<u>Loss Size Interval</u>	<u>Number of Cases</u>	<u>Sum Up</u>
0 - 4,999	71,759	79,875
5,000 - 5,499	847	8,116
5,500 - 7,999	2,903	7,269
8,000 - 8,499	395	4,366
8,500 - 12,999	2,183	3,971
13,000 - 16,499	675	1,788
16,500 - 16,999	62	1,113
17,000 - 33,999	935	1,051
34,000 - 45,499	35	116
45,500 - 45,999	3	81
46,000 - 299,999	78	78

Policy Year 1961

0 - 5,499	80,859	90,559
5,500 - 5,999	879	9,700
6,000 - 9,499	4,084	8,821
9,500 - 9,999	370	4,737
10,000 - 14,999	2,396	4,367
15,000 - 20,999	1,140	1,971
21,000 - 49,999	726	831
50,000 - 53,652	14	105
53,653	1	91
53,327	1	90
53,328 - 339,999	89	89

Note: The loss size intervals have been selected to facilitate location of the percentile values shown in Exhibit C while reducing the length of the exhibit to a minimum.

CALIFORNIA WORKMEN'S COMPENSATION
 Some Possible Statistics for Determining the
 Self-Rating Point under the Experience Rating Plan

	<u>Policy Year 1960</u>		<u>Policy Year 1961</u>		<u>Change</u>
	<u>Case Number</u>	<u>Value</u>	<u>Case Number</u>	<u>Value</u>	
Average Death and Permanent Total	--	\$21,700	--	\$21,300	-2%
Average Serious Case	--	\$14,600	--	\$14,800	+1%
Percentiles					
99.9	80	\$45,700	91	\$53,500	+17%
99	799	18,100	906	20,300	+12%
98	1,598	13,700	1,811	16,000	+17%
95	3,994	8,470	4,528	9,780	+15%
90	7,988	5,080	9,056	5,870	+16%

CALIFORNIA WORKMEN'S COMPENSATION
Death Cases -- Two Policy Years

<u>Loss Size Interval</u>	<u>Cumulative Observed Frequency</u>		<u>Difference</u>	<u>Loss Size Interval</u>	<u>Cumulative Observed Frequency</u>		<u>Difference</u>
	<u>1960</u>	<u>1961</u>			<u>1960</u>	<u>1961</u>	
0 - 499	.0237	.0208	.0029	15,000 - 15,499	.3307	.3571	-.0264
500 - 999	.0854	.0805	.0049	15,500 - 15,999	.3323	.3623	-.0300
1,000 - 1,499	.1076	.0974	.0102	16,000 - 16,499	.3354	.3662	-.0308
1,500 - 1,999	.1250	.1078	.0172	16,500 - 16,999	.3370	.3714	-.0344
2,000 - 2,499	.1345	.1221	.0124	17,000 - 17,499	.3497	.3844	-.0347
2,500 - 2,999	.1408	.1390	.0018	17,500 - 17,999	.3655	.3935	-.0280
3,000 - 3,499	.1503	.1481	.0022	18,000 - 18,499	.4968	.5221	-.0253
3,500 - 3,999	.1519	.1584	-.0065	18,500 - 18,999	.5269	.5481	-.0212
4,000 - 4,499	.1693	.1675	.0018	19,000 - 19,499	.5475	.5636	-.0161
4,500 - 4,999	.1725	.1792	-.0067	19,500 - 19,999	.5680	.5792	-.0112
5,000 - 5,499	.1867	.2078	-.0211	20,000 - 20,499	.5823	.5948	-.0125
5,500 - 5,999	.1930	.2143	-.0213	20,500 - 20,999	.6060	.6091	-.0031
6,000 - 6,499	.2041	.2182	-.0141	21,000 - 21,499	.9035	.8857	-.0178
6,500 - 6,999	.2073	.2234	-.0161	21,500 - 21,999	.9415	.9286	-.0129
7,000 - 7,499	.2120	.2273	-.0153	22,000 - 22,499	.9589	.9468	.0121
7,500 - 7,999	.2263	.2429	-.0166	22,500 - 22,999	.9715	.9584	.0131
8,000 - 8,499	.2326	.2571	-.0245	23,000 - 23,499	.9810	.9806	.0004
8,500 - 8,999	.2405	.2610	-.0205	23,500 - 23,999	.9889	.9885	.0004
9,000 - 9,499	.2468	.2688	-.0220	24,000 - 73,499	1.0000	1.0000	.0000
9,500 - 9,999	.2500	.2753	-.0253				
10,000 - 10,499	.2722	.2870	-.0148				
10,500 - 10,999	.2848	.3078	-.0230				
11,000 - 11,499	.2927	.3143	-.0216				
11,500 - 11,999	.2959	.3195	-.0236				
12,000 - 12,499	.2975	.3260	-.0285				
12,500 - 12,999	.3006	.3312	-.0306				
13,000 - 13,499	.3070	.3338	-.0268				
13,500 - 13,999	.3085	.3403	-.0318				
14,000 - 14,499	.3149	.3403	-.0254				
14,500 - 14,999	.3212	.3455	-.0243				

CALIFORNIA WORKMEN'S COMPENSATION
Permanent Total Cases - Two Policy Years

Loss Size		Cumulative			Loss Size		Cumulative		
		Observed Frequency	Observed Frequency	Difference			Observed Frequency	Observed Frequency	Difference
1960	1961	1960	1961		1960	1961	1960	1961	
*	*	*	*	*					
46,000	46,000	.1522	.0526	.0996	86,828	86,690	.4783	.5088	-.0523
	48,457		.0702	.0820				.5263	-.0480
	50,247		.0877	.0645	89,028	89,000	.5000	.5439	-.0263
	53,200		.1053	.0469		93,410		.5614	-.0439
	53,327		.1228	.0294		94,816		.5789	-.0614
	53,653		.1404	.0118		99,187		.5965	-.0789
54,825		.1739		.0335		100,187		.6140	-.0965
	55,000		.1579	.0160		100,340		.6316	-.1140
55,338		.1957		.0378		101,090		.6491	-.1316
56,000		.2174		.0595		101,312		.6667	-.1491
56,001		.2391		.0812		103,515			-.1667
58,506		.2609		.1030	104,500		.5217		-.1450
58,600		.2826		.1247	107,326		.5435		-.1232
	59,371		.1754	.1072		107,493		.6842	-.1407
59,673		.3043		.1289		108,485		.7018	-.1583
	62,100		.1930	.1113		108,637		.7193	-.1758
62,500		.3261		.1331		109,521		.7368	-.1933
	62,522		.2105	.1156		111,591		.7544	-.2109
63,291		.3478		.1373	114,514		.5652		-.1892
	63,800		.2281	.1197		115,547		.7719	-.2067
	64,588		.2456	.1022			.5870		-.1849
	64,726		.2632	.0846		118,144		.6087	-.1632
	65,340		.2807	.0671		119,874		.6304	-.1415
67,206		.3696		.0889		121,200		.6522	-.1197
68,391		.3913		.1106		125,000		.6739	-.0980
	68,874		.2982	.0931	128,985			.7895	-.1156
69,653		.4130		.1148		132,946		.6957	-.0938
	70,639		.3158	.0972	135,844		.7174		-.0721
	72,679		.3333	.0797	139,845		.7391		-.0504
	73,391		.3509	.0621	141,564			.8070	-.0679
	75,000		.3684	.0446		145,787		.7609	-.0461
75,394		.4348		.0664	147,563		.7826		-.0244
	75,500		.3860	.0488	147,663			.8246	-.0420
	76,823		.4035	.0313		150,000		.8421	-.0595
	77,711		.4211	.0137		152,015		.8596	-.0770
	79,304		.4386	-.0038		156,995			-.0553
80,000		.4565		.0179	159,121		.8043		-.0335
	81,969		.4561	.0004	161,415		.8261		-.0118
	83,000		.4737	-.0172	164,208		.8478		.0100
	83,481		.4912	-.0347	165,183		.8696		
					*	*	*	*	*

SIZE OF LOSS DISTRIBUTIONS

CALIFORNIA WORKMEN'S COMPENSATION

Major Permanent Partial Cases - Two Policy Years

Loss Size Interval	Cumulative Observed Frequency			Difference	Loss Size Interval	Cumulative Observed Frequency		
	1960	1961				1960	1961	Difference
0 - 4,999	.0171	.0195	-.0024	24,500 - 24,999	.9502	.9446	.0056	
5,000 - 5,499	.0238	.0290	-.0052	25,000 - 25,499	.9566	.9490	.0076	
5,500 - 5,999	.0379	.0423	-.0044	25,500 - 25,999	.9587	.9518	.0069	
6,000 - 6,499	.0584	.0660	-.0076	26,000 - 26,499	.9606	.9546	.0060	
6,500 - 6,999	.0865	.0923	-.0058	26,500 - 26,999	.9624	.9561	.0063	
7,000 - 7,499	.1208	.1252	-.0044	27,000 - 27,499	.9636	.9576	.0060	
7,500 - 7,999	.1639	.1619	.0020	27,500 - 27,999	.9642	.9604	.0038	
8,000 - 8,499	.2106	.2012	.0094	28,000 - 28,499	.9664	.9617	.0047	
8,500 - 8,999	.2586	.2473	.0113	28,500 - 28,999	.9685	.9642	.0043	
9,000 - 9,499	.3143	.2940	.0203	29,000 - 29,499	.9691	.9657	.0034	
9,500 - 9,999	.3672	.3392	.0280	29,500 - 29,999	.9707	.9670	.0037	
10,000 - 10,499	.4271	.3880	.0391	30,000 - 30,499	.9722	.9687	.0035	
10,500 - 10,999	.4729	.4309	.0420	30,500 - 30,999	.9731	.9691	.0040	
11,000 - 11,499	.5194	.4717	.0477	31,000 - 31,499	.9737	.9695	.0042	
11,500 - 11,999	.5604	.5093	.0511	31,500 - 31,999	.9740	.9703	.0037	
12,000 - 12,499	.5986	.5532	.0454	32,000 - 188,499	1.0000	1.0000	.0000	
12,500 - 12,999	.6273	.5887	.0386					
13,000 - 13,499	.6640	.6271	.0369					
13,500 - 13,999	.6986	.6579	.0407					
14,000 - 14,499	.7252	.6879	.0373					
14,500 - 14,999	.7450	.7165	.0285					
15,000 - 15,499	.7713	.7447	.0266					
15,500 - 15,999	.7930	.7659	.0271					
16,000 - 16,499	.8086	.7877	.0209					
16,500 - 16,999	.8260	.8034	.0226					
17,000 - 17,499	.8398	.8195	.0203					
17,500 - 17,999	.8520	.8352	.0168					
18,000 - 18,499	.8658	.8521	.0137					
18,500 - 18,999	.8753	.8614	.0139					
19,000 - 19,499	.8847	.8720	.0127					
19,500 - 19,999	.8942	.8845	.0097					
20,000 - 20,499	.9046	.8959	.0087					
20,500 - 20,999	.9098	.9029	.0069					
21,000 - 21,499	.9168	.9109	.0059					
21,500 - 21,999	.9227	.9181	.0046					
22,000 - 22,499	.9297	.9234	.0063					
22,500 - 22,999	.9346	.9283	.0063					
23,000 - 23,499	.9398	.9334	.0064					
23,500 - 23,999	.9444	.9368	.0076					
24,000 - 24,499	.9489	.9410	.0079					

EXHIBIT G

CALIFORNIA WORKMEN'S COMPENSATION

Minor Permanent Partial Cases - Two Policy Years

<u>Loss Size Interval</u>	<u>Cumulative Observed Frequency</u>		<u>Absolute Difference</u>
	<u>1960</u>	<u>1961</u>	
0 - 99	.0022	.0022	.0000
100 - 199	.0064	.0063	.0001
200 - 299	.0123	.0134	-.0011
300 - 399	.0211	.0221	-.0010
400 - 499	.0318	.0325	-.0007
500 - 599	.0501	.0507	-.0006
600 - 699	.0749	.0741	.0008
700 - 799	.1059	.1021	.0038
800 - 899	.1383	.1323	.0060
900 - 999	.1702	.1609	.0093
1,000 - 1,499	.3046	.2905	.0141
1,500 - 1,999	.4155	.3995	.0160
2,000 - 2,499	.5084	.4951	.0133
2,500 - 2,999	.5837	.5725	.0112
3,000 - 3,499	.6527	.6409	.0118
3,500 - 3,999	.7129	.6991	.0138
4,000 - 4,499	.7640	.7524	.0116
4,500 - 4,999	.8051	.7962	.0089
5,000 - 5,499	.8411	.8318	.0093
5,500 - 5,999	.8707	.8621	.0086
6,000 - 6,499	.8983	.8862	.0121
6,500 - 6,999	.9187	.9074	.0113
7,000 - 7,499	.9365	.9250	.0115
7,500 - 7,999	.9503	.9390	.0113
8,000 - 8,499	.9609	.9520	.0089
8,500 - 8,999	.9689	.9614	.0075
9,000 - 9,499	.9757	.9703	.0054
9,500 - 9,999	.9814	.9760	.0054
10,000 - 10,499	.9868	.9814	.0054
10,500 - 10,999	.9899	.9852	.0047
11,000 - 11,499	.9924	.9885	.0039
11,500 - 11,999	.9940	.9906	.0034
12,000 - 35,499	1.0000	1.0000	.0000

CALIFORNIA WORKMEN'S COMPENSATION
Temporary Cases - Two Policy Years

<u>Loss Size Interval</u>	<u>Cumulative Observed Frequency</u>		<u>Absolute Difference</u>
	<u>1960</u>	<u>1961</u>	
0 - 9	.0017	.0012	.0005
10 - 19	.0052	.0042	.0010
20 - 29	.0132	.0119	.0013
30 - 39	.0272	.0256	.0016
40 - 49	.0488	.0470	.0018
50 - 59	.0756	.0738	.0018
60 - 69	.1049	.1041	.0008
70 - 79	.1353	.1342	.0011
80 - 89	.1658	.1648	.0010
90 - 99	.1946	.1939	.0007
100 - 149	.3211	.3185	.0026
150 - 199	.4143	.4129	.0014
200 - 249	.4880	.4861	.0019
250 - 299	.5442	.5438	.0004
300 - 349	.5958	.5931	.0027
350 - 399	.6361	.6336	.0025
400 - 449	.6727	.6671	.0056
450 - 499	.7022	.6955	.0067
500 - 549	.7289	.7226	.0063
550 - 599	.7513	.7451	.0062
600 - 649	.7754	.7674	.0080
650 - 699	.7956	.7871	.0085
700 - 749	.8153	.8071	.0082
750 - 799	.8345	.8264	.0081
800 - 849	.8523	.8438	.0085
850 - 899	.8676	.8596	.0080
900 - 949	.8812	.8731	.0081
950 - 999	.8915	.8836	.0079
1,000 - 1,499	.9437	.9388	.0049
1,500 - 1,999	.9634	.9599	.0035
2,000 - 2,499	.9748	.9720	.0028
2,500 - 2,999	.9822	.9792	.0030
3,000 - 3,499	.9869	.9847	.0022
3,500 - 3,999	.9901	.9883	.0018
4,000 - 4,499	.9925	.9912	.0013
4,500 - 4,999	.9941	.9932	.0009
5,000 - 5,499	.9955	.9948	.0007
5,500 - 33,999	1.0000	1.0000	.0000

EXHIBIT I

TESTS OF SIGNIFICANCE

<u>Type</u>	<u>Number of Cases</u>		<u>Critical Values</u>		<u>Sample Value of D_{mn}</u>	<u>Hypothesis*</u>	<u>Sample Value of D_{mn}^+</u>	<u>χ^2</u>	<u>Hypothesis**</u>
	<u>1960</u>	<u>1961</u>	<u>5% Level</u>	<u>1% Level</u>					
Death	632	770	.0729	.0874	.0347	Accept	.0172	.02	Accept
Permanent Total	46	57	.2695	.3229	.2109	Accept	.1373	.38	Accept
Major	3,271	4,721	.0309	.0370	.0511	Reject	.0511	20.18	Reject
Minor	20,554	24,613	.0129	.0154	.0160	Reject	.0160	11.47	Reject
Temporary	55,372	60,398	.0080	.0096	.0085	Doubt	.0085	8.35	Doubt

SIZE OF LOSS DISTRIBUTIONS

* The two samples could have come from populations having the same distribution function; alternative, they come from populations having different distribution functions. D_{mn} is the maximum absolute difference.

** The two samples could have come from populations having the same distribution function; alternative, they come from populations having the 1961 distribution function higher than (that is, to the right of) the 1960 distribution function. Critical values for the one-tailed test are from χ^2 with 2 degrees of freedom; 5.99 at 5% point and 9.21 at 1% point. D_{mn}^+ is the maximum positive difference.